Fiscal Unit/Academic Org

Administering College/Academic Group

Co-adminstering College/Academic Group

Arts and Sciences
Arts and Sciences

Semester Conversion Designation

Proposed Program/Plan Name

History - D0557

Arts and Sciences

New Program/Plan

Leadership

Type of Program/Plan Undergraduate bachelors degree program or major

Program/Plan Code AbbreviationLDRSHPProposed Degree TitleLeadership

## **Credit Hour Explanation**

| Program credit hour requirements                              |         | A) Number of credit hours in current program (Quarter credit hours) | B) Calculated result for 2/3rds of current (Semester credit hours) | C) Number of credit hours<br>required for proposed<br>program (Semester credit<br>hours) | D) Change in credit hours |
|---|---------|---|--|--|---------------------------|
| Total minimum credit hours required for completion of program |         |   |  | 33   |                           |
| Required credit hours offered by the unit                     | Minimum |   |  | 3  |                           |
|   | Maximum |   |  | 12   |                           |
| Required credit hours offered outside of the unit             | Minimum |   |  | 18   |                           |
|   | Maximum |   |  | 27   |                           |
| Required prerequisite credit hours not included above         | Minimum |   |  | 0  |                           |
|   | Maximum |   |  | 0  |                           |

# **Program Learning Goals**

Note: these are required for all undergraduate degree programs and majors now, and will be required for all graduate and professional degree programs in 2012. Nonetheless, all programs are encouraged to complete these now.

#### **Program Learning Goals**

- Students examine historical and contemporary paradigms of leadership and analyze them according to the theories and principles of modern leadership studies.
- Students analyze and critique historical and contemporary leadership scenarios based on ethical principles reflecting diverse cultural perspectives.
- Students analyze and critique the roles leaders and leadership play in hindering or advancing social justice.
- Students apply a range of leadership tools, tactics, and styles in an ethical, equitable, and efficacious manner.
- Students meaningfully engage with principle themes and ideas of the student's chosen specialization and forge connections that integrate leadership studies within the context of their field.

### **Assessment**

Assessment plan includes student learning goals, how those goals are evaluated, and how the information collected is used to improve student learning. An assessment plan is required for undergraduate majors and degrees. Graduate and professional degree programs are encouraged to complete this now, but will not be required to do so until 2012.

Is this a degree program (undergraduate, graduate, or professional) or major proposal? Yes

Does the degree program or major have an assessment plan on file with the university Office of Academic Affairs? No

### **PROGRAM REQUEST** Leadership

Chantal

Last Updated: Vankeerbergen, Bernadette

11/08/2023

#### DIRECT MEASURES (means of assessment that measure performance directly, are authentic and minimize mitigating or intervening factors)

#### Classroom assignments

- Embedded testing (i.e. specific questions in homework or exams that allow faculty to assess students' attainments of a specific learning goal)
- Other classroom assessment methods (e.g., writing assignments, oral presentations, oral exams)

#### Evaluation of a body of work produced by the student

Capstone course reports, papers, or presentations

#### INDIRECT MEASURES (means of assessment that are related to direct measures but are steps removed from those measures)

#### Surveys and Interviews

- Student survey
- Alumni survey
- Student evaluation of instruction
- Student interviews or focus groups

#### Additional types of indirect evidence

- Curriculum or syllabus review
- Grade review

#### USE OF DATA (how the program uses or will use the evaluation data to make evidence-based improvements to the program periodically)

- Meet with students directly to discuss their performance
- Analyze and discuss trends with the unit's faculty
- Analyze and report to college/school
- Make improvements in curricular requirements (e.g., add, subtract courses)
- Make improvements in course content
- Make improvements in course delivery and learning activities within courses
- Periodically confirm that current curriculum and courses are facilitating student attainment of program goals
- Benchmark against best programs in the field

# **Program Specializations/Sub-Plans**

If you do not specify a program specialization/sub-plan it will be assumed you are submitting this program for all program specializations/sub-plans.

## Pre-Major

#### Does this Program have a Pre-Major? No

### **Attachments**

Leadership Cover Letter 10.30.2023.pdf: Leadership Cover Letter

(Other Supporting Documentation. Owner: Getson, Jennifer L.)

FINAL Leadership Proposal V2 (all docs) 11.07.2023.pdf: Leadership Proposal

(Program Proposal. Owner: Getson, Jennifer L.)

### PROGRAM REQUEST Leadership

Last Updated: Vankeerbergen,Bernadette Chantal 11/08/2023

## Comments

- I have made some minor corrections to the Proposal and uploaded the most recent version. (by Getson, Jennifer L. on 11/08/2023 12:20 PM)
- Returning for administrative error correction. RLS (by Steele,Rachel Lea on 11/08/2023 12:02 PM)
- Please see feedback email sent 10-20-2023. (by Neff, Jennifer on 10/20/2023 12:55 PM)

# **Workflow Information**

| Status             | User(s)                           | Date/Time           | Step                   |  |
|--------------------|-----------------------------------|---------------------|------------------------|--|
| Submitted          | Getson, Jennifer L.               | 09/12/2023 12:30 PM | Submitted for Approval |  |
| Approved           | Soland,Birgitte                   | 09/12/2023 05:33 PM | Unit Approval          |  |
| Approved           | Vankeerbergen,Bernadet te Chantal | 09/20/2023 05:17 PM | College Approval       |  |
| Revision Requested | Neff,Jennifer                     | 10/20/2023 12:56 PM | ASCCAO Approval        |  |
| Submitted          | Getson, Jennifer L.               | 10/30/2023 11:06 AM | Submitted for Approval |  |
| Approved           | Soland,Birgitte                   | 10/30/2023 11:07 AM | Unit Approval          |  |
| Approved           | Vankeerbergen,Bernadet te Chantal | 11/01/2023 11:06 AM | College Approval       |  |
| Revision Requested | Steele,Rachel Lea                 | 11/08/2023 12:02 PM | ASCCAO Approval        |  |
| Submitted          | Getson, Jennifer L.               | 11/08/2023 12:20 PM | Submitted for Approval |  |
| Approved           | Soland,Birgitte                   | 11/08/2023 01:06 PM | Unit Approval          |  |
| Approved           | Vankeerbergen,Bernadet te Chantal | 11/08/2023 03:03 PM | College Approval       |  |
|                    | Jenkins,Mary Ellen Bigler         |                     |                        |  |
|                    | Hanlin, Deborah Kay               |                     |                        |  |
|                    | Hilty,Michael                     |                     |                        |  |
| Pending Approval   | Neff,Jennifer                     | 11/08/2023 03:03 PM | ASCCAO Approval        |  |
|                    | Vankeerbergen,Bernadet            |                     |                        |  |
|                    | te Chantal                        |                     |                        |  |
|                    | Steele.Rachel Lea                 |                     |                        |  |



Department of History

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October 30, 2023

We would like to thank the Subcommittee for their thoughtful suggestions for the Leadership Major Proposal. Below we have listed the Subcommittee's feedback, along with short descriptions of how we have revised the proposal.

#### A. Comment

The Subcommittee would like to commend the ASC Leadership Major Steering Committee for their work on the proposal and is excited to see curricular development in the Arts and Sciences in this arena.

### B. Contingency

The Subcommittee requests that the department de-emphasize the double major throughout the proposal. While the Subcommittee appreciates the flexibility of the program and recognizes that double majoring could be beneficial to students, such a strong emphasis on this undermines the program by suggesting that it cannot stand on its own. The Subcommittee asks that the Steering Committee provide more information on how students will be prepared for careers and/or graduate school upon completion of this program alone, giving special attention to named career fields such as science, technology, and the arts that may require specialized knowledge in the field.

- We have removed references to the double major and added language to address the issue above (page 4).
- We have recategorized the skills courses to fall directly under the specialization, as to make clear that the skills courses are also a part of the specialization category (page 3, 15-16).

## C. Contingency

The Subcommittee requests that the Steering Committee elaborate more on the cohesion of students' paths within the major given the broad scope of the program. The Subcommittee again appreciates the vast appeal this program will have but has the following questions regarding how students will articulate the value of their studies:

- i. With so many specializations to choose from, such a huge variety of courses in the Specializations and Skills, and some choice in the Core, how will students in the major have a common experience and a full command of the key concepts and skills of leadership studies?
- ii. How will students keep a focus on leadership skills while navigating the wide variety of Specializations and Skills courses before they get to the capstone course?

- iii. How will students be guided through the process of choosing courses to create a cohesive program of study?
  - We have added a Portfolio component to the major requirements, which responds to the Subcommittee's questions above and makes a valuable contribution to the major more generally (page 3-4. 14-15). The portfolio will:
    - Enable students to curate a cohesive personal curriculum as they plan for their future careers:
    - O Better position students to plan for a common experience and focus on leadership as they work through the various components of the major;
    - o Integrate experiential learning with coursework experiences;
    - Create opportunities to develop essential skills, such as writing, critical thinking, and self-reflection;
    - o Generate a cohesive reflection of students' individual coursework as they move into the professional and/or post-graduate world.

### D. Contingency

The Subcommittee asks that the department modify the advising sheet (proposal Appendix 2) concerning counting Leadership major courses toward another major program. The Subcommittee strongly recommends that the advising sheet refer students to their academic advisor regarding crossing courses between majors. However, should the Steering Committee feel strongly about stating the possibility of crossing courses between majors on the advising sheet, the Subcommittee asks that the advising sheet at least acknowledge that cross-counting courses requires the approval of both departments.

- We have added language to the advising sheet indicating that cross-counting courses requires the approval of both departments.

## E. Contingency

- e. Contingency: The Subcommittee asks that the sample four-year plan (Appendix III) be revised with the following corrections:
- i. The four-year plan should not overlap with another program, but should demonstrate progression through courses in the major, General Education, and electives coursework of students enrolled in the leadership program alone. Therefore, references to the History major should be removed.
- ii. The plan is missing the required First Year Survey course, Arts and Sciences 1100.xx, which must be taken in students' first semester.
- iii. The GEN Launch Seminar is recommended to be taken in students' second semester unless requirements in the major prohibit them from doing so.
- iv. Ideally, students should take the Reflections seminar in AU4 or SP3 rather than in their last semester.
- v. Introductory World Language courses [1101-1103] (AU1, SP1, AU2) are four credit hours and should be described that way in the plan. The four-year plan includes a 4th course, but there is no 4th World Language course in the GEN (or GEL). Additionally, these courses should preferably be labeled as World Language College Requirements as technically they are not part of the General Education program at the university.

- vi. The Embedded Literacies (Advanced Writing, Data Analysis, and Technology) are not part of the General Education and should not be labeled as such (SP1, SP4).
- vii. Since the Subcommittee is requesting that the sample four-year plan reflect the path of a student with only one major, no GEN Foundations courses can be crossed with the major.
  - We have made these changes to the sample four-year plan.

## F. Contingency

The Subcommittee asks that the Steering Committee reconsider and/or reconfigure the cocurricular option for completing the "Skills" section of the major in one of two ways. The Subcommittee strongly suggests that instead of an ungraded Option B a new ASC experiential learning course be created to avoid some of the issues listed below and provide enhanced structure:

- 1. It is clear that the Steering Committee anticipates that many students in the program will double major. Given this, a student could potentially complete a service learning or internship course for credit towards another major and then could also count this toward the non-credit hour requirement for the Leadership major. The Subcommittee is concerned that this would allow students to cross an additional course/requirement between programs, which could potentially violate university rules on the matter.
- 2. The Subcommittee commends the Steering Committee for its strong value of experiential learning but is uncertain that all listed options will provide an equal experience. The Subcommittee asks how experiential learning will be verified and completed to a universal standard. Will the Steering Committee include a reflection or self-report?
  - We are replacing option B with the addition of a new ASC Leadership Experiential Learning course (ASC 3192), which students can take for their co-curricular option (page 3).
  - The Portfolio will include a section for the Experiential Learning course, which will create more opportunities for reflection, as well as link experiential learning with the major's goals and the student's experience as a whole (page 4).

### G. Recommendation

The Subcommittee recommends that the Steering Committee re-organize the layout of the Advising Sheet (Appendix II). Specifically, they encourage the Steering Committee to combine the sections that are currently listed in the "Skills" section and the "Specialization" section into one "Specialization" section with two subsections labeled "Skills Courses" and "Content Courses" or something similar. The Subcommittee is concerned that its current layout suggests a certain order to the courses and does not demonstrate that Skills courses correspond with the Specialization courses in the next column.

- We have re-organized the structure of the Curriculum to make both the skills and content courses fall under the Thematic Specializations, and to make the connection between them more obvious. The advising sheet has been modified to reflect this change.

### H. Comment

The Subcommittee finds the assessment plan to be well considered and thoroughly explained, but offers the friendly advice to, moving forward, consider staffing and the necessary faculty time commitments for implementation given the Steering Committee's high enrollment projections.

- We have noted in the proposal our intention to add more staff as the program grows (page 17).
- We also anticipate that the addition of a student portfolio will make the assessment process more organized and efficient.

## I. Contingency

The Subcommittee asks that the Steering Committee provide specific information about the planned for (or, when applicable, current) frequency of core course offerings.

- We have added language about offering frequency to the proposal. Departments plan to offer core courses at least once a year, and then will increase frequency in response to the growth of the major (page 2).

### J. Contingency

The Subcommittee asks that the Steering Committee remove all 1000-level courses listed throughout the major program course options as 1000-level courses cannot count towards a major.

- We have removed all 1000-level courses from the curriculum.

## K. Contingency

The Subcommittee asks that the Steering Committee alter their plan for allowing a student to use up to 9 credit hours from the Hospitality and Retail Leadership Certificate in their ASC Leadership major (pg. 5 of the proposal). As of right now, the HRLC certificate only allows for 50% of the 12 required credit hours to overlap with any other major, minor or certificate, so students who complete both programs could only overlap 6 credit hours.

- We have altered this to 6 credit hours (page 6).

### L. Contingency

The Subcommittee asks that the Steering Committee correct the title for CSFRST/CSHSPMG 3910 to "Customer Experience Management" (proposal pg. 4).

- We have made this change (page 6).

#### M. Recommendation

The Subcommittee recommends that the Steering Committee include a Communication course in the "Core" Section of the major rather than in the "Skills" Section, as this seems to be an essential area of study for leadership. Moving this requirement to the core could also help to provide a more consistent and cohesive program addressed in item "c" above.

- We agree with the Subcommittee that Communication courses provide an essential area of study for Leadership majors, but we find it necessary to keep the Communication courses in the Skills section. We have therefore added a requirement that all majors must take at least one of the Communication Skills courses (page 3).
- We have also added language about the importance of Communication skills (page 2).

### N. Recommendation

The Subcommittee recommends that the Steering Committee remove the reference to "good standing" (proposal pg. 14) and instead state that the major program is open to all students at Ohio State if there are no GPA requirements or admittance criteria.

- We have removed this language from the proposal (page 16).









Department of History

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September 12, 2023

Dear Colleagues,

It is my sincere pleasure to submit the attached proposal for a new interdisciplinary **Arts** and **Sciences major in Leadership**. I have developed this proposal in collaboration with the ASC Leadership Major Steering Committee, which includes Associate Professor Robin Judd (History), Professor and Associate Dean Andrew Martin (Sociology), Professor Eric MacGilvray (Political Science), and Associate Professor Piers Turner (Philosophy). My colleagues and I have shared this proposal with every ASC unit as well as several other colleges and units. This final version of our proposal incorporates the helpful responses and suggestions that we have received.

Yours sincerely,

Sem Ceri

Dr. Scott Levi, Professor and Chair

levi.18@osu.edu



### **Bachelor of Arts in Leadership**

## Required Information

Name of proposed major: Leadership

Major type: Bachelor of Arts

Delivery: In person

Proposed implementation date: Spring 2024

Academic units responsible for administering the major: History (ASC)

#### 1. Rationale

Disciplina in Civitatem, or Education for Citizenship, is the motto of The Ohio State University and is the principle that drives this proposal for a new and distinctive College of Arts and Sciences (ASC) interdisciplinary liberal arts major in Leadership. Now and in the future, our communities require excellent leaders in every area. With 38 departments and nearly 900 tenured and tenure-track faculty, OSU boasts one of the largest College of Arts and Sciences in the country. We aim to leverage our size, quality of instruction, and extraordinary curricular breadth to create a rigorous major that will equip Ohio State students with the knowledge to understand a multiplicity of leadership models in historical and contemporary contexts, and the skills to become ethical, effective, and visionary leaders in their chosen profession.

We are committed to the principle that a liberal arts education provides an essential background for engaged and effective citizenship. The proposed Leadership major will immerse students in the core principles of leadership while providing them with a broad interdisciplinary grounding in the liberal arts. It will teach students to analyze how the principles of leadership have been applied in the past, and to apply those principles effectively as they confront the challenges of the future. Students will emerge from the major with a deep understanding of leadership as a scholarly subject and with a firm grounding in the substantive challenges and opportunities that they will face as leaders in their areas of professional interest. The ability to pursue both aims within a single curriculum makes the liberal arts approach to leadership distinctive.

Effective leaders must understand how to generate organizational change and growth. They must combine a depth of knowledge in their area of expertise with vision, self-awareness, and empathy. Leaders must make difficult, informed decisions, and they must balance the interests of their organization and the people it serves with the broader interests of society, both as it exists in the present and as they help to shape it for the future. They must be able to appreciate that the factors driving the problems they encounter are often exceedingly complex and shaped by multiple processes and that these processes are evolving over time. Leaders must be able to accept uncertainty. They must recognize when their decisions have put their organization on the

wrong path and be willing and able to change course when necessary. They must also understand the cultural and political constraints on such changes. Training in ethics is critically important to engage these challenges conscientiously. Responsible ethical leadership requires a coherent understanding of moral principles, an ability to navigate difficult ethical tradeoffs, and an appreciation of the virtues that sustain good decision-making. Training in communication is also critically important. An effective leader must be able to understand their audiences, shape messages in a clear and effective manner, interact effectively and efficiently with individuals and technologies, and be able to build a coherent and compelling vision for their organizations and followers. The College of Arts and Sciences School of Communication is ranked in the top five such programs in the country. In working to face the challenges of tomorrow, leaders must also appreciate how inequities and injustices can bring people, perspectives, and values into conflict, and they must be able to learn from the past as they lead their organizations and constituencies forward. All of this and more is encompassed in the curriculum that we describe below.

We anticipate that the Leadership major will appeal to students with many different career objectives, and so we have designed it to be rigorous, flexible, and responsive to student needs. The major curriculum is built on a foundation of four required **Core courses** that engage students in leadership through their respective liberal arts-based disciplinary lenses. As part of the Core, all students must take History 3676, Philosophy 2390, WGSS 4403, and one of three options under Practice of Leadership. Departments will offer Core courses at least once a year and increase the offering frequency as the major grows.

We recognize that Arts and Sciences students will pursue leadership roles in an array of careers spanning many different professional environments, and so the curriculum requires that they take courses in one of six **thematic Specializations**. Specializations include:

- 1. Politics and Law: this Specialization includes a rich selection of courses in political science, history, and a number of other departments that will appeal to students who wish to pursue careers in politics and public service;
- 2. Leadership in Society: serves students who wish to pursue careers in a variety of public arenas, including civil service, public health, the arts, and sports;
- 3. Business and Markets: provides a menu of courses that will appeal to students who wish to pursue careers in business, as well as issues pertaining to domestic and international economic development;
- 4. Military and Security Studies: serving students who wish to pursue careers in foreign policy, military, and intelligence communities;
- 5. Social Justice and Civil Rights: serves students who wish to pursue careers that include public service, advocacy, and/or social justice activism;
- 6. Science and Innovation: serves students who wish to pursue careers that involve science and technology, and provides for engagement with the environmental sciences.

The major is designed so that each Specialization may include more restrictive thematic pathways. For example, the Leadership in Society Specialization includes pathways for students to pursue Civic Leadership, Arts Leadership, Sports Leadership, and Public Health Leadership. Similarly, the Science and Innovation Specialization provides students the opportunity to pursue pathways in Environmental Leadership and Innovation Leadership (see Appendix I for a full list of Specializations and Appendix II for a list of courses divided by Specialization).

The student's chosen Specialization will determine their menu of courses for both their Skills courses and Content courses. Majors will select at least three options from a menu of Skills **courses** that provide career-specific knowledge and training in data analysis, design thinking, and especially communication skills. Majors must select one communication course from the list provided, which includes courses covering such topics as professional writing and public speaking. Majors will also be able to earn course credit (ASC 3192, "Leadership Experiential Learning," which we will be submitting as a new course in Curriculum) for approved cocurricular experiences. For a student to enroll in ASC 3192 and earn credit for a co-curricular activity, the student must submit a request to the Director. That request must explain the ways that the activity in question meaningfully aligns with the objectives of the major and also affirm that it entails an amount of sustained engagement commensurate with a 3 credit hour course. Prior to awarding credit, the Director will confirm satisfactory completion with the relevant supervisor. If a student is interested in another co-curricular option, they must request approval, which must be granted by the Director in consultation with the FAC. In addition to the Skills courses, students select three options from the Content courses, which provide a wide range of options to explore their interests within their Specialization.

The **Capstone Seminar** will bring students together from across these Specializations and require them to complete a substantial and original research project that is aligned with their professional interests. In addition to creating an exciting pedagogical environment conducive to theoretical learning and the open exchange of ideas, these seminars will equip students with tangible evidence of their skills, a valuable asset as they make their way into the job market. The capstone seminar will also build on the sense of community established in the Core and Skills courses, and it will provide an ideal venue to assess the major and monitor its success.

The menu of courses for the thematic Specializations is deliberately broad, drawing courses from across ASC. As such, all students will create and maintain a **Digital Learning Portfolio** which will provide the framework for curating a cohesive personal curriculum, as well as foster a common experience for students navigating a broad and diverse curriculum. Initial Portfolio activities will include an introduction to the major's goals and Expected Learning Outcomes (ELOs), and a goal-setting activity to foster intentional thinking about the student's academic and

professional goals. Early intention-setting work will help the student and advisor in curating courses to create a cohesive program of study with the student's goals in mind.

Each Core class will have at least one Portfolio activity that connects the Core's coursework to the key concepts and skills of leadership studies. These assignments will be required by the Core classes, with guidance and feedback from the Core instructors. Students will have opportunity to take further ownership of their learning with Portfolio activities related to the Skills and Content courses of their Specializations. Unlike the Core Portfolio activities, the Specialization activities will be self-guided, allowing students to forge their own connections between their Specialization courses and other major components. All Portfolio activities will encourage students to approach their Specialization coursework through a Leadership lens, thus ensuring a continuous focus on leadership principles across a highly diverse curriculum. The Portfolio will also include a dedicated section for the Experiential Learning, to encourage majors to enhance their skills, experience, and networks by engaging in relevant co-curricular activities.

Core and Specialization Portfolio assignments will vary in type but will incorporate various combinations of the following: knowledge checks of key leadership principles, synthesis and integration of ideas across coursework, connections to both major and personal goals, and metacognitive exercises and self-reflection. Developing the portfolio will prepare students for the capstone where synthesis and reflection are essential elements of the experience. Students will complete the Portfolio by adding capstone metacognitive assignments, as well as their final research project.

The Portfolio provides a venue for students to maintain a focus on leadership and synthesize their experiences. It will also create consistent opportunities to develop essential skills like writing, critical thinking and self-reflection. These repeated articulations of the value of their studies will also encourage individual engagement in the major. And in the end, students will have a product that is a meaningful representation of their academic experience that can also function as a launching point for further professional development in the professional and post-graduate world.

The Portfolio will also be valuable from an assessment standpoint, as an effective and efficient way to view student's work and development over time, through both their assignments and self-reflections. As discussed below, the Faculty Advisory Committee will conduct regular assessments of the major. The data retrieved will enable us to gauge student responses to particular courses and Specializations, and then revise the major accordingly.

Leadership will be a rigorous major that offers Ohio State students the opportunity to experience a deep interdisciplinary engagement with the liberal arts; develop strong research, writing, oral communication, and critical thinking skills; and use those skills along with the knowledge they

acquire through their coursework to prepare for success in their chosen career. The major's Director, Faculty Advisory Committee, and advising staff will enhance students' academic experiences through professionalization programs and career fairs and further enhance their preparation for careers and graduate education through participation in internships, service-learning opportunities, and other career training experiences. While inherently valuable for all our majors, providing a deep and sustained engagement with the liberal arts will be exceptionally valuable for ASC students pursuing careers in science and technology, including healthcare and environmental sciences, as well as the arts. We expect that the Leadership major will have broad appeal among ambitious Arts and Sciences students.

## 2. Relationship to Other Programs

In 2019, a group of Ohio State University scholars interested in the intersection of the liberal arts and leadership studies first met to discuss the sustained engagement that several top tier graduate leadership programs in the United States maintain with history, ethical theory, and other foundational work in humanities and the social sciences. These OSU faculty members then began meeting regularly to develop an undergraduate Arts and Sciences Leadership major that would provide students with broad interdisciplinary training in the liberal arts while concomitantly immersing students in the core principles of leadership. They met with department chairs across the College of Arts and Sciences, deans and curricular deans at other Colleges across the University, and university administrators, to discuss the programs at OSU that engage leadership studies and the ways an ASC leadership major could complement the existing programs without replicating them.

There are presently four academic programs at Ohio State that engage leadership studies. Each program serves a particular constituency and provides that constituency with the opportunity to develop leadership skills and earn an appropriate credential. All of these programs are external to the College of Arts and Sciences, with none employing full-time faculty trained in History, Ethics, Literature, or Sociology. Each program exhibits clear distinctions from the others, and also from the interdisciplinary Arts and Sciences Leadership major we propose. We note that these programs tend to focus on leadership within a specific vocational domain (e.g. hospitality, ag. extension), whereas our proposed major provides students with the opportunity to conduct a much broader examination of leadership. Indeed, one distinctive feature of our program is its ability to present students with the opportunity to pursue leadership as a scholarly subject.

Beyond Ohio State, there is no shortage of Leadership programs. One can locate such programs at elite Ivy League schools, large public research universities, second- and third-tier universities, and small liberal arts colleges. These programs include certificates, minors, and majors, and they offer a dizzying array of Specializations. Considered as a whole, they are overwhelmingly tilted

toward organizational leadership and aim to serve essentially the same constituency as the certificate that our Fisher College of Business administers.

We note that the faculty of leadership programs at Duke, Harvard, Rutgers, and a number of other elite universities include historians, philosophers, and scholars working in other liberal arts fields whose work centers on issues of leadership.

## 2.A. Ohio State Leadership Programs

- i. The College of Education and Human Ecology administers a <u>Hospitality and Retail</u> <u>Leadership Certificate</u>. This certificate serves students who aim to pursue careers in the hospitality industry, listing specifically "hotels, restaurants, event planning agencies, travel, recreation, buying, design, merchandise planning, product development, styling, marketing, trend forecasting and global sourcing." The 5 required courses include:
  - CSFRST/CSHSPMG 2300: Branding in Fashion, Hospitality and Sport Industries
  - CSFRST/CSHSPMG 3910: Customer Experience Management
  - CSFRST/CSHSPMG 3950: Social Media and IT in Fashion, Hospitality and Sport Industries
  - CSFRST/CSHSPMG 4680: Strategic Management in Fashion & Hospitality Industries
  - CSFRST/CSHSPMG 3330: Corporate Social Responsibility, Sustainability & Entrepreneurship in Fashion & Hospitality Industries

The CEHE certificate includes no ASC course work, and the ASC Leadership major as proposed does not replicate any CEHE coursework. There is potential that some students pursuing the CEHE certificate may find value in the proposed major. Noting the CEHE restrictions on their major, we propose to award students who should wish to complete both programs with up to two courses (six credit hours) toward the ASC Leadership major for relevant CEHE coursework in the appropriate Specialization. CEHE has submitted a list of courses for inclusion in the ASC Leadership major. The Faculty Advisory Committee has mapped those courses into the appropriate categories.

CEHE also offers a number of courses that are included in the <u>Interdisciplinary</u> <u>Leadership Studies Minor</u> that CFAES manages and which is discussed below.

Substitutions to the curriculum will be approved through a petition process that will be approved by the Faculty Advisory Committee.

- ii. The College of Food, Agricultural, and Environmental Sciences, <u>Department of Agricultural Communication</u>, <u>Education</u>, and <u>Leadership</u>, offers a B.S. in community leadership with a <u>leadership specialization</u> that "prepares graduates with the capacity to influence positive change, and prepares students for leadership positions in the broad field of agriculture and natural resources." The required courses for the CFAES major include:
  - AGRCOMM 2330: Perceptions of Agricultural and Environmental Issues
  - AGRCOMM 4130: Publication Design and Production OR
  - AGRCOMM 5530: Advanced Agricultural Communication Technology
  - COMLDR 2530: Introduction to Agricultural Communication, Education, and Leadership
  - COMLDR 3537: Data Analysis in the Applied Sciences
  - COMLDR 4430: Leadership in Teams and Community Organizations
  - COMLDR 5000: Community Leadership
  - COMLDR 5330: Methods of Teaching in Non-Formal Learning Environments
  - COMLDR 5380: Internship in Community and Extension Education
  - COMLDR 5381: Capstone in Community and Extension Education
  - COMLDR 5335: Volunteer and Human Resource Management
  - COMLDR 5430: Professional Leadership Ethics
  - ENR 3500: Community, Environment and Development

CFAES also oversees an interdisciplinary <u>Leadership Studies Minor</u> that represents a partnership with the College of Arts and Sciences, the College of Education and Human Ecology, the Fisher College of Business, the College of Food, Agricultural and Environmental Sciences, and the John Glenn College of Public Affairs. The minor has the following objective:

The interdisciplinary, undergraduate minor in Leadership Studies provides students with knowledge of leadership theories, principles, and concepts to better prepare them for success in future professional roles. The minor is structured to include theories and principles of personal leadership, team and organizational leadership, community leadership, and ethics and diversity. Students must complete at least one course in each of the five categories:

- Personal Leadership Foundations
- Team and Organizational Leadership
- Community Leadership

- Ethics and Diversity
- Capstone

The CFAES major explicitly focuses on training students for professional roles in community leadership and agriculture, and the minor tilts in the same direction. Both CFAES programs are designed to instruct students in the practical aspects of leadership.

The ASC interdisciplinary Leadership major is distinguished from the CFAES major insofar as its curriculum is anchored in the liberal arts, it aims to serve students pursuing a substantially greater breadth of careers, and it aims to prepare students with a theoretical understanding of leadership as a scholarly topic of interest as well as training in its practical application.

- iii. The Fisher College of Business runs a <u>Leadership Initiative</u> with enhanced training for women and veterans, administers the <u>Dean's Leadership Academy</u>, and includes a five-course Certificate in Leadership. This program aims to equip students pursuing careers in business with an advanced understanding of organizational leadership. There is no ASC coursework required or offered. Students are required to take MHR 2210 and four electives. The curriculum for the certificate is as follows:
  - MHR 2210: Personal Leadership and Team Effectiveness (\*required)
  - MHR 3211: Leadership and Character
  - MHR 3220: Leadership Legacy
  - MHR 4228: Organizational Coaching
  - MHR 4235: Developing Leaders through Practical Exercises
  - MHR 4236: Crucial Conversations
  - MHR 4244: Negotiations
- iv. The John Glenn College of Public Affairs offers a <u>Bachelor of Arts in Public</u>

  <u>Management, Leadership & Policy</u>. The curriculum is driven by the principle that 
  "leading communities toward positive change requires knowledge and skills in the areas 
  of public management, policy, economics and public finance." In addition to electives, 
  this major requires students to take the following six Core courses:
  - Public Affairs 2110: Introduction to Public Affairs
  - Public Affairs 2120: Public Service and Civic Engagement
  - Public Affairs 2130: Leadership in the Public and Nonprofit Sectors
  - Public Affairs 3500: Public Management
  - Public Affairs 3000: Public Policy Analysis
  - Public Affairs 4030: Public Budgeting

Major requirements include one course on finance, the menu for which includes two courses offered by the Department of Economics. Majors are also required to take a course in the Political Science Department and a Public Affairs capstone course.

The John Glenn College of Public Affairs also boasts a robust level of public engagement, including a high-profile leadership lecture series, Leadership Forum: The Podcast, and a professional development Certificate in Public and Nonprofit Leadership. This twelve-week, six-credit program is "built for mid-career professionals working for public and nonprofit organizations. Participants must have a bachelor's or equivalent degree." This functions as a public-facing certificate designed to provide post-graduates who work in public affairs with an opportunity to earn a valuable professional credential. The Glenn College also offers a similar program specifically for veterans who are transitioning back into civilian life. These certificates serve post-graduate students and so they have no meaningful overlap with the proposed ASC Leadership major. That said, we find clear opportunities to develop pathways from the undergraduate ASC Leadership major into these post-graduate programs.

v. In addition to academic programs, the OSU Office of Student Life runs the Buckeye Leadership Fellows Program. The objective of this highly selective program is to build, "in partnership with alumni and community leaders, unique transformative experiences for undergraduate students so they can achieve a competitive advantage in their post-graduate pursuits and remain deeply connected to the university." The BLF program is open to second- and third-year students. While the BLF program does not include a formal curriculum, BLF students are offered the opportunity to participate in a variety of high-impact programs designed to provide valuable experiences, build professional networks, and help develop leadership skills. We anticipate that BLF students will express considerable interest in the ASC Leadership major, and we are eager to partner with the Office of Student Life on programming and instructional opportunities. BLF students will be able to secure credit for their work by signing up for ASC 3192, "Leadership Experiential Learning."

## 2.B. Ohio Public University Leadership Programs

Public universities within the State of Ohio offer a variety of leadership studies programs, and these are described below. We note that only the University of Cincinnati offers a program that engages the liberal arts in a meaningful way.

i. The University of Cincinnati offers an interdisciplinary <u>Organizational Leadership major</u>, minor, and certificate. This major serves as "an interdisciplinary program that combines

- a liberal arts education and selective business subjects with classes, guest lectures and seminars in leadership. The core curriculum of the ORGL program focuses on understanding theoretical and practical approaches to leadership." The <u>curriculum</u> tilts toward business leadership, but the goals are broader than the other programs considered here. The major aims to provide "a coherent pathway for students wishing to become leaders across all sectors by targeting skill areas essential for leadership, organizational success and a lifetime of personal and professional achievement."
- ii. Miami University's Farmer School of Business offers Human Capital Management and Leadership major and minor degrees with a curriculum that "highlights understanding and implementing evidence-based best practices associated with human capital consulting, leading organizations, change management, employee engagement and motivation, cross cultural management, talent acquisition, employment law, compensation, executive decision making and strategy, and human resource management." Their program aims to prepare students "for positions in consulting, leadership rotational programs, employee development, management, human resources, and other related fields."
- iii. Ohio University's College of Business offers a Strategic Leadership and Management Major (B.B.A.), which is "designed to create the foundations of knowledge and personal capability requisite to lifelong professional learning and career-long success in business leadership." This organization leadership program aims to provide "a variety of rich developmental experiences that can include community service learning, individual leadership and emotional intelligence assessments, case analysis, research projects, teambased active learning project, and guest speakers, in addition to traditional classroom lectures and discussions."
- iv. Ohio University's Patton College of Education offers a Consumer Leadership Major (B.S.H.C.S.), which "prepares graduates for employment in areas such as workforce development, human services leadership, youth leadership (4-H, Extension Service), after school programs, early child care administration, corporate offices, and non-profit organizations." The program is designed to train its majors to "learn and apply principles of consumer economics, financial literacy, and resource management; learn and apply theory and research on human development, interpersonal relationships, and family systems to build and strengthen individual family assets; know and demonstrate the role of food and nutrition in constructing a healthy lifestyle; and investigate and plan career pathways and research transitioning processes through the life cycle."
- v. Bowling Green State University's College of Education & Human Development offers a <u>Leadership Minor Program</u> "that provides students with knowledge and skills of

leadership that can be utilized in a wide variety of careers." The program is designed in such a way as to "be particularly useful for business, education, social work, health and human services, or political science students." The same college also offers a <u>Doctoral Program in Leadership Studies</u>. The primary aim of this program "is to prepare individuals to exercise leadership that will transform the organizations they work within and thereby enable those organizations to attain specific goals and objectives as well as maintain their legitimacy within society."

- vi. Kent State University's College of Business offers a five-course <u>Leadership Minor</u>. Like other organizational leadership programs, the objective of this minor "is to provide students skills in understanding the business environment as a system of interrelated and independent parts, how to analyze the system to identify opportunities and challenges for addressing stakeholder concerns and skills for influencing others to work toward sustainable practices." Kent State offers a similarly framed Graduate Certificate in <u>Leadership and Management</u>.
- vii. The University of Toledo's Neff College of Business and Innovation offers a Bachelor's in Business Administration (B.B.A.) in <u>Organizational Leadership and Management</u>. The program is designed to train future business leaders in four key areas: leading and managing change, leadership skills, emotional intelligence, and conflict resolution. The curriculum requires students to complete "a general core of business courses, and a specific area of specialization."
- viii. Wright State University's School of Education and Leadership offers a B.S. in organizational leadership. This degree "is designed for students with a two-year degree or its equivalent who want a broad academic background to prepare them for supervisory and management careers. The major combines courses in communication and administrative skills with the study of leadership theory and practice. Students will also learn problem-solving techniques and complete a leadership skills project." The curriculum for this program is explicitly skills-focused and designed for practical application.

### 2.C. BTAA Leadership Programs

In addition to OSU, seven members of the Big Ten Academic Alliance offer a variety of types of leadership programs. Many of these are aligned with existing leadership programs at Ohio State. Penn State stands alone in offering a program that exhibits any significant overlap with the proposed ASC Leadership major. Their program is available to students only in an online format.

i. Penn State University offers an online Organizational Leadership B.S. degree as well as an online Organizational Leadership B.A. These majors "draw on many of the disciplines of the liberal arts, as well as business and science, to illuminate the issues that all leaders face regarding work and employment issues in the 21<sup>st</sup> century, as well as in other aspects of organizational life more generally. Students select courses in crime, law and justice, political science, sociology, labor and employment relations, communication arts and sciences, management, and psychology. The goal is to provide a broad education that introduces methods of analysis used in the disciplines of the liberal arts and prepares students to understand complex social, cultural, and organizational issues that they will confront in leadership positions in the modern world."

Penn State also offers a <u>Sustainability Leadership</u> minor "designed for students who wish to promote environmental, social, and economic sustainability in their personal and professional lives." Additionally, Penn State's <u>Presidential Leadership Academy</u> certificate operates with a mission similar to OSU's Buckeye Leadership Fellows Program.

- ii. The University of Wisconsin-Madison offers a <u>Community and Non-Profit Leadership</u>
  B.S. degree that is aligned with our Glenn College programming. UW-Madison also has a <u>Center for Leadership & Involvement</u> with a mission similar to our Buckeye Leadership Fellows Program.
- iii. Indiana University, Bloomington offers a <u>Public Management & Leadership</u> B.S. designed to prepare graduates to "lead government organizations at the local, state, or federal level." Majors "study public finance and budgeting, urban development and planning, and policy analysis."
- iv. The University of Iowa's leadership curriculum is largely focused on business. The Pomerantz Career Center and Tippie College of Business offer an Enterprise Leadership B.A. degree as well as a public-facing Leadership Studies certificate.
- v. Michigan State offers an <u>Organizational Communication for Leadership</u> certificate. Like our Glenn College's certificate, this public-facing certificate is designed to provide desirable training and credentials for current leaders. The certificate program includes three courses: "Crisis Communication," "Catalyst Thinking in the C-Suite," and "Organizational Communication."
- vi. Northwestern University offers an <u>Undergraduate Leadership Certificate</u>. The curriculum includes three courses: "Paradigms & Strategies of Leadership," "Leading from Design," and "Field Study in Leadership."

vii. The University of Illinois Urbana-Champaign offers a number of leadership programs.

The Department of Political Science administers a Political and Civic Leadership minor that is aligned with the Glenn College's major in Public Management, Leadership & Policy, addressed above.

The UIUC College of Agricultural, Consumer and Environmental Sciences administers an <u>Agricultural Leadership</u>, <u>Education</u>, <u>& Communication</u>: <u>Organizational & Community Leadership</u> concentration for the B.S. degree as well as a <u>Leadership Studies</u> minor, both of which are aligned with our CFAES programs.

These programs suggest that Ohio State has a need for additional leadership programs, like the ASC Leadership major proposed here, to remain on par with peer institutions in the Big Ten.

## 2.D. The Jepson School Model

There are many leadership programs in place across the country. Again, the vast majority of these are organizational leadership programs that focus on professional training and serve students who aim to pursue careers in business or are currently in such a career and in need of additional training and certification. One notable exception is the University of Richmond's <a href="Jepson School of Leadership Studies">Jepson School of Leadership Studies</a> ("the nation's first-ever undergraduate school of leadership studies").

The University of Richmond takes pride in being a top 25 liberal arts college and the Jepson School's program offers an interdisciplinary model of leadership studies that, like our proposal, centers the importance of training future leaders in social justice and ethics, and requires them to complete rigorous liberal arts coursework. The Jepson School's mission statement, purpose, and goals are as follows:

The Jepson School draws upon the liberal arts to advance the understanding of leadership and the challenges of ethical and effective engagement in society.

The study of leadership explores fundamental questions about who we are, how we live together, and how we influence the course of history. It exemplifies the spirit of the liberal arts: to educate people to take an active role in the world. The Jepson School helps students realize their distinctive capacities and apply their learning for the good of society.

- The Jepson School fosters students' understanding of leadership and encourages them to lead lives of consequence that connect intellectual pursuits with moral and competent leadership.
- The Jepson School advances scholarly understanding of leadership, nationally and internationally.
- The Jepson School enhances public understanding of leadership.

These principles and objectives drive our proposal as well, and they distinguish our program from other leadership programs at Ohio State, across the state, and across the country. Both programs are built on the principle that an education grounded in the liberal arts – encompassing history, cultural studies, ethical theory, and the social sciences – is required for students to become thoughtful and responsible problem-solvers and leaders in organizations and society. The key distinctions between the Jepson School's program and our proposed major are structural. They are an academic unit with their own tenured faculty lines and curriculum, whereas we propose an interdisciplinary major within the College of Arts and Sciences.

Another important distinction is that the University of Richmond is a small private school while we are a very large public land-grant university. The total undergraduate enrollment at the University of Richmond is under 3,150. Our College of Arts and Sciences is more than five times that size, our curriculum is considerably more expansive, and, once implemented, our program has the potential to make a substantially greater impact in training future leaders to serve in public and private capacities.

#### 3. Student Enrollment

At launch, we anticipate that the major will admit approximately 50 students per year. In four years, we expect that the major will serve approximately 200 students.

## 4. Curricular Requirements for Completion

Major Requirements: **33 credit hours**. Students must complete 11 courses totaling at least 33 credit hours. Students may count up to 3 courses (9 credit hours) toward another major program. Substitutions to the curriculum will be approved as exceptions.

The list of approved courses for the major includes a small selection of options external to the College of Arts and Sciences. Students may include up to 9 credit hours of non-ASC coursework toward the major requirements.

### A. Portfolio

- Students must create, develop, and maintain a digital learning Portfolio.
- Core courses and the Capstone will have embedded Portfolio assignments
- Specialization courses will have self-guided Portfolio assignments
- Students will complete their portfolio during the Capstone seminar and submit the portfolio to the Capstone instructor
- Upon completion, the portfolio will be reviewed by the Director.
- If the student chooses the ASC Leadership Experiential Learning Option AND takes the capstone before taking ASC 3192, they will need to complete the Experiential Learning Component of the portfolio at the end of ASC 3192 and submit the portfolio to the Director.
- The Portfolio will be used to assess the major.
- **B. Core Courses**: 4 courses for 12 credit hours
  - 1. History 3676: Leadership in History (approved)

Embedded Literacies: Advanced Writing

- 2. Philosophy 2390: Ethics and Leadership in a Diverse World (approved)
- 3. WGSS 4403, Gender, Race and Leadership (title is currently being revised)
- 4. Practice of Leadership (students complete one of the following courses)
  - a. AAEP 5671: Organizational Leadership in Nonprofit Arts
  - b. Political Science 3912: Political Leadership
  - c. Psychology 2xxx: Organizational Psychology (currently 4522)

### C. Specializations

- **C1. Specializations:** Specializations will determine courses in both the Skills and Content categories. Students choose one Specialization from the list below:
  - 1. Politics and Law
  - 2. Leadership in Society
    - 2a. Urban Leadership
    - 2b. The Arts Leadership
    - 2c. Health Leadership
    - 2d. Sports Leadership
  - 3. Business and Markets
  - 4. Military and Security Studies
  - 5. Social Justice and Civil Rights
  - 6. Science and Innovation
    - 6a. Environmental Leadership
    - 6b. Innovation Leadership
- **C2. Skills courses:** 3 courses for 9 credit hours

- **Requirement**: students must take 1 Skills course in the School of Communication
- Please Note: ASC Leadership majors are encouraged to participate in suitable co-curricular activities. Pending the approval of the Director and Faculty Advisory Committee for the major, they may earn up to 3 credit hours for suitable co-curricular activities by enrolling in ASC 3192, "Leadership Experiential Learning." Suitable activities may include the following:
  - 1. Internship
  - 2. Service Learning
  - 3. ROTC Deployment
  - 4. Scholars Program
  - 5. Mount Leadership Society
  - 6. Buckeye Leadership Fellows
- Students may request approval for an unlisted option, which must be approved by the Director, in consultation with the FAC.
- C3. Content Courses: 3 courses for 9 credit hours
- **D. Senior Capstone**: 1 course for 3 credit hours
  - ASC 4676
  - Staffed by ASC faculty
  - Enrollments will be capped at 24
  - Students will enroll in their junior or senior year, after completing all Core classes,
  - 2 Skills classes, and 2 Content classes. The Director must approve any exceptions.
  - Students will build on their Core, Skills, and Content coursework
  - Students will complete a substantial original research project
  - Students will complete and submit their Portfolio
  - The capstone will be used to assess the success of the major

As discussed earlier in the proposal, one of the strengths of the proposed ASC Leadership major is the breadth of expertise the faculty and participating units have in this subject area. This is reflected in the range of courses included in the six Specialization areas. While the steering committee has streamlined these course offerings somewhat to provide guidance for students, the goal of the Specialization is to allow students to chart their own pathway through the Specialization (though, as noted above, each Specialization does have refined pathways for students to pursue more structured courses of study in particular areas). Because all students will have completed the required four Core courses, allowing for a range of possible course options in the Specializations and pathways creates opportunities for students to customize the major to their own interests. The Portfolio will serve as the overarching framework for the major, helping students structure their personalized learning while providing a common experience for all

majors that remains focused on leadership principles. Of course, part of the assessment process will be an evaluation of the Specializations, including the types of courses students are taking and their ability to navigate the options available to them.

## 5. Minimum Requirements for Admittance

All Ohio State undergraduate students in may take courses toward the major.

## 6. Administrative Program

The major will be supervised by a Director and a Faculty Advisory Committee (FAC) composed of five faculty members appointed by the chairs of the following ASC departments: History, Philosophy, Political Science, Sociology, and WGSS. If suitable faculty are not available in one or more of those departments, the Dean of the College of Arts and Sciences will appoint a representative from another participating ASC department. The Dean will appoint one member of the Faculty Advisory Committee to serve as chair of that committee.

All decisions related to adjustments in the curricular requirements and structure of the ASC Leadership major will result from consultations with the Director and the Faculty Advisory Committee.

At launch, the History Department's academic advisors will administer the program and guide students in course selection based on their interests. As the major grows, we anticipate hiring additional academic advisors and professional staff to support the program and majors. On rare occasions, these advisors may approve course substitutions. Such substitutions will be done in consultation with the Faculty Advisory Committee.

## 7. Alignment with University Curricular Goals

The proposed Leadership major aligns with multiple university curricular goals, including Education for Citizenship, the General Education Curriculum, and renewed attention on workforce education. First, as noted above, this major supports the university's motto of education for citizenship. While it is important for citizens to understand the effective and appropriate role of leadership in a well-functioning democracy, with the rise of authoritarianism abroad and at home this knowledge is today more critical than ever.

Education for citizenship has also played a central role in the recent major revision to the general education curriculum undertaken across the university. The prior GE curriculum was a

"cafeteria style" model where students selected courses from a range of categories, which varied across the different colleges. A major impetus for the revision was to develop one university-wide set of programmatic goals with a common curriculum. Central among these goals was education for citizenship. By supporting the university's mission, the proposed major also supports the central educational experience that all students receive when attending Ohio State.

Beyond a general contribution to this new curriculum, the proposed major supports the new general education program in other ways. First, the new GE program is based on a set of basic courses that serve as a foundation for students to pursue more in-depth engagement of subject matter via a series of themes. These themes include one required of all students: Citizenship for a Diverse and Just World, and then an evolving set of optional themes that students select from: Lived Environments; Origins and Evolution; Health and Well-Being; Traditions, Cultures, and Transformations; Migration, Mobility, and Immobility; Sustainability; and Number, Nature, Mind. We expect the new courses developed for the interdisciplinary Arts and Sciences Leadership major to contribute to these themes, especially the required citizenship theme. For example, History 3676, Leadership in History and Philosophy 2390, Ethics and Leadership in a Diverse World, have both already secured approval for that theme. Additionally, the new GE program specifically allows for the addition of new themes, and there is discussion regarding the possibility of creating a new leadership theme.

Finally, OSU has made workforce education a key part of new curricular development. To support this, the university has partnered with a number of organizations across the state, including Columbus State Community College, Columbus City Schools, and JobsOhio. These initiatives span a range of academic programs, including health care, information technology, engineering, and the biological sciences. Recently there has been specific interest in developing new leadership programs. Obviously, this proposed major, in conjunction with the other existing leadership curricula described above, will provide the necessary programmatic structure to support this goal.

### 8. Major Program Goals

- 1. **History and Theory of Leadership**. Students examine historical and contemporary paradigms of leadership and analyze them according to the theories and principles of modern leadership studies.
  - a. Students distinguish acts of leadership from other forms of agency.
  - b. Students identify and explain various leadership styles and approaches.
  - c. Students analyze and evaluate the similarities and differences between historical and contemporary examples of leadership, using leadership theories.
- 2. **Ethical Issues of Leadership**. Students analyze and critique historical and contemporary leadership scenarios based on ethical principles reflecting diverse cultural perspectives.

- a. Students identify and explain ethical issues and concepts related to leadership within a variety of cultural, multi-cultural, and transcultural contexts.
- b. Students identify and explain the responsibilities of leaders within a variety of institutional, organizational, and public contexts.
- c. Students analyze and critique the ethics and efficacy of various leadership styles and approaches according to a range of cultural value systems.
- 3. **Leadership in a Diverse World**. Students analyze and critique the roles leaders and leadership play in hindering or advancing social justice.
  - a. Students identify and explain institutional and other systemic factors that affect social justice with respect to race, ethnicity, and gender.
  - b. Students identify, explain, and apply various methods for measuring equity within institutional, organizational, and public contexts.
  - c. Students analyze and evaluate strategies for intervention available to leaders within a variety of institutional, organizational, and public contexts.
- 4. **Practice of Leadership**. Students apply a range of leadership tools, tactics, and styles in an ethical, equitable, and efficacious manner.
  - a. Students use a range of modern research techniques to identify, analyze, and evaluate the core ethical and social issues and the available means of influence existing within their own institutional, organizational, and public contexts.
  - b. Students use a range of communicative techniques to lead and influence.
  - c. Students articulate, analyze, and critique their own leadership style(s).
- 5. **Leadership in Context.** Students meaningfully engage with principal themes and ideas of the student's chosen Specialization and forge connections that integrate leadership studies within the context of their field.
  - a. a. Students will be able to explain the basic facts, principles, theories and methods of their Specialization.
  - b. b. Students will be able to analyze, interpret and synthesize the relationship between the theories and principles of leadership and their Specialization.
  - c. c. Students will demonstrate a developing sense of self as a leader within their Specialization.

#### 9. Assessment

Assessment will include embedded testing, evaluation of capstone seminar projects, graduating senior survey, post-baccalaureate survey, peer-review of syllabi and in-class observation of teaching, student evaluation of instruction (SEI) data. Student portfolios will serve as important sources for artifacts of student learning and reflections.

• Embedded testing: evaluates comprehension of key concepts and ideas.

- Evaluation of capstone seminar projects: evaluates mastery of theoretical knowledge and ability to translate into practical application.
- Graduating senior survey: evaluates quality of curriculum and student support.
- Post-baccalaureate survey: evaluates extent to which major has prepared student for post-graduate employment and/or education.
- Review of syllabi and in-class observations: evaluates quality of instruction as perceived by faculty.
- SEI data: evaluates quality of instruction as perceived by students.

### Criteria for assessment:

- Embedded testing: 75% correct response on identified items.
- Graduating senior survey: 75% of respondents agree or strongly agree that Learning Goals were met; 75% of respondents agree or strongly agree that many faculty-taught courses were available to them, that instructors offered reasonably available office hours, that academic advising was reasonably available and helpful.

## Timeline for implementation of assessment plan:

- Course-level assessment, including embedded testing, syllabus review, and SEI data will begin the semester the major comes into existence.
- The graduating senior survey will be administered annually beginning with the first graduating students.
- The post-baccalaureate survey will be administered beginning in the 5<sup>th</sup> year of the program and every five years thereafter.

## Outcomes and program effectiveness:

- The Chair of the Faculty Advisory Committee will analyze and discuss trends in assessment data with the rest of the FAC and report to the College.
- The Chair of the Faculty Advisory Committee, in consultation with the rest of the FAC, will periodically confirm that the curriculum and courses are facilitating the achievement of the learning goals.
- The Chair of the Faculty Advisory Committee, in consultation with the rest of the FAC, will recommend changes to the major requirements (e.g. adding or removing courses) as appropriate.
- Faculty and advisors will meet with students directly to discuss their performance.
- Faculty will make improvements to course content, delivery, and learning activities as appropriate.

For a more detailed breakdown of the assessment plan by Goals, please see the chart below.

# **All Goals**

| Data Sources and                            | Methods (Direct/Indirect)  | Reporting  |
|---|--|--|
| Format of Data                              |  | Schedule   |
| Portfolio                                   | Members of the FAC will evaluate a selection of student Portfolios on a yearly basis. The Portfolio will also serve as a way to collect the necessary artifacts for some of the assessment measures listed below.          | Year 1, 2, 3   |
| Capstone Written Work<br>Reflection         | Members of the FAC will apply an evaluative rubric to a sample of Capstone Written Work Reflections from the previous 3 years (Direct)   | Year 2   |
| Capstone Final Reflection                   | Members of the FAC will apply an evaluative rubric to a sample of Capstone Final Reflections from the previous 3 years (Direct)  | Year 3   |
| Embedded Testing                            | Evaluates comprehension of key concepts and ideas. (Direct)  | Year 1, 2, 3   |
| Graduating Senior Survey                    | Evaluates quality of curriculum and student support. Includes specific questions around each of the program goals. (Indirect)  | Year 1, 2, 3   |
| Review of syllabi and inclass observations: | Evaluates quality of instruction as perceived<br>by faculty. Course selection will include a<br>random mix of Core, Skills, and<br>Specialization classes. (Indirect)  | Year 1   |
| SEI data                                    | Evaluates quality of instruction as perceived by students. Course selection will include a random mix of Core, Skills, and Specialization classes. (Indirect)  | Year 2   |
| Post-baccalaureate survey                   | Evaluates extent to which major has prepared student for post-graduate employment and/or education. Administered to graduates of the program in the fifth year of the program, and every five years thereafter. (Indirect) | Beginning in the fifth year of the program, and every five years thereafter. |

- **1. History and Theory of Leadership**. Students examine historical and contemporary paradigms of leadership and analyze them according to the theories and principles of modern leadership studies.
  - a) Students distinguish acts of leadership from other forms of agency.
  - b) Students identify and explain various leadership styles and approaches.
  - c) Students analyze and evaluate the similarities and differences between historical and contemporary examples of leadership, using leadership theories

| <b>Data Sources and Format of Data</b> | Methods                              | Reporting    |
|--|--------------------------------------|--------------|
|  |                                      | Schedule     |
| Capstone – Core 1 Précis/abstract.     | Members of the FAC will apply an     | Year 1       |
|  | evaluative rubric to a sample of     |              |
|  | Précis/abstracts from the previous 3 |              |
|  | years (Direct)                       |              |
| Capstone – Core 1 Presentation         | Instructor of record evaluates       | Year 2       |
| (scores)                               | according to a rubric (Direct)       |              |
| Capstone – Core 1 Analysis             | Members of the FAC will apply an     | Year 3       |
|  | evaluative rubric to a sample of     |              |
|  | Analyses from the previous 3 years   |              |
|  | (Direct)                             |              |
| HIST 3676 – Writing Assignments        | Members of the FAC will apply an     | Year 1, 2, 3 |
|  | evaluative rubric to a sample of     |              |
|  | Writing Assignments from the         |              |
|  | previous 3 years (Direct)            |              |

- **2. Ethical Issues of Leadership**. Students analyze and critique historical and contemporary leadership scenarios based on ethical principles reflecting diverse cultural perspectives.
  - a) Students identify and explain ethical issues and concepts related to leadership within a variety of cultural, multi-cultural, and transcultural contexts.
  - b) Students identify and explain the responsibilities of leaders within a variety of institutional, organizational, and public contexts.
  - c) Students analyze and critique the ethics and efficacy of various leadership styles and approaches according to a range of cultural value systems.

| Data Sources and Format of<br>Data | Methods                          | Reporting<br>Schedule |
|------------------------------------|----------------------------------|-----------------------|
|                                    | Members of the FAC will apply an | Year 1                |
|                                    | evaluative rubric to a sample of |                       |

|                                | Précis/abstracts from the previous 3 |              |
|--------------------------------|--------------------------------------|--------------|
|                                | years (Direct)                       |              |
| Capstone – Core 2 Presentation | Instructor of record evaluates       | Year 2       |
|                                | according to a rubric (Direct)       |              |
| Capstone – Core 2 Analysis     | Members of the FAC will apply an     | Year 3       |
|                                | evaluative rubric to a sample of     |              |
|                                | Analyses from the previous 3 years   |              |
|                                | (Direct)                             |              |
| PHIL 2390 - Scores of exams    | The instructor of record will score  | Year 1, 2, 3 |
|                                | assignments and provide these scores |              |
|                                | to the major's assessment            |              |
|                                | coordinator. (Direct)                |              |

- **3.** Leadership in a Diverse World. Students analyze and critique the roles leaders and leadership play in hindering or advancing social justice.
  - a) Students identify and explain institutional and other systemic factors that affect social justice with respect to race, ethnicity, and gender.
  - b) Students identify, explain, and apply various methods for measuring equity within institutional, organizational, and public contexts.
  - c) Students analyze and evaluate strategies for intervention available to leaders within a variety of institutional, organizational, and public contexts.

| Data Sources and    | Methods                                       | Reporting    |
|---------------------|---|--------------|
| Format of Data      |   | Schedule     |
| Capstone – Core 3   | Members of the FAC will apply an              | Year 1       |
| Précis/abstract     | evaluative rubric to a sample of              |              |
|                     | Précis/abstracts from the previous 3 years    |              |
|                     | (Direct)                                      |              |
| Capstone – Core 3   | Instructor of record evaluates according to a | Year 2       |
| Presentation        | rubric (Direct)                               |              |
| Capstone – Core 3   | Members of the FAC will apply an              | Year 3       |
| Analysis            | evaluative rubric to a sample of Analyses     |              |
|                     | from the previous 3 years (Direct)            |              |
| WGSS 4403 – Writing | Members of the FAC will apply an              | Year 1, 2, 3 |
| Assignments         | evaluative rubric to a sample of Writing      |              |
|                     | Assignments from the previous 3 years         |              |
|                     | (Direct)                                      |              |

- **4. Practice of Leadership**. Students apply a range of leadership tools, tactics, and styles in an ethical, equitable, and efficacious manner.
  - a) Students use a range of modern research techniques to identify, analyze, and evaluate the core ethical and social issues and the available means of influence existing within their own institutional, organizational, and public contexts.
  - b) Students use a range of communicative techniques to lead and influence.
  - c) Students articulate, analyze, and critique their own leadership style(s).

| Data Sources and         | Methods                                     | Reporting |
|--------------------------|---|-----------|
| Format of Data           |   | Schedule  |
| Capstone – Core 4        | Members of the FAC will apply an            | Year 1    |
| Analysis                 | evaluative rubric to a sample of Analyses   |           |
|                          | from the previous 3 years (Direct)          |           |
| Capstone – Skills        | Guest auditors (program faculty and FAC     | Year 2    |
| Reflection Presentation  | members) will rate student presentations    |           |
|                          | according to a rubric.                      |           |
| Capstone – DISC/360      | Members of the FAC will apply an            | Year 3    |
| Assessment and           | evaluative rubric to a sample of Disc/360   |           |
| Reflection               | assessments and reflections from the        |           |
|                          | previous 3 years (Direct)                   |           |
| AAEP 5671 – Writing      | Members of the FAC will apply an            | Year 1    |
| Assignments              | evaluative rubric to a sample of Writing    |           |
|                          | Assignments from the previous 3 years       |           |
|                          | (Direct)                                    |           |
| Political Science 3912 – | The instructor of record will score         | Year 2    |
| Scores of Exams          | assignments and provide these scores to the |           |
|                          | major's assessment coordinator. (Direct)    |           |
| Psychology 4522 – Scores | The instructor of record will score         | Year 3    |
| of Exams                 | assignments and provide these scores to the |           |
|                          | major's assessment coordinator. (Direct)    |           |

- **5.** Leadership in Context. Students meaningfully engage with principal themes and ideas of the student's chosen Specialization and forge connections that integrate leadership studies within the context of their field.
  - a) Students will be able to explain the basic facts, principles, theories and methods of their Specialization.
  - b) Students will be able to analyze, interpret and synthesize the relationship between the theories and principles of leadership and their Specialization.

c) Students will demonstrate a developing sense of self as a leader within their Specialization.

| Data Sources and          | Methods                                     | Reporting |
|---------------------------|---|-----------|
| Format of Data            |   | Schedule  |
| Capstone – Specialization | Members of the FAC will apply an            | Year 1    |
| Analysis                  | evaluative rubric to a sample of            |           |
|                           | Specialization Analyses from the previous 3 |           |
|                           | years (Direct)                              |           |
| Capstone – Final Project  | Members of the FAC will apply an            | Year 2    |
|                           | evaluative rubric to a sample of Capstone   |           |
|                           | Final Projects from the previous 3 years    |           |
|                           | (Direct)                                    |           |
| Capstone – Presentation   | Guest auditors (program faculty and FAC     | Year 3    |
|                           | members) will rate student presentations    |           |
|                           | according to a rubric.                      |           |

#### 10. Faculty Advisory Committee Regular Reviews of Major Program

The members of the Faculty Advisory Committee, or their chosen representatives, will meet biannually in conjunction with the undergraduate advisors to assess the major and course demand in order to jointly plan courses for the upcoming two years. An assessment of the overall state of the program will include the following topics:

- Assessment reports for the previous year, including completer survey data.
- Enrollment data. This will help gauge the need for expanded offerings and the potential for establishing a graduate certificate and/or 3+2 or 4+1 BA/MA programs.
- Other quantitative data of students completing the major (e.g., demographic data, GPA, overall performance in major courses, overall student performance indicated by annual evaluation of student artifacts).
- Overall quality of courses and student satisfaction with individual courses as measured by SEIs, any informal student evaluations, and/or peer reviews.
- Surveys of graduates.
- Informal surveys of alumni.

#### 11. Appendices

- I. Thematic Specializations
- II. Major advising sheet
  - 1. List of courses divided by Specialization, Skills, and Content courses.
- III. Sample Four-year plan
- IV. Curriculum Map
- V. Concurrences from participating ASC units
  - 1. African American and African Studies
  - 2. Art
  - 3. Anthropology
  - 4. Arts Administration, Education and Policy
  - 5. Chemistry and Biochemistry
  - 6. Classics
  - 7. Communications
  - 8. Comparative Studies
  - 9. Dance
  - 10. Design
  - 11. Earth Sciences
  - 12. Evolution, Ecology, and Organismal Biology
  - 13. Economics
  - 14. English
  - 15. French and Italian
  - 16. Geography
  - 17. History
  - 18. Linguistics
  - 19. Mathematics
  - 20. Microbiology
  - 21. Music
  - 22. Philosophy
  - 23. Physics
  - 24. Political Science
  - 25. Psychology
  - 26. Slavic Studies
  - 27. Sociology
  - 28. Spanish and Portuguese
  - 29. Theater, Film, and Media Arts
  - 30. Women's, Gender, and Sexuality Studies
- VI. Concurrences from ASC units not participating
  - 1. Astronomy
  - 2. DEALL
  - 3. Germanic Languages and Literatures

- 4. History of Art
- 5. Molecular Genetics
- 6. NESA
- 7. Speech and Hearing
- 8. Statistics

VII. Concurrences from other OSU units

- 1. College of Nursing
- 2. College of Public Health
- 3. ROTC Airforce
- 4. ROTC Army
- 5. ROTC Navy
- 6. International Studies
- 7. Sport and Society

VIII. Letter of Non-Concurrence from College of Education and Human Ecology; Fisher College of Business; College of Food, Agricultural, and Environmental Sciences; John Glenn College of Public Affairs

#### Appendix I.

Thematic Specializations

#### **Thematic Specializations**

- 1. Politics and Law
- 2. Leadership in Society
  - 2a. Urban Leadership
  - 2b. The Arts Leadership
  - 2c. Health Leadership
  - 2d. Sports Leadership
- 3. Business and Markets
- 4. Military and Security Studies
- 5. Social Justice and Civil Rights
- 6. Science and Innovation
  - 6a. Environmental Leadership
  - 6b. Innovation Leadership

#### Appendix II.

#### Major Advising Sheet

II.1. List of courses divided by Specialization, Skills, and Content Courses

#### Arts & Sciences (ASC) Leadership Major

#### Major Requirements: 33 credit hours

- Students take 11 courses totaling 33 credit hours.
- Students choose a Specialization, and then take Skills and Content courses in that category.
- Students create and maintain a Digital Learning Portfolio, to be turned in at the completion of the Capstone.
- Students may include up to 9 credit hours of non-ASC coursework toward the major requirements.
- Substitutions to the curriculum will be approved as exceptions.
- Students with double majors should speak to their advisors about the possibility of crossing courses between majors. Please note that cross-counting courses in this way requires the approval of both departments.

| - If a student completes ASC  | 3192 after the Capstone, they mu  | st revise the portfolio to include the  |  |  |
|---|---|---|--|--|
|   | Core 3: Diversity and Leadersl  | •   |  |  |
| in History  | Core 4: Practice of Leadership Choose one:  | 3: Gender, Race, and Leadership eadership.  |  |  |
| •   | PSYCH 2XXX: Organ POLITSC 3912: Politic   | cal Leadership  |  |  |
| Leadership in a Diverse World   | AAEP 5671: Organiza   | tional Leadership in Non-Profit Arts  |  |  |
| 2a. Urban L<br>2b. The Arts<br>2c. Health L   | ety4. M eadership5. So s Leadership6. So eadership  | usiness and Markets ilitary and Security Studies ocial Justice and Civil Rights cience and Innovation6a. Environmental Leadership6b. Innovation Leadership  |  |  |
| de 1 COMM Skills Course.  | ASC Leadership<br>Experiential Learning:<br>ASC 3192 (3 credit hours).  | Content Courses 9 credit hours Choose 3 courses from list of  |  |  |
| tivities by enrolling in ASC Lead-<br>riential Learning (ASC 3192).<br>otions are listed at right. Students<br>approval for an unlisted option, | Options may include:  - Internship  - Service Learning  - ROTC deployment  - Scholars Program  - Mount Leadership Society  - Buckeye Leadership Fellows | Specialization Content courses Course 1 Course 2  Course 3  |  |  |
|   | - If a student completes ASC Experiential Learning compor  In history  Leadership in a Diverse World  | Core 3: Diversity and Leaderslip  WGSS 4403: Gender,  Core 4: Practice of Leadership Choose one:  Vanced Writing POLITSC 3912: Politic  1. Politics and Law 2. Leadership in Society AAEP 5671: Organiza  1. Politics and Law 2. Leadership in Society A. M  2a. Urban Leadership 2b. The Arts Leadership 2c. Health Leadership 2d. Sports Leadership 2d. Sports Leadership  Tom Specialization Skills Courses.  ASC Leadership  ASC 3192 (3 credit hours).  ASC 3192 (3 credit hours).  ASC 3192 (3 credit hours).  Coptions may include: 1 nervership 1 neverse Learning 1 neverse 2 neverse Learning 1 neverse 2 neverse Learning 1 neverse 2 neverse |  |  |

- Prerequisites: Leadership major and junior or senior standing, or permission of instructor.

- Students should enroll in the Capstone seminar after they have completed the 4 required Core courses, at

least 2 Skills course, and at least 2 Content Courses. Exceptions must be approved by the Director.

ASC 4676

|                                  | •               | `      | ,   |
|----------------------------------|-----------------|--------|---|
| Category                         | Unit            | Number | Course Title  |
| 1. Politics & Law - Skills       | ACCAD           | 5100   | Concept Development for Time-Based                            |
| 1. Folitios & Law - Okilis       | NOOND           | 3100   | Media   |
| 1. Politics & Law - Skills       | ARTSSCI         | 2400E  | Conversations on Morality, Politics, and                      |
| 4. D. Pitter O. L. com O. Cittle | 001414          | 0440   | Society Public Constitution of Fff at the Public Constitution |
| 1. Politics & Law - Skills       | COMM            | 2110   | Principles of Effective Public Speaking                       |
| 1. Politics & Law - Skills       | COMM            | 2331   | Strategic Communication Principles                            |
| 1. Politics & Law - Skills       | COMM            | 2367   | Persuasive Communication                                      |
| 1. Politics & Law - Skills       | COMM            | 3325   | Introduction to Organizational Communication                  |
| 1. Politics & Law - Skills       | COMM            | 3333   | Crisis Communication  |
| 1. Politics & Law - Skills       | COMM            | 3620   | Introduction to Interpersonal                                 |
| -                                |                 |        | Communication   |
| 1. Politics & Law - Skills       | COMM            | 4635   | Communication Dynamics in Groups                              |
| 1. Politics & Law - Skills       | DESIGN          | 3105   | Exploring Design Thinking                                     |
| 1. Politics & Law - Skills       | DESIGN          | 3505   | Presentation as Thinking                                      |
| 1. Politics & Law - Skills       | EHE<br>ESHESA * | 2570   | Team and Organizational Development                           |
| 1. Politics & Law - Skills       | EHE<br>ESHESA * | 2571   | Leadership in Community Service                               |
| 1. Politics & Law - Skills       | EHE<br>ESHESA * | 2575   | Student Organization Leadership Training                      |
| 1. Politics & Law - Skills       | ENGLISH         | 2276   | Arts of Persuasion  |
| 1. Politics & Law - Skills       | ENGLISH         | 3395   | Literature and Leadership                                     |
| 1. Politics & Law - Skills       | FRIT            | 3054   | Intercultural Competencies                                    |
| 4. Dulkking 0. Long Oldling      | DOLUTOO         |        | Political Games: Rational Choice Theory                       |
| 1. Politics & Law - Skills       | POLITSC         | 3500   | & the Study of Politics                                       |
| 1. Politics & Law - Skills       | POLITSC         | 3785   | Data Science for the Social & Behavioral Sciences             |
| 1. Politics & Law - Skills       | POLITSC         | 4781   | Data Analysis in Political Science I                          |
| 1. Politics & Law - Skills       | POLITSC         | 4782   | Data Analysis in Political Science II                         |
| 1. Politics & Law - Skills       | POLITSC         | 3780H  | Data Visualization  |
| 1. Politics & Law - Skills       | POLITSC         | 4553H  | Game Theory for Political Scientists                          |
|                                  |                 |        | ·   |
| 1. Politics & Law - Skills       | POLITSC         | 4784E  | Complexity Science & the Study of Politics                    |
| 1. Politics & Law - Skills       | PSYCH           | 2311   | Psychology of Motivation                                      |
| 1. Politics & Law - Skills       | PSYCH           | 2376   | Interpersonal Relationships                                   |
| 1. Politics & Law - Skills       | PSYCH           | 2500   | Applied Psychology  |
| 1. Politics & Law - Skills       | PSYCH           | 3325   | Intro to Social Psychology                                    |
| 1. Politics & Law - Skills       | PSYCH           | 3530   | Theories of Personality                                       |
| 1. Politics & Law - Skills       | WGSST           | 3385   | Women in Political Leadership Internship                      |
| 1. Politics & Law - Content      | AFAMAST         | 3083   | Civil Rights and Black Power Movements                        |
| 1. Politics & Law - Content      | AFAMAST         | 3086   | Black Women in Slavery and Freedom                            |
| 1. Politics & Law - Content      | AFAMAST         | 4504   | Black Politics  |
| 1. Politics & Law - Content      | AFAMAST         | 4610   | African Americans and the Law                                 |
| 1. Politics & Law - Content      | ARTSSCI         | 3192   | Leadership Experiential Learning                              |
| 1. Politics & Law - Content      | CLASS           | 3301   | Law, Empire and Citizenship in Later                          |
| 1. Politics & Law - Content      | CLASS           | 3302   | Rome Citizenship in Democratic Athens                         |
| 1. 1 Ontios & Law - Content      | OLAGO           | 3302   | Onizononip in Domodiano Amerio                                |

| •  |               | •       | •   |
|--|---------------|---------|---|
| 1. Politics & Law - Content                              | COMM          | 3404    | Media Law and Ethics  |
| 1. Politics & Law - Content                              | COMM          | 3450    | Media and Citizenship   |
| 1. Politics & Law - Content                              | COMM          | 3597.1  | International Perspectives on   |
|  |               |         | Communication   |
| 1. Politics & Law - Content                              | COMM          | 4814    | Political Communication   |
| 1. Politics & Law - Content                              | EHE<br>EDUTL  | 5005    | Equity, Diversity, and Justice in Education                                       |
| 1. Politics & Law - Content                              | EHE<br>ESEPOL | 3312    | Conflict, Voice, and Power in Education   |
| 1. Politics & Law - Content                              | EHE<br>ESEPOL | 5217    | Comparative Perspectives on Education,<br>Globalization, and National Development |
| 1. Politics & Law - Content                              | EHE<br>ESPHE  | 5440    | Philosophical perspectives on race, education, and citizenship                    |
| 1. Politics & Law - Content                              | ENGLISH       | 4575    | Literature and Law  |
| 1. Politics & Law - Content                              | GEOG          | 3600    | Space, Power, and Political Geography   |
| 1. Politics & Law - Content                              | GEOG          | 3601    | Global Politics and the Modern  |
| 1. Politics & Law - Content                              | GEOG          |         | Geopolitical Imagination  |
| 1. Politics & Law - Content  1. Politics & Law - Content |               | 3701    | The Making of the Modern World  |
|  | GEOG          | 3801    | Political Ecology   |
| 1. Politics & Law - Content                              | HISTORY       | 2015    | History of American Criminal Justice  Revolutions and Social Movements in         |
| 1. Politics & Law - Content                              | HISTORY       | 2120    | Modern Latin America  |
| 1. Politics & Law - Content                              | HISTORY       | 2350    | Islam, Politics, and Society  |
| 1. Politics & Law - Content                              | HISTORY       | 2453    | Zionism and Modern Israel   |
| 1. Politics & Law - Content                              | HISTORY       | 3003    | American Presidential Elections   |
| 1. Politics & Law - Content                              | HISTORY       | 3005    | The U.S. Constitution and American Society to 1877                                |
| 1. Politics & Law - Content                              | HISTORY       | 3006    | The U.S. Constitution and American Society from 1877                              |
| 1. Politics & Law - Content                              | HISTORY       | 3011    | The American Revolution and the New Nation  |
| 1. Politics & Law - Content                              | HISTORY       | 3080    | Slavery in the United States  |
| 1. Politics & Law - Content                              | HISTORY       | 3082    | Black Americans During the Progressive Era  |
| 1. Politics & Law - Content                              | HISTORY       | 3083    | Civil Rights and Black Power Movements  |
| 1. Politics & Law - Content                              | HISTORY       | 3086    | Black Women in Slavery and Freedom  |
| 1. Politics & Law - Content                              | HISTORY       | 3220    | The Rise of the Roman Republic  |
| 1. Politics & Law - Content                              | HISTORY       | 3254    | Europe since 1950   |
| 1. Politics & Law - Content                              | HISTORY       | 3270    | History of World War I  |
| 1. Politics & Law - Content                              | HISTORY       | 3405    | Contemporary China, 1921-2000   |
| 1. Politics & Law - Content                              | HISTORY       | 3501    | U.S. Diplomacy, 1920-Present  |
| 1. Politics & Law - Content                              | HISTORY       | 3620    | LGBT History in the U.S., 1940 to the Present                                     |
| 1. Politics & Law - Content                              | HISTORY       | 3675    | How to Stage a Revolution   |
| 1. Politics & Law - Content                              | HISTORY       | 3680    | Religion and Law in Comparative Perspective                                       |
| 1. Politics & Law - Content                              | LING          | 3605    | Language and Social Justice   |
| 1. Politics & Law - Content                              | LING          | 4597.02 | Language and the Law  |
| 1. Politics & Law - Content                              | PHILOS        | 2400    | Political and Social Philosophy   |
| 1. Politics & Law - Content                              | PHILOS        | 3410    | Philosophical Problems in the Law   |
|  |               |         |   |

| <b>_</b>                          |         | •          | ,   |
|-----------------------------------|---------|------------|---|
| 1. Politics & Law - Content       | PHILOS  | 5400       | Advanced Political and Social Philosophy            |
| 1. Politics & Law - Content       | PHYSICS | 2367       | Uses of Science in Solving Problems of Society      |
| 1. Politics & Law - Content       | POLITSC | 2150       | Voters & Elections                                  |
| 1. Politics & Law - Content       | POLITSC | 3450       | Ethics & Public Policy                              |
| 1. Politics & Law - Content       | POLITSC | 3910       | Identity Politics                                   |
| 1. Politics & Law - Content       | POLITSC | 4110       | American Presidency                                 |
| 1. Politics & Law - Content       | POLITSC | 4120       | US Congress   |
| 1. Politics & Law - Content       | POLITSC | 4123       | Political Crisis & Reform                           |
| 1. Politics & Law - Content       | POLITSC | 4125       | American State Politics                             |
| 1. Politics & Law - Content       | POLITSC | 4130       | Law & Politics                                      |
| 1. Politics & Law - Content       | POLITSC | 4131       | American Supreme Court                              |
| 1. Politics & Law - Content       | POLITSC | 4135       | American Constitutional Law                         |
| 1. Politics & Law - Content       | POLITSC | 4136       | Civil Liberties                                     |
| 1. Politics & Law - Content       | POLITSC | 4137       | Politics of Legal Decision-Making                   |
| 1. Politics & Law - Content       | POLITSC | 4138       | Women & the Law                                     |
| 1. Politics & Law - Content       | POLITSC | 4140       | Black Politics                                      |
| 1. Politics & Law - Content       | POLITSC | 4150       | American Political Parties                          |
| 1. Politics & Law - Content       | POLITSC | 4152       | Campaign Politics                                   |
| 1. Politics & Law - Content       | POLITSC | 4160       | Public Opinion                                      |
| 1. Politics & Law - Content       | POLITSC | 4164       | Political Participation & Voting Behavior           |
| 1. Politics & Law - Content       | POLITSC | 4165       | Media & American Politics                           |
| 1. Politics & Law - Content       | POLITSC | 4170       | Gender & Politics                                   |
| 1. Politics & Law - Content       | POLITSC | 4200       | Politics of Modern Democracies                      |
| 1. Politics & Law - Content       | POLITSC | 4282       | Politics of Income Inequality                       |
| 1. Politics & Law - Content       | POLITSC | 4285       | Comparative Politics of the Welfare State           |
| 1. Politics & Law - Content       | POLITSC | 4940       | Politics of Immigration                             |
| 1. Politics & Law - Content       | POLITSC | 4132H      | Supreme Court Decision Making                       |
| 1. Politics & Law - Content       | POLITSC | 4420H      | Debating Democracy                                  |
| 1. Politics & Law - Content       | POLITSC | 597.02 (H) | Political Problems of the Contemporary<br>World     |
| 1. Politics & Law - Content       | SLAVIC  | 3350       | Russian Politics and Culture                        |
| 1. Politics & Law - Content       | SOCIOL  | 3597.01    | World Problems in Global Context                    |
| 1. Politics & Law - Content       | WGSST   | 3200       | Breaking the Law: An Introduction to Gender Justice |
| 1. Politics & Law - Content       | WGSST   | 3385       | Women in Political Leadership Internship            |
| 1. Politics & Law - Content       | WGSST   | 4402       | Black Women: Representations, Politics & Power      |
| 1. Politics & Law - Content       | WGSST   | 4465       | Feminist Political Theory                           |
| 1. Politics & Law - Content       | WGSST   | 4597       | Gender & Democracy in the Contemporary World        |
| 1. Politics & Law - Content       | WGSST   | 4189.01S   | Reproductive Rights & Justice                       |
| 2. Leadership in Society - Skills | ACCAD   | 5100       | Concept Development for Time-Based<br>Media         |
| 2. Leadership in Society - Skills | ARTSSCI | 2400E      | Conversations on Morality, Politics, and Society    |
| 2. Leadership in Society - Skills | COMM    | 2110       | Principles of Effective Public Speaking             |
|                                   |         |            |   |

|                                    |                  |      | , , , , , , , , , , , , , , , , , , ,                           |
|------------------------------------|------------------|------|---|
| 2. Leadership in Society - Skills  | COMM             | 2331 | Strategic Communication Principles                              |
| 2. Leadership in Society - Skills  | COMM             | 2367 | Persuasive Communication  |
| 2. Leadership in Society - Skills  | COMM             | 3325 | Introduction to Organizational                                  |
|                                    | COMM             | 3333 | Communication Crisis Communication                              |
| 2. Leadership in Society - Skills  | COIVIIVI         |      | Introduction to Interpersonal                                   |
| 2. Leadership in Society - Skills  | COMM             | 3620 | Communication   |
| 2. Leadership in Society - Skills  | COMM             | 4635 | Communication Dynamics in Groups                                |
|                                    | CPH              |      | Fundamentals of Environmental Health                            |
| 2. Leadership in Society - Skills  | PUBHEHS *        | 3320 | Risk Assessment   |
| 2. Leadership in Society - Skills  | CPH              | 5015 | Public Health Data Analytics                                    |
| 2. Leadership in Society - Skills  | PUBHLTH * DESIGN | 3105 | Exploring Design Thinking                                       |
| 2. Leadership in Society - Skills  | DESIGN           | 3505 | Presentation as Thinking  |
| 2. Leadership in Society - Skills  | EHE              | 3303 | Presentation as minking   |
| 2. Leadership in Society - Skills  | ESHESA *         | 2570 | Team and Organizational Development                             |
| 2. Leadership in Society - Skills  | EHE<br>ESHESA *  | 2575 | Student Organization Leadership Training                        |
| 2. Leadership in Society - Skills  | ENGLISH          | 2276 | Arts of Persuasion  |
| 2. Leadership in Society - Skills  | ENGLISH          | 3395 | Literature and Leadership                                       |
| 2. Leadership in Society - Skills  | FRIT             | 3054 | Intercultural Competencies                                      |
| 2. Leadership in Society - Skills  | POLITSC          | 3785 | Data Science for the Social & Behavioral Sciences               |
| 2. Leadership in Society - Skills  | PSYCH            | 2311 | Psychology of Motivation  |
| 2. Leadership in Society - Skills  | PSYCH            | 2376 | Interpersonal Relationships                                     |
| 2. Leadership in Society - Skills  | PSYCH            | 2500 | Applied Psychology  |
| 2. Leadership in Society - Skills  | PSYCH            | 3325 | Intro to Social Psychology                                      |
| 2. Leadership in Society - Skills  | PSYCH            | 3530 | Theories of Personality   |
| 2. Leadership in Society - Content | AFAMAST          | 2218 | Black Urban Experience  |
| 2. Leadership in Society - Content | AFAMAST          | 2275 | Blackness and the Politics of Sports                            |
| 2. Leadership in Society - Content | AFAMAST          | 3083 | Civil Rights and Black Power Movements                          |
| 2. Leadership in Society - Content | AFAMAST          | 3086 | Black Women in Slavery and Freedom                              |
| 2. Leadership in Society - Content | AFAMAST          | 3260 | Global Black Cultural Movements                                 |
| 2. Leadership in Society - Content | AFAMAST          | 5240 | Race and Public Policy in the U.S.                              |
| 2. Leadership in Society - Content | AFAMAST          | 5650 | Blackness and the Body in Science and Medicine                  |
| 2. Leadership in Society - Content | ANTHROP          | 3302 | Introduction to Medical Anthropology                            |
| 2. Leadership in Society - Content | ANTHROP          | 3340 | The Anthropology of Mental Health                               |
| 2. Leadership in Society - Content | ANTHROP          | 5601 | The Anthropology of Sex, Drugs and HIV                          |
| 2. Leadership in Society - Content | ANTHROP          | 5602 | Women's Health in Global Perspective                            |
| 2. Leadership in Society - Content | ART              | 2200 | Real and Recorded Time  |
| 2. Leadership in Society - Content | ART              | 2300 | Two-dimensional Studies   |
| 2. Leadership in Society - Content | ART              | 2400 | Three-dimensional Studies                                       |
| 2. Leadership in Society - Content | ART              | 3008 | Artists as Leaders and Engaged Citizens                         |
| 2. Leadership in Society - Content | ARTEDUC          | 3680 | Exploring the Creative Industry: Art Issues in the 21st Century |
|                                    |                  |      | •   |

| 2. Leadership in Society - Content    | ARTEDUC             | 3681 | Managing Non-profit Arts Organizations:<br>Balancing Continuity & Change                             |
|---------------------------------------|---------------------|------|--|
| 2. Leadership in Society - Content    | ARTEDUC             | 5670 | Public Policy Issues and the Arts  |
| 2. Leadership in Society - Content    | ARTSSCI             | 3192 | Leadership Experiential Learning   |
| 2. Leadership in Society - Content    | ARTEDUC             | 5674 | Creative Sector and Creative Cities  |
| 2. Leadership in Society - Content    | ARTEDUC             | 5675 | International Cultural Relations   |
| 2. Leadership in Society - Content    | ARTEDUC             | 5676 | Arts Advocacy & Interest Groups  |
| 2. Leadership in Society - Content    | ARTEDUC             | 5682 | Nonprofit Arts Institutions, Governance and Board Leadership   |
| 2. Leadership in Society - Content    | ARTEDUC             | 5683 | Developing Arts Careers: Positioning Passion   |
| 2. Leadership in Society - Content    | ARTEDUC             | 5687 | Social World of the Arts   |
| 2. Leadership in Society - Content    | ARTEDUC             | 5688 | Marketing, Communications, and Social<br>Media in Nonprofit Institutions                             |
| 2. Leadership in Society - Content    | ARTEDUC             | 5671 | Organizational Leadership in Nonprofit Arts  |
| 2. Leadership in Society - Content    | COMM                | 3332 | Risk Communication   |
| 2. Leadership in Society - Content    | COMM                | 3340 | Principles of Environmental Campaigns  |
| 2. Leadership in Society - Content    | COMM                | 3415 | Sports, Media, and Society   |
| 2. Leadership in Society - Content    | COMM                | 3440 | Mass Communication and Society   |
| 2. Leadership in Society - Content    | COMM                | 4736 | Health Communication in Interpersonal Contexts   |
| 2. Leadership in Society - Content    | COMM                | 4737 | Health Communication in Mass Mediated Contexts   |
| 2. Leadership in Society - Content    | CPH<br>PUBHEHS *    | 3310 | Current Issues in Global Environmental<br>Health   |
| 2. Leadership in Society - Content    | CPH<br>PUBHEHS *    | 3320 | Fundamentals of Environmental Health<br>Risk Assessment  |
| 2. Leadership in Society - Content    | CPH<br>PUBHEPI *    | 2410 | Epidemiology in Public Health  |
| 2. Leadership in Society - Content    | CPH<br>PUBHHBP *    | 3510 | Role of Behavior in Public Health  |
| 2. Leadership in Society - Content    | CPH<br>PUBHHMP<br>* | 3610 | U.S. & International Health Care   |
| 2. Leadership in Society - Content    | CPH<br>PUBHLTH *    | 2010 | Critical Issues in Global Public Health  |
| 2. Leadership in Society - Content    | CPH<br>PUBHLTH *    | 5015 | Public Health Data Analytics   |
| 2. Leadership in Society - Content    | CPH<br>PUBHLTH *    | 5325 | Principles of Occupational Health  |
| 2. Leadership in Society - Content    | DANCE               | 5500 | Anti-Racism in the Performing Arts   |
| 2. Leadership in Society - Content    | DANCE               | 5505 | Citizen Artists  |
| 2. Leadership in Society - Content    | DESIGN              | 2700 | Introduction to Design Practice  |
| 2. Leadership in Society - Content    | DESIGN              | 3305 | Visualization as Thinking  |
| 2. Leadership in Society - Content    | EARTHSC             | 3530 | Learning from Disasters: Extreme Events and their Impact on Infrastructure, Engineering, and Society |
| 2. Leadership in Society - Content    | EARTHSC             | 5663 | Global Change and Sustainability   |
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| 2. Leadership in Society - Content | ECON             | 4700    | Government and Business   |
| 2. Leadership in Society - Content | EHE<br>EDUTL     | 5005    | Equity, Diversity, and Justice in Education                                       |
| 2. Leadership in Society - Content | EHE<br>ESHESA *  | 2210    | History of Sport in 19th Century America  |
| 2. Leadership in Society - Content | EHE<br>ESHESA *  | 2211    | History of Sport in 20th Century America  |
| 2. Leadership in Society - Content | EHE<br>ESHESA *  | 2572    | Introduction to Leadership Development in Learning Organizations                  |
| 2. Leadership in Society - Content | EHE<br>ESHESA *  | 3221    | Leadership and Innovation   |
| 2. Leadership in Society - Content | EHE<br>ESHESA *  | 3573    | Theories of Leadership in Learning Organizations                                  |
| 2. Leadership in Society - Content | EHE<br>ESEPOL    | 3312    | Conflict, Voice, and Power in Education   |
| 2. Leadership in Society - Content | EHE<br>ESEPOL    | 5217    | Comparative Perspectives on Education,<br>Globalization, and National Development |
| 2. Leadership in Society - Content | EHE<br>ESLTECH * | 4270    | Technology, Education, and Community-based Programming                            |
| 2. Leadership in Society - Content | EHE<br>ESPHE *   | 3206    | School and Society  |
| 2. Leadership in Society - Content | EHE<br>ESPHE *   | 3410    | Philosophy of Education   |
| 2. Leadership in Society - Content | EHE<br>ESPHE *   | 4403    | Ethics and Professional Context of<br>Teaching                                    |
| 2. Leadership in Society - Content | EHE<br>ESPHE     | 5440    | Philosophical perspectives on race, education, and citizenship                    |
| 2. Leadership in Society - Content | EHE<br>ESWDE *   | 5672    | Lifelong learning in the adult years  |
| 2. Leadership in Society - Content | ENGLISH          | 3031    | Rhetorics of Health, Illness, and Wellness  |
| 2. Leadership in Society - Content | ENGLISH          | 3361    | Narrative and Medicine  |
| 2. Leadership in Society - Content | GEOG             | 2400.01 | Economic and Social Geography   |
| 2. Leadership in Society - Content | GEOG             | 2400.02 | Economic and Social Geography   |
| 2. Leadership in Society - Content | GEOG             | 2500    | Cities and their Global Spaces  |
| 2. Leadership in Society - Content | GEOG             | 2750    | World Regional Geography  |
| 2. Leadership in Society - Content | GEOG             | 3597.02 | World Urbanization  |
| 2. Leadership in Society - Content | GEOG             | 5700    | Geography of Development  |
| 2. Leadership in Society - Content | HISTORY          | 2702    | Food in World History   |
| 2. Leadership in Society - Content | HISTORY          | 2703    | History of Public Health, Medicine, and Disease                                   |
| 2. Leadership in Society - Content | HISTORY          | 2705    | The History of Medicine in Western Society  |
| 2. Leadership in Society - Content | HISTORY          | 3030    | History of Ohio   |
| 2. Leadership in Society - Content | HISTORY          | 3080    | Slavery in the United States  |
| 2. Leadership in Society - Content | HISTORY          | 3082    | Black Americans During the Progressive Era  |
| 2. Leadership in Society - Content | HISTORY          | 3083    | Civil Rights and Black Power Movements  |
| 2. Leadership in Society - Content | HISTORY          | 3086    | Black Women in Slavery and Freedom  |
| 2. Leadership in Society - Content | HISTORY          | 3701    | History of American Medicine  |
| 2. Leadership in Society - Content | HISTORY          | 3704    | HIV From Microbiology to Macrohistory   |
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| 2. Leadership in Society - Content | HISTORY                                 | 3708     | Vaccines: A Global History  |
| 2. Leadership in Society - Content | EHE                                     | 4245     | Leadership & Programming in Sports  |
| - Content                          | KNISM *                                 | 7270     | Industry  |
| 2. Leadership in Society - Content | EHE<br>KNISM *                          | 4615     | Sport and Social Values   |
| 2. Leadership in Society - Content | EHE<br>KNISM                            | 5630     | Recreational Sport Leadership   |
| 2. Leadership in Society - Content | MICRBIO                                 | 3704     | HIV From Microbiology to Macrohistory   |
| 2. Leadership in Society - Content | MUSIC                                   | 3364     | Musical Citizenship   |
| 2. Leadership in Society - Content | CN<br>NURSING *                         | H&W2102  | Optimizing Personal Health, Happiness & Well-being  |
| 2. Leadership in Society - Content | CN<br>NURSING *                         | N3798    | The Global Sustainable Development<br>Goals: A Focus on Health and Well-being,<br>Cyprus Study Tour |
| 2. Leadership in Society - Content | PHILOS                                  | 2344     | Human Flourishing in a Global Society   |
| 2. Leadership in Society - Content | PHILOS                                  | 2456     | Philosophy of Sport   |
| 2. Leadership in Society - Content | PHILOS                                  | 5440     | Philosophical Perspectives on Race,<br>Education and Citizenship                                    |
| 2. Leadership in Society - Content | PHILOS                                  | 3341 (H) | Ethical Conflicts in Health Care Research, Policy, and Practice                                     |
| 2. Leadership in Society - Content | POLITSC                                 | 2120     | Follow the Science: The Politics of Health  |
| 2. Leadership in Society - Content | POLITSC                                 | 3115     | Introduction to the Policy Process  |
| 2. Leadership in Society - Content | POLITSC                                 | 3290     | Comparative Public Policy   |
| 2. Leadership in Society - Content | POLITSC                                 | 4115     | Bureaucracy & Public Policy   |
| 2. Leadership in Society - Content | POLITSC                                 | 4175     | Women, Government & Public Policy   |
| 2. Leadership in Society - Content | PSYCH                                   | 2420     | Psychology Applied to Sport   |
| 2. Leadership in Society - Content | SLAVIC                                  | 2365.01  | Sports, Socialists, and Society in Russia and Eastern Europe  |
| 2. Leadership in Society - Content | SLAVIC                                  | 3340     | The East European Immigrant Experience  |
| 2. Leadership in Society - Content | SLAVIC                                  | 3355.99  | Vodka in Russian Society and Culture: Deconstructing Myths  |
| 2. Leadership in Society - Content | SLAVIC                                  | 4597     | The Politics of Difference in Southeast Europe  |
| 2. Leadership in Society - Content | SOCIOL                                  | 2345     | The Social Structure of American Society  |
| 2. Leadership in Society - Content | SOCIOL                                  | 2463     | Social Stratification: Race, Class, and Gender  |
| 2. Leadership in Society - Content | SOCIOL                                  | 3200     | Sociology of Immigration  |
| 2. Leadership in Society - Content | SOCIOL                                  | 3306     | Sociology of Poverty  |
| 2. Leadership in Society - Content | SOCIOL                                  | 3380     | Racial and Ethnic Relations in America  |
| 2. Leadership in Society - Content | SOCIOL                                  | 3464     | Work, Employment, and Society   |
| 2. Leadership in Society - Content | SOCIOL                                  | 4655     | Sociology of Sport  |
| 2. Leadership in Society - Content | SPANISH                                 | 3005     | Career Exploration and Development with Spanish   |
| 2. Leadership in Society - Content | THEATRE                                 | 3912S    | Creation of Outreach Theatre  |
| 2. Leadership in Society - Content | THEATRE                                 | 4912S    | Performance of Outreach Theatre (School Tour)   |
| 2. Leadership in Society - Content | THEATRE                                 | 5922S    | Shakespeare and Autism  |
| Leadership in Society - Content    | WGSST                                   | 2325     | Health & Inequality   |
| Leadership in Society - Content    | WGSST                                   | 3306     | Gender, Media & New Technologies  |
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| 2. Leadership in Society - Content | WGSST            | 3370     | Sexualities & Citizenship                            |
| 2. Leadership in Society - Content | WGSST            | 4404     | Regulating Bodies: Global Sexual                     |
| 2. Leadership in Society - Content | WGSST            | 4513     | Economies Women, Government & Public Policy          |
|                                    |                  |          | Global Human Trafficking: Realities &                |
| 2. Leadership in Society - Content | WGSST            | 5450     | Representations                                      |
| 2. Leadership in Society - Content | WGSST            | 2326S    | Feminist Perspectives on Addiction                   |
| 2. Leadership in Society - Content | WGSST            | 3300.01S | Feminist Perspectives of Incarceration in the US     |
| 2. Leadership in Society - Content | WGSST            | 4189.01S | Reproductive Rights & Justice                        |
| 2a. Urban Leadership - Skills      | ACCAD            | 5100     | Concept Development for Time-Based Media             |
| 2a. Urban Leadership - Skills      | ARTSSCI          | 2400E    | Conversations on Morality, Politics, and Society     |
| 2a. Urban Leadership - Skills      | COMM             | 2110     | Principles of Effective Public Speaking              |
| 2a. Urban Leadership - Skills      | COMM             | 2331     | Strategic Communication Principles                   |
| 2a. Urban Leadership - Skills      | COMM             | 2367     | Persuasive Communication                             |
| 2a. Urban Leadership - Skills      | COMM             | 3325     | Introduction to Organizational Communication         |
| 2a. Urban Leadership - Skills      | COMM             | 3333     | Crisis Communication                                 |
| 2a. Urban Leadership - Skills      | COMM             | 3620     | Introduction to Interpersonal                        |
| ·                                  |                  |          | Communication  |
| 2a. Urban Leadership - Skills      | COMM             | 4635     | Communication Dynamics in Groups                     |
| 2a. Urban Leadership - Skills      | CPH<br>PUBHEHS * | 3320     | Fundamentals of Environmental Health Risk Assessment |
| 2a. Urban Leadership - Skills      | CPH<br>PUBHLTH * | 5015     | Public Health Data Analytics                         |
| 2a. Urban Leadership - Skills      | EHE<br>ESHESA *  | 2570     | Team and Organizational Development                  |
| 2a. Urban Leadership - Skills      | EHE<br>ESHESA *  | 2571     | Leadership in Community Service                      |
| 2a. Urban Leadership - Skills      | EHE<br>ESHESA *  | 2575     | Student Organization Leadership Training             |
| 2a. Urban Leadership - Skills      | FRIT             | 3054     | Intercultural Competencies                           |
| 2a. Urban Leadership - Skills      | POLITSC          | 3785     | Data Science for the Social & Behavioral Sciences    |
| 2a. Urban Leadership - Skills      | POLITSC          | 3780H    | Data Visualization                                   |
| 2a. Urban Leadership - Skills      | PSYCH            | 2311     | Psychology of Motivation                             |
| 2a. Urban Leadership - Skills      | PSYCH            | 2376     | Interpersonal Relationships                          |
| 2a. Urban Leadership - Skills      | PSYCH            | 2500     | Applied Psychology                                   |
| 2a. Urban Leadership - Skills      | PSYCH            | 3325     | Intro to Social Psychology                           |
| 2a. Urban Leadership - Content     | AFAMAST          | 2218     | Black Urban Experience                               |
| 2a. Urban Leadership - Content     | AFAMAST          | 5240     | Race and Public Policy in the U.S.                   |
| 2a. Urban Leadership - Content     | ARTSSCI          | 3192     | Leadership Experiential Learning                     |
| 2a. Urban Leadership - Content     | GEOG             | 2400.01  | Economic and Social Geography                        |
| 2a. Urban Leadership - Content     | GEOG             | 2400.02  | Economic and Social Geography                        |
| 2a. Urban Leadership - Content     | GEOG             | 2500     | Cities and their Global Spaces                       |
| 2a. Urban Leadership - Content     | GEOG             | 2750     | World Regional Geography                             |
| 2a. Urban Leadership - Content     | GEOG             | 3597.02  | World Urbanization                                   |
| 2a. Urban Leadership - Content     | HISTORY          | 3030     | History of Ohio                                      |
|                                    |                  |          |  |

| 2a. Urban Leadership - Content    | HISTORY         | 3083    | Civil Rights and Black Power Movements            |
|-----------------------------------|-----------------|---------|---|
| 2a. Urban Leadership - Content    | POLITSC         | 3115    | Introduction to the Policy Process                |
| 2a. Urban Leadership - Content    | POLITSC         | 3290    | Comparative Public Policy                         |
| 2a. Urban Leadership - Content    | POLITSC         | 4115    | Bureaucracy & Public Policy                       |
| 2a. Urban Leadership - Content    | POLITSC         | 4175    | Women, Government & Public Policy                 |
| 2a. Urban Leadership - Content    | SOCIOL          | 2345    | The Social Structure of American Society          |
| 2a. Urban Leadership - Content    | SOCIOL          | 2463    | Social Stratification: Race, Class, and Gender    |
| 2a. Urban Leadership - Content    | SOCIOL          | 3200    | Sociology of Immigration                          |
| 2a. Urban Leadership - Content    | SOCIOL          | 3306    | Sociology of Poverty                              |
| 2a. Urban Leadership - Content    | SOCIOL          | 3380    | Racial and Ethnic Relations in America            |
| 2a. Urban Leadership - Content    | SOCIOL          | 3464    | Work, Employment, and Society                     |
| 2a. Urban Leadership - Content    | SOCIOL          | 2367.02 | Urban Social Problems                             |
| 2a. Urban Leadership - Content    | WGSST           | 4513    | Women, Government & Public Policy                 |
| 2b. The Arts Leadership - Skills  | ACCAD           | 5100    | Concept Development for Time-Based Media          |
| 2b. The Arts Leadership - Skills  | ARTSSCI         | 2400E   | Conversations on Morality, Politics, and Society  |
| 2b. The Arts Leadership - Skills  | COMM            | 2110    | Principles of Effective Public Speaking           |
| 2b. The Arts Leadership - Skills  | COMM            | 2331    | Strategic Communication Principles                |
| 2b. The Arts Leadership - Skills  | COMM            | 2367    | Persuasive Communication                          |
| 2b. The Arts Leadership - Skills  | СОММ            | 3325    | Introduction to Organizational Communication      |
| 2b. The Arts Leadership - Skills  | COMM            | 3333    | Crisis Communication                              |
| 2b. The Arts Leadership - Skills  | COMM            | 3620    | Introduction to Interpersonal Communication       |
| 2b. The Arts Leadership - Skills  | COMM            | 4635    | Communication Dynamics in Groups                  |
| 2b. The Arts Leadership - Skills  | DESIGN          | 3105    | Exploring Design Thinking                         |
| 2b. The Arts Leadership - Skills  | DESIGN          | 3505    | Presentation as Thinking                          |
| 2b. The Arts Leadership - Skills  | EHE<br>ESHESA * | 2570    | Team and Organizational Development               |
| 2b. The Arts Leadership - Skills  | EHE<br>ESHESA * | 2575    | Student Organization Leadership Training          |
| 2b. The Arts Leadership - Skills  | ENGLISH         | 2276    | Arts of Persuasion                                |
| 2b. The Arts Leadership - Skills  | ENGLISH         | 3304    | Business and Professional Writing                 |
| 2b. The Arts Leadership - Skills  | ENGLISH         | 3395    | Literature and Leadership                         |
| 2b. The Arts Leadership - Skills  | FRIT            | 3054    | Intercultural Competencies                        |
| 2b. The Arts Leadership - Skills  | POLITSC         | 3785    | Data Science for the Social & Behavioral Sciences |
| 2b. The Arts Leadership - Skills  | PSYCH           | 2311    | Psychology of Motivation                          |
| 2b. The Arts Leadership - Skills  | PSYCH           | 2376    | Interpersonal Relationships                       |
| 2b. The Arts Leadership - Skills  | PSYCH           | 2500    | Applied Psychology                                |
| 2b. The Arts Leadership - Skills  | PSYCH           | 3325    | Intro to Social Psychology                        |
| 2b. The Arts Leadership - Skills  | PSYCH           | 3530    | Theories of Personality                           |
| 2b. The Arts Leadership - Skills  | THEATRE         | 2811    | The Craft of Acting                               |
| 2b. The Arts Leadership - Content | ART             | 2200    | Real and Recorded Time                            |
| 2b. The Arts Leadership - Content | ART             | 2300    | Two-dimensional Studies                           |
| 2b. The Arts Leadership - Content | ART             | 2400    | Three-dimensional Studies                         |
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| ART                        | 3008   | Artists as Leaders and Engaged Citizens   |
|----------------------------|--|---|
| ARTEDUC                    | 3680   | Exploring the Creative Industry: Art Issues in the 21st Century   |
| ARTEDUC                    | 3681   | Managing Non-profit Arts Organizations:<br>Balancing Continuity & Change  |
| ARTEDUC                    | 5670   | Public Policy Issues and the Arts   |
| ARTSSCI                    | 3192   | Leadership Experiential Learning  |
| ARTEDUC                    | 5674   | Creative Sector and Creative Cities   |
| ARTEDUC                    | 5675   | International Cultural Relations  |
| ARTEDUC                    | 5676   | Arts Advocacy & Interest Groups   |
| ARTEDUC                    | 5682   | Nonprofit Arts Institutions, Governance and Board Leadership  |
| ARTEDUC                    | 5683   | Developing Arts Careers: Positioning Passion  |
| ARTEDUC                    | 5687   | Social World of the Arts  |
| ARTEDUC                    | 5688   | Marketing, Communications, and Social   |
| 71111200                   |  | Media in Nonprofit Institutions   |
| ARTEDUC                    | 5671   | Organizational Leadership in Nonprofit  |
| DANCE                      | 5500   | Arts Anti-Racism in the Performing Arts   |
|                            |  | Citizen Artists   |
|                            |  | Introduction to Design Practice   |
|                            |  | Exploring Design Thinking   |
|                            |  | Presentation as Thinking  |
|                            |  | Musical Citizenship   |
|                            |  | The Craft of Acting   |
| ACCAD                      | 5100   | Concept Development for Time-Based Media  |
| ARTSSCI                    | 2400E  | Conversations on Morality, Politics, and Society  |
| COMM                       | 2110   | Principles of Effective Public Speaking   |
| COMM                       | 2331   | Strategic Communication Principles  |
| COMM                       | 2367   | Persuasive Communication  |
| СОММ                       | 3325   | Introduction to Organizational Communication  |
| COMM                       | 3333   | Crisis Communication  |
| СОММ                       | 3620   | Introduction to Interpersonal Communication   |
| COMM                       | 4635   | Communication Dynamics in Groups  |
| CPH                        | 3320   | Fundamentals of Environmental Health<br>Risk Assessment   |
| PUBLICIS                   |  |   |
| CPH<br>PUBHLTH *           | 5015   | Public Health Data Analytics  |
| CPH                        | 5015<br>3105   | Public Health Data Analytics  Exploring Design Thinking   |
| CPH<br>PUBHLTH *           |  | <u> </u>  |
| CPH<br>PUBHLTH *<br>DESIGN | 3105   | Exploring Design Thinking   |
|                            | ARTEDUC  ARTEDUC  ARTSSCI  ARTEDUC  DANCE  DESIGN  DESIGN  DESIGN  MUSIC  THEATRE  ACCAD  ARTSSCI  COMM  COMM  COMM  COMM  COMM  COMM  COMM  COMM  COMM  COMM | ARTEDUC 3680  ARTEDUC 3681  ARTEDUC 5670  ARTSSCI 3192  ARTEDUC 5674  ARTEDUC 5675  ARTEDUC 5676  ARTEDUC 5682  ARTEDUC 5683  ARTEDUC 5687  ARTEDUC 5688  ARTEDUC 5688  ARTEDUC 5671  DANCE 5500  DANCE 5505  DESIGN 2700  DESIGN 2700  DESIGN 3105  DESIGN 3055  MUSIC 3364  THEATRE 2811  ACCAD 5100  ARTSSCI 2400E  COMM 2331  COMM 2331  COMM 3325  COMM 3325  COMM 3620  COMM 4635 |

| 2c. Health Leadership - Skills  | ENGLISH             | 2276 | Arts of Persuasion                                      |
|---------------------------------|---------------------|------|---|
| 2c. Health Leadership - Skills  | ENGLISH             | 3395 | Literature and Leadership                               |
| 2c. Health Leadership - Skills  | FRIT                | 3054 | Intercultural Competencies                              |
| 2c. Health Leadership - Skills  | POLITSC             | 3785 | Data Science for the Social & Behavioral                |
| •                               |                     |      | Sciences  |
| 2c. Health Leadership - Skills  | PSYCH               | 2311 | Psychology of Motivation                                |
| 2c. Health Leadership - Skills  | PSYCH               | 2376 | Interpersonal Relationships                             |
| 2c. Health Leadership - Skills  | PSYCH               | 2500 | Applied Psychology                                      |
| 2c. Health Leadership - Skills  | PSYCH               | 3325 | Intro to Social Psychology                              |
| 2c. Health Leadership - Skills  | PSYCH               | 3530 | Theories of Personality                                 |
| 2c. Health Leadership - Content | ANTHROP             | 3302 | Introduction to Medical Anthropology                    |
| 2c. Health Leadership - Content | ANTHROP             | 3340 | The Anthropology of Mental Health                       |
| 2c. Health Leadership - Content | ANTHROP             | 5601 | The Anthropology of Sex, Drugs and HIV                  |
| 2c. Health Leadership - Content | ANTHROP             | 5602 | Women's Health in Global Perspective                    |
| 2c. Health Leadership - Content | ARTSSCI             | 3192 | Leadership Experiential Learning                        |
| 2c. Health Leadership - Content | СОММ                | 4736 | Health Communication in Interpersonal Contexts          |
| 2c. Health Leadership - Content | COMM                | 4737 | Health Communication in Mass Mediated Contexts          |
| 2c. Health Leadership - Content | CPH<br>PUBHEHS *    | 3310 | Current Issues in Global Environmental<br>Health        |
| 2c. Health Leadership - Content | CPH<br>PUBHEHS *    | 3320 | Fundamentals of Environmental Health<br>Risk Assessment |
| 2c. Health Leadership - Content | CPH<br>PUBHEPI *    | 2410 | Epidemiology in Public Health                           |
| 2c. Health Leadership - Content | CPH<br>PUBHHBP *    | 3510 | Role of Behavior in Public Health                       |
| 2c. Health Leadership - Content | CPH<br>PUBHHMP<br>* | 3610 | U.S. & International Health Care                        |
| 2c. Health Leadership - Content | CPH<br>PUBHLTH *    | 2010 | Critical Issues in Global Public Health                 |
| 2c. Health Leadership - Content | CPH<br>PUBHLTH *    | 5015 | Public Health Data Analytics                            |
| 2c. Health Leadership - Content | CPH<br>PUBHLTH *    | 5325 | Principles of Occupational Health                       |
| 2c. Health Leadership - Content | ENGLISH             | 3031 | Rhetorics of Health, Illness, and Wellness              |
| 2c. Health Leadership - Content | ENGLISH             | 3361 | Narrative and Medicine                                  |
| 2c. Health Leadership - Content | HISTORY             | 2703 | History of Public Health, Medicine, and Disease         |
| 2c. Health Leadership - Content | HISTORY             | 2705 | The History of Medicine in Western Society              |
| 2c. Health Leadership - Content | HISTORY             | 3701 | History of American Medicine                            |
| 2c. Health Leadership - Content | HISTORY             | 3704 | HIV From Microbiology to Macrohistory                   |
| 2c. Health Leadership - Content | HISTORY             | 3708 | Vaccines: A Global History                              |
| 2c. Health Leadership - Content | MICRBIO             | 3704 | HIV From Microbiology to Macrohistory                   |
| 2c. Health Leadership - Content | CN<br>NURSING * H&  |      | Optimizing Personal Health, Happiness &                 |

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|---------------------------------------|-----------------|----------|---|
| 2c. Health Leadership - Content       | CN              | N3798    | The Global Sustainable Development Goals: A Focus on Health and Well-being, |
| 20. Health Leadership - Content       | NURSING *       | 1407 50  | Cyprus Study Tour   |
| 2c. Health Leadership - Content       | PHILOS          | 3341 (H) | Ethical Conflicts in Health Care Research, Policy, and Practice             |
| 2c. Health Leadership - Content       | POLITSC         | 2120     | Follow the Science: The Politics of Health                                  |
| 2c. Health Leadership - Content       | WGSST           | 2325     | Health & Inequality   |
| ·                                     |                 |          | Regulating Bodies: Global Sexual  |
| 2c. Health Leadership - Content       | WGSST           | 4404     | Economies   |
| 2c. Health Leadership - Content       | WGSST           | 2326S    | Feminist Perspectives on Addiction  |
| 2c. Health Leadership - Content       | WGSST           | 4189.01S | Reproductive Rights & Justice   |
| 2d. Sports Leadership - Skills        | ACCAD           | 5100     | Concept Development for Time-Based Media                                    |
| 2d. Sports Leadership - Skills        | ARTSSCI         | 2400E    | Conversations on Morality, Politics, and Society                            |
| 2d. Sports Leadership - Skills        | COMM            | 2110     | Principles of Effective Public Speaking                                     |
| 2d. Sports Leadership - Skills        | COMM            | 2331     | Strategic Communication Principles  |
| 2d. Sports Leadership - Skills        | COMM            | 2367     | Persuasive Communication  |
| 2d. Sports Leadership - Skills        | COMM            | 3325     | Introduction to Organizational  |
| · · · · · · · · · · · · · · · · · · · |                 |          | Communication   |
| 2d. Sports Leadership - Skills        | COMM            | 3333     | Crisis Communication  |
| 2d. Sports Leadership - Skills        | COMM            | 3620     | Introduction to Interpersonal Communication                                 |
| 2d. Sports Leadership - Skills        | COMM            | 4635     | Communication Dynamics in Groups  |
| 2d. Sports Leadership - Skills        | DESIGN          | 3105     | Exploring Design Thinking   |
| 2d. Sports Leadership - Skills        | DESIGN          | 3505     | Presentation as Thinking  |
| 2d. Sports Leadership - Skills        | EHE<br>ESHESA * | 2570     | Team and Organizational Development   |
| 2d. Sports Leadership - Skills        | EHE<br>ESHESA * | 2575     | Student Organization Leadership Training                                    |
| 2d. Sports Leadership - Skills        | ENGLISH         | 2276     | Arts of Persuasion  |
| 2d. Sports Leadership - Skills        | ENGLISH         | 3395     | Literature and Leadership   |
| 2d. Sports Leadership - Skills        | FRIT            | 3054     | Intercultural Competencies  |
| 2d. Sports Leadership - Skills        | POLITSC         | 3785     | Data Science for the Social & Behavioral Sciences                           |
| 2d. Sports Leadership - Skills        | PSYCH           | 2311     | Psychology of Motivation  |
| 2d. Sports Leadership - Skills        | PSYCH           | 2376     | Interpersonal Relationships   |
| 2d. Sports Leadership - Skills        | PSYCH           | 2500     | Applied Psychology  |
| 2d. Sports Leadership - Skills        | PSYCH           | 3325     | Intro to Social Psychology  |
| 2d. Sports Leadership - Skills        | PSYCH           | 3530     | Theories of Personality   |
| 2d. Sports Leadership - Content       | AFAMAST         | 2275     | Blackness and the Politics of Sports  |
| 2d. Sports Leadership - Content       | ARTSSCI         | 3192     | Leadership Experiential Learning  |
| 2d. Sports Leadership - Content       | COMM            | 3415     | Sports, Media, and Society  |
| 2d. Sports Leadership - Content       | EHE<br>ESHESA * | 2210     | History of Sport in 19th Century America                                    |
| 2d. Sports Leadership - Content       | EHE<br>ESHESA * | 2211     | History of Sport in 20th Century America                                    |
| 2d. Sports Leadership - Content       | EHE<br>KNISM *  | 4245     | Leadership & Programming in Sports<br>Industry                              |
| 2d. Sports Leadership - Content       | EHE<br>KNISM *  | 4615     | Sport and Social Values   |
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| 2d. Sports Leadership - Content | EHE<br>KNISM    | 5630    | Recreational Sport Leadership                                |
| 2d. Sports Leadership - Content | PHILOS          | 2456    | Philosophy of Sport  |
| 2d. Sports Leadership - Content | PSYCH           | 2420    | Psychology Applied to Sport                                  |
| 2d. Sports Leadership - Content | SLAVIC          | 2365.01 | Sports, Socialists, and Society in Russia and Eastern Europe |
| 2d. Sports Leadership - Content | SOCIOL          | 4655    | Sociology of Sport   |
| 3. Business & Markets - Skills  | ACCAD           | 5100    | Concept Development for Time-Based Media                     |
| 3. Business & Markets - Skills  | ARTSSCI         | 2400E   | Conversations on Morality, Politics, and Society             |
| 3. Business & Markets - Skills  | COMM            | 2110    | Principles of Effective Public Speaking                      |
| 3. Business & Markets - Skills  | COMM            | 2131    | Business and Professional Speaking                           |
| 3. Business & Markets - Skills  | COMM            | 2331    | Strategic Communication Principles                           |
| 3. Business & Markets - Skills  | COMM            | 2367    | Persuasive Communication                                     |
| 3. Business & Markets - Skills  | COMM            | 3325    | Introduction to Organizational Communication                 |
| 3. Business & Markets - Skills  | COMM            | 3333    | Crisis Communication   |
| 3. Business & Markets - Skills  | СОММ            | 3620    | Introduction to Interpersonal Communication                  |
| 3. Business & Markets - Skills  | COMM            | 4635    | Communication Dynamics in Groups                             |
| 3. Business & Markets - Skills  | DESIGN          | 3105    | Exploring Design Thinking                                    |
| 3. Business & Markets - Skills  | DESIGN          | 3505    | Presentation as Thinking                                     |
| 3. Business & Markets - Skills  | EHE<br>ESHESA * | 2570    | Team and Organizational Development                          |
| 3. Business & Markets - Skills  | EHE<br>ESHESA * | 2575    | Student Organization Leadership Training                     |
| 3. Business & Markets - Skills  | ENGLISH         | 2276    | Arts of Persuasion   |
| 3. Business & Markets - Skills  | ENGLISH         | 3304    | Business and Professional Writing                            |
| 3. Business & Markets - Skills  | ENGLISH         | 3395    | Literature and Leadership                                    |
| 3. Business & Markets - Skills  | FRIT            | 3054    | Intercultural Competencies                                   |
| 3. Business & Markets - Skills  | POLITSC         | 3785    | Data Science for the Social & Behavioral Sciences            |
| 3. Business & Markets - Skills  | PSYCH           | 2311    | Psychology of Motivation                                     |
| 3. Business & Markets - Skills  | PSYCH           | 2376    | Interpersonal Relationships                                  |
| 3. Business & Markets - Skills  | PSYCH           | 2500    | Applied Psychology   |
| 3. Business & Markets - Skills  | PSYCH           | 3325    | Intro to Social Psychology                                   |
| 3. Business & Markets - Skills  | PSYCH           | 3530    | Theories of Personality                                      |
| 3. Business & Markets - Content | ARTSSCI         | 3192    | Leadership Experiential Learning                             |
| 3. Business & Markets - Content | COMM            | 3444    | Advertising and Society                                      |
| 3. Business & Markets - Content | СОММ            | 4556    | Information Technology and Organizational Communication      |
| 3. Business & Markets - Content | ECON            | 2001    | Principles of Microeconomics                                 |
| 3. Business & Markets - Content | ECON            | 4001    | Intermediate Microeconomics                                  |
| 3. Business & Markets - Content | ECON            | 4130    | World Economic Development in Historical Perspective         |
| 3. Business & Markets - Content | ECON            | 4140    | Economic History of the Americas                             |
| 3. Business & Markets - Content | ECON            | 4400    | Elementary Econometrics                                      |
| 3. Business & Markets - Content | ECON            | 4700    | Government and Business                                      |
| 3. Business & Markets - Content | GEOG            | 2400.01 | Economic and Social Geography                                |
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| 3. Business & Markets - Content         | GEOG            | 2400.02    | Economic and Social Geography   |
| 3. Business & Markets - Content         | HISTORY         | 2010       | History of American Capitalism  |
| 3. Business & Markets - Content         | HISTORY         | 2040       | History of Agriculture and Rural America  |
| 3. Business & Markets - Content         | HISTORY         | 2701       | History of Technology   |
| 3. Business & Markets - Content         | HISTORY         | 2702       | Food in World History   |
| 3. Business & Markets - Content         | HISTORY         | 2710       | History of the Car  |
| 3. Business & Markets - Content         | HISTORY         | 3041       | American Labor History  |
| 3. Business & Markets - Content         | HISTORY         | 3705       | History of Capitalism in Comparative and Global Perspective   |
| 3. Business & Markets - Content         | HISTORY         | 3706       | Coca-Cola Globalization: The History of<br>American Business and Global<br>Environmental Change, 1800-Today |
| 3. Business & Markets - Content         | INTSTDS         | 2500       | Intro to Development Studies  |
| 3. Business & Markets - Content         | INTSTDS         | 3850       | Intro to Globalization  |
| 3. Business & Markets - Content         | MATH            | 3618       | Theory of Interest  |
| 3. Business & Markets - Content         | PHILOS          | 2540       | Intro to the Philosophy of Rational Choice  |
| 3. Business & Markets - Content         | POLITSC         | 3280       | Politics of Markets   |
| 3. Business & Markets - Content         | POLITSC         | 3380       | Political Analysis of International Economic Relations  |
| 3. Business & Markets - Content         | PSYCH           | xxx (4522) | Organizational Psychology   |
| 3. Business & Markets - Content         | POLITSC         | 4282       | Politics of Income Inequality   |
| 3. Business & Markets - Content         | POLITSC         | 4285       | Comparative Politics of the Welfare State   |
| 3. Business & Markets - Content         | POLITSC         | 4332       | Politics of Globalization   |
| 3. Business & Markets - Content         | POLITSC         | 4381       | Comparative International Political Economy   |
| 3. Business & Markets - Content         | SPANISH         | 3005       | Career Exploration and Development with Spanish   |
| 3. Business & Markets - Content         | WGSST           | 4525       | Feminist Critiques of Markets: Profiting from Inequality  |
| 4. Military & Security Studies - Skills | ACCAD           | 5100       | Concept Development for Time-Based Media  |
| 4. Military & Security Studies - Skills | ARTSSCI         | 2400E      | Conversations on Morality, Politics, and Society  |
| 4. Military & Security Studies - Skills | COMM            | 2110       | Principles of Effective Public Speaking   |
| 4. Military & Security Studies - Skills | COMM            | 2331       | Strategic Communication Principles  |
| 4. Military & Security Studies - Skills | COMM            | 2367       | Persuasive Communication  |
| 4. Military & Security Studies - Skills | COMM            | 3325       | Introduction to Organizational Communication  |
| 4. Military & Security Studies - Skills | COMM            | 3333       | Crisis Communication  |
| 4. Military & Security Studies - Skills | COMM            | 3620       | Introduction to Interpersonal Communication   |
| 4. Military & Security Studies - Skills | COMM            | 4635       | Communication Dynamics in Groups  |
| 4. Military & Security Studies - Skills | DESIGN          | 3105       | Exploring Design Thinking   |
| 4. Military & Security Studies - Skills | DESIGN          | 3505       | Presentation as Thinking  |
| 4. Military & Security Studies - Skills | EHE<br>ESHESA * | 2570       | Team and Organizational Development   |
| 4. Military & Security Studies - Skills | EHE<br>ESHESA * | 2575       | Student Organization Leadership Training  |
| 4. Military & Security Studies - Skills | ENGLISH         | 2276       | Arts of Persuasion  |
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| 4. Military & Security Studies - | Skills     | ENGLISH          | 3395    | Literature and Leadership  |
| 4. Military & Security Studies - | Skills     | FRIT             | 3054    | Intercultural Competencies   |
| 4. Military & Security Studies - | Skills     | POLITSC          | 3785    | Data Science for the Social & Behavioral Sciences                                    |
| 4. Military & Security Studies - | Skills     | PSYCH            | 2311    | Psychology of Motivation   |
| 4. Military & Security Studies - |            | PSYCH            | 2376    | Interpersonal Relationships  |
| 4. Military & Security Studies - |            | PSYCH            | 2500    | Applied Psychology   |
| 4. Military & Security Studies - |            | PSYCH            | 3325    | Intro to Social Psychology   |
| 4. Military & Security Studies - |            | PSYCH            | 3530    | Theories of Personality  |
| 4. Military & Security Studies - |            | ROTC<br>AIRSCI * | 2101    | Team and Leadership Fundamentals, 1  |
| 4. Military & Security Studies - | Content    | ROTC<br>AIRSCI * | 2102    | Team and Leadership Fundamentals, 2  |
| 4. Military & Security Studies - | Content    | ROTC<br>AIRSCI * | 3101    | Leading People and Effective Communication, 1  |
| 4. Military & Security Studies - | Content    | ROTC<br>AIRSCI * | 3102    | Leading People and Effective<br>Communication, 2                                     |
| 4. Military & Security Studies - | Content    | ROTC<br>AIRSCI * | 4101    | National Security Affairs, 1   |
| 4. Military & Security Studies - |            | ROTC<br>AIRSCI * | 4102    | National Security Affairs, 2   |
| 4. Military & Security Studies - |            | ARTSSCI          | 3192    | Leadership Experiential Learning   |
| 4. Military & Security Studies - | Content    | COMM             | 3597.02 | Media and Terrorism  |
| 4. Military & Security Studies - | Content    | COMM             | 3597.1  | International Perspectives on Communication  |
| 4. Military & Security Studies - |            | GEOG             | 3600    | Space, Power, and Political Geography  |
| 4. Military & Security Studies - | Content    | HISTORY          | 2500    | 20 <sup>th</sup> -Century International History                                      |
| 4. Military & Security Studies - |            | HISTORY          | 2550    | History of War   |
| 4. Military & Security Studies - | Content    | HISTORY          | 2650    | The World since 1914   |
| 4. Military & Security Studies - | Content    | HISTORY          | 3220    | The Rise of the Roman Republic   |
| 4. Military & Security Studies - | Content    | HISTORY          | 3270    | History of World War I   |
| 4. Military & Security Studies - | Content    | HISTORY          | 3314    | From Rubber to Coltan: A Long History of Violence and Exploitation in Central Africa |
| 4. Military & Security Studies - | Content    | HISTORY          | 3501    | U.S. Diplomacy, 1920-Present   |
| 4. Military & Security Studies - | Content    | HISTORY          | 3550    | War in World History, 500-1650   |
| 4. Military & Security Studies - | Content    | HISTORY          | 3551    | War in World History, 1651-1899  |
| 4. Military & Security Studies - | Content    | HISTORY          | 3552    | War in World History, 1900 to the Present  |
| 4. Military & Security Studies - | Content    | HISTORY          | 3560    | American Military History, 1607-1902   |
| 4. Military & Security Studies - | Content    | HISTORY          | 3561    | American Military History, 1902 to the Present                                       |
| 4. Military & Security Studies - | Content    | HISTORY          | 3575    | The Korean War   |
| 4. Military & Security Studies - | Content    | HISTORY          | 3580    | The Vietnam War  |
| 4. Military & Security Studies - | Content    | HISTORY          | 3590    | Wars of Empire   |
| 4. Military & Security Studies - |            | HISTORY          | 3798.02 | The U.S., Europe, and WWII   |
| 4. Military & Security Studies - |            | INTSTDS          | 2800    | Intro to Peace Studies   |
| 4. Military & Security Studies - |            | INTSTDS          | 3700    | Intro to Intelligence  |
| 4. Military & Security Studies - |            | INTSTDS          | 3701    | Intro to Homeland Security   |
| 4. Military & Security Studies - |            | INTSTDS          | 3702    | Information Security Management  |
| 4. Military & Security Studies - | Content    | INTSTDS          | 3703    | Ethics in the Information Age  |
|                                  |            |                  |         |  |

| 4. Military & Security Studies - Content  | INTSTDS            | 4550         | Bioterrorism  |
|---|--------------------|--------------|---|
| 4. Military & Security Studies - Content  | INTSTDS            | 4700         | Terror & Terrorism  |
| 4. Military & Security Studies - Content  | INTSTDS            | 4701         | Development & Control of WMD  |
| 4. Military & Security Studies - Content  | ROTC<br>MILSCI *   | 2001         | Leadership and Decision Making  |
| 4. Military & Security Studies - Content  | ROTC<br>MILSCI *   | 2002         | Army Doctrine and Team Development  |
| 4. Military & Security Studies - Content  | ROTC<br>MILSCI *   | 3001         | Training Management and the Warfighting Functions                         |
| 4. Military & Security Studies - Content  | ROTC<br>MILSCI *   | 3002         | Applied Leadership in Small Unit Operations                               |
| 4. Military & Security Studies - Content  | ROTC<br>MILSCI *   | 4001         | The Army Officer  |
| 4. Military & Security Studies - Content  | ROTC<br>MILSCI *   | 4002         | Company Grade Leadership  |
| 4. Military & Security Studies - Content  | ROTCH<br>NAVALSC * | 3510         | Evolution of Warfare  |
| 4. Military & Security Studies - Content  | ROTCH<br>NAVALSC * | 4110         | Leadership and Management   |
| 4. Military & Security Studies - Content  | ROTCH<br>NAVALSC * | 4210         | Leadership and Ethics   |
| 4. Military & Security Studies - Content  | ROTCH<br>NAVALSC * | 4520         | Fundamentals of Maneuver Warfare  |
| 4. Military & Security Studies - Content  | POLITSC            | 2300         | American Foreign Policy   |
| 4. Military & Security Studies - Content  | POLITSC            | 3225         | Post-Conflict Reconstruction  |
| 4. Military & Security Studies - Content  | POLITSC            | 3240         | Political Violence  |
| 4. Military & Security Studies - Content  | POLITSC            | 3245         | Radicalization, Deradicalization,   |
| 4. Military & Security Studies - Content  | POLITSC            | 4249         | Countering Violent Extremism  Domestic Politics of International Conflict |
|   |                    |              |   |
| 4. Military & Security Studies - Content  | POLITSC<br>POLITSC | 4300<br>4305 | Theories of International Relations                                       |
| 4. Military & Security Studies - Content  |                    |              | International Theory  |
| Military & Security Studies - Content     Military & Security Studies - Content | POLITSC POLITSC    | 4310<br>4315 | Security Policy International Security & the Causes of War                |
| 4. Military & Security Studies - Content  | POLITSC            | 4318         | Politics of International Terrorism                                       |
| 4. Military & Security Studies - Content  | POLITSC            | 4320         | Strategies for War & Peace  |
| 4. Military & Security Studies - Content  | POLITSC            | 4326         | Russian Foreign Policy  |
| 4. Military & Security Studies - Content  | POLITSC            | 4327         | Politics in the Middle East   |
| 4. Military & Security Studies - Content  | POLITSC            | 4330         | Global Governance   |
| 4. Military & Security Studies - Content  | POLITSC            | 4331         | United Nations System   |
| 4. Military & Security Studies - Content  | POLITSC            | 4385         | Quantitative Studies of International Conflict                            |
| 4. Military & Security Studies - Content  | POLITSC            | 4597.01      | International Cooperation & Conflict                                      |
| 4. Military & Security Studies - Content  | POLITSC            | 4940         | Politics of Immigration   |
| 4. Military & Security Studies - Content  | POLITSC            | 3210H        | Defense Policy & National Security  |
| 4. Military & Security Studies - Content  | SOCIOL             | 3597.01      | World Problems in Global Context  |
| 4. Military & Security Studies - Content  | WGSST              | 3302         | Gender, War & Peacebuilding   |
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| 5100 Concept Development for Time-Based Media Conversations on Morality, Politics, and Society |
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| Conversations on Morality, Politics, and Society   |
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| 2110 Principles of Effective Public Speaking   |
| 2331 Strategic Communication Principles  |
| 2367 Persuasive Communication  |
| 3325 Introduction to Organizational Communication  |
| 3333 Crisis Communication  |
| 3620 Introduction to Interpersonal Communication   |
| 4635 Communication Dynamics in Groups  |
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| 2570 Team and Organizational Development   |
| 2575 Student Organization Leadership Training  |
| H 2276 Arts of Persuasion  |
| H 3395 Literature and Leadership   |
| 3054 Intercultural Competencies  |
| Data Science for the Social & Behavioral Sciences  |
| 2311 Psychology of Motivation  |
| 2376 Interpersonal Relationships   |
| 2500 Applied Psychology  |
| 3325 Intro to Social Psychology  |
| 3530 Theories of Personality   |
| 3385 Women in Political Leadership Internship  |
| Major Readings in African American and African Studies   |
| ST 2218 Black Urban Experience   |
| ST 2275 Blackness and the Politics of Sports   |
| ST 2281 Introduction to African-American Literature  |
| ST 3080 Slavery in the United States   |
| 3083 Civil Rights and Black Power Movements  |
| 3086 Black Women in Slavery and Freedom  |
| 3230 Black Women: Culture and Politics   |
| ST 3260 Global Black Cultural Movements  |
| Global Perspectives on the African Diaspora  |
| ST 3440 Theorizing Race  |
| The Art and Politics of Hip-Hop  |
| ST 4504 Black Politics   |
| T 4610 African Americans and the Law   |
| Intersections: Approaches to Race,   |
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| 5. Social Justice & Civil Rights - Content | AFAMAST         | 5240     | Race and Public Policy in the U.S.  |
| 5. Social Justice & Civil Rights - Content | AFAMAST         | 5650     | Blackness and the Body in Science and   |
|  |                 |          | Medicine Crisis! An Anthropological Perspective on                                |
| 5. Social Justice & Civil Rights - Content | ANTHROP         | 3597.01  | Global Issues   |
| 5. Social Justice & Civil Rights - Content | ANTHROP         | 3597.02  | Women, Culture and Development  |
| 5. Social Justice & Civil Rights - Content | ARTSSCI         | 3192     | Leadership Experiential Learning  |
| 5. Social Justice & Civil Rights - Content | CLASS           | 3210     | Classics and African American Political Thought                                   |
| 5. Social Justice & Civil Rights - Content | COMM            | 3440     | Mass Communication and Society  |
| 5. Social Justice & Civil Rights - Content | COMM            | 3442     | Violence in Society and Violence in the Media                                     |
| 5. Social Justice & Civil Rights - Content | COMM            | 3668     | Intercultural Communication   |
| 5. Social Justice & Civil Rights - Content | COMPSTD         | 3510     | Humanitarianism in Question   |
| 5. Social Justice & Civil Rights - Content | COMPSTD         | 4845     | Gender, Sexuality & Science   |
| 5. Social Justice & Civil Rights - Content | COMPSTD         | 4921     | Intersections: Approaches to Race,<br>Gender, Class, Sexuality                    |
| 5. Social Justice & Civil Rights - Content | DANCE           | 5500     | Anti-Racism in the Performing Arts  |
| 5. Social Justice & Civil Rights - Content | DANCE           | 5505     | Citizen Artists   |
| 5. Social Justice & Civil Rights - Content | EHE<br>EDUTL    | 5005     | Equity, Diversity, and Justice in Education                                       |
| 5. Social Justice & Civil Rights - Content | EHE<br>ESHESA * | 2577     | Diversity and Social Justice in Leadership  |
| 5. Social Justice & Civil Rights - Content | EHE<br>ESHESA * | 4239     | Leadership for Social Change  |
| 5. Social Justice & Civil Rights - Content | EHE<br>ESEPOL   | 3312     | Conflict, Voice, and Power in Education   |
| 5. Social Justice & Civil Rights - Content | EHE<br>ESEPOL   | 5217     | Comparative Perspectives on Education,<br>Globalization, and National Development |
| 5. Social Justice & Civil Rights - Content | EHE<br>ESPHE    | 5440     | Philosophical perspectives on race, education, and citizenship                    |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 2281     | Introduction to African-American Literature                                       |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 2282     | Introduction to Queer Studies   |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 2367.06  | Composing Disability in the U.S.  |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 2581     | Introduction to U.S. Ethnic Literatures   |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 4580     | Special Topics in LGBTQ Literatures and Cultures                                  |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 4581     | Special Topics in U.S. Ethnic Literatures   |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 4582     | Special Topics in African-American<br>Literature                                  |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 4586     | Studies in American Indian Literature and Culture                                 |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 4587     | Studies in Asian American Literature and Culture                                  |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 4588     | Studies in Latino/a Literature and Culture  |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 4597.01  | The Disability Experience in the Contemporary World                               |
| 5. Social Justice & Civil Rights - Content | ENGLISH         | 2367.07S | Literacy Narratives of Black Columbus   |
| 5. Social Justice & Civil Rights - Content | GEOG            | 2400.01  | Economic and Social Geography   |
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| 5. Social Justice & Civil Rights - Content  | GEOG    | 2400.02 | Economic and Social Geography  |
| 5. Social Justice & Civil Rights - Content  | GEOG    | 2500    | Cities and their Global Spaces   |
| 5. Social Justice & Civil Rights - Content  | GEOG    | 3701    | The Making of the Modern World   |
| 5. Social Justice & Civil Rights - Content  | GEOG    | 3800    | Geographical Perspectives on   |
|   |         |         | Environment and Society  |
| 5. Social Justice & Civil Rights - Content  | GEOG    | 5502    | The Smart Neoliberal City  |
| <ul><li>5. Social Justice &amp; Civil Rights - Content</li><li>5. Social Justice &amp; Civil Rights - Content</li></ul> | HISTORY | 2080    | African American History to 1877                                       |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 2081    | African American History from 1877                                     |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 2752    | Social Reform Movements in U.S. History                                |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3041    | American Labor History   |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3070    | Native American History from European<br>Contact to Removal, 1560-1820 |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3071    | Native American History from Removal to the Present                    |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3080    | Slavery in the United States   |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3082    | Black Americans During the Progressive<br>Era                          |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3083    | Civil Rights and Black Power Movements                                 |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3086    | Black Women in Slavery and Freedom                                     |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3352    | Marginal Groups in the Non-Western World                               |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3620    | LGBT History in the U.S., 1940 to the Present                          |
| 5. Social Justice & Civil Rights - Content  | HISTORY | 3675    | How to Stage a Revolution  |
| 5. Social Justice & Civil Rights - Content  | LING    | 3601    | Language, Race & Ethnicity in the US                                   |
| 5. Social Justice & Civil Rights - Content  | LING    | 3605    | Language and Social Justice  |
| 5. Social Justice & Civil Rights - Content  | LING    | 4602    | Language & Social Identity in the US                                   |
| 5. Social Justice & Civil Rights - Content  | LING    | 3606H   | Language, Sex & Gender in American Culture                             |
| 5. Social Justice & Civil Rights - Content  | MATH    | 21108   | Intersections of Mathematics and Society:<br>Hidden Figures            |
| 5. Social Justice & Civil Rights - Content  | PHILOS  | 3420    | Philosophical Perspectives on Issues of Gender                         |
| 5. Social Justice & Civil Rights - Content  | PHILOS  | 3440    | Theorizing Race  |
| 5. Social Justice & Civil Rights - Content  | PHILOS  | 5400    | Advanced Political and Social Philosophy                               |
| 5. Social Justice & Civil Rights - Content  | PHILOS  | 5420    | Philosophical Topics in Feminist Theory                                |
| 5. Social Justice & Civil Rights - Content  | PHILOS  | 5440    | Philosophical Perspectives on Race,<br>Education and Citizenship       |
| 5. Social Justice & Civil Rights - Content  | POLITSC | 3420    | Political Theories of Democracy  |
| 5. Social Justice & Civil Rights - Content  | POLITSC | 3430    | Political Theories of Freedom  |
| 5. Social Justice & Civil Rights - Content  | POLITSC | 3440    | Political Theories of Justice  |
| 5. Social Justice & Civil Rights - Content  | POLITSC | 3450    | Ethics & Public Policy   |
| 5. Social Justice & Civil Rights - Content  | POLITSC | 3460    | Global Justice   |
| 5. Social Justice & Civil Rights - Content  | POLITSC | 3910    | Identity Politics  |
| 5. Social Justice & Civil Rights - Content  | POLITSC | 4136    | Civil Liberties  |
| 5. Social Justice & Civil Rights - Content  | POLITSC | 4140    | Black Politics   |
| 5. Social Justice & Civil Rights - Content  | POLITSC | 4143    | Race, Ethnicity & American Politics                                    |
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| 5. Social Justice & Civil Rights - Content | POLITSC | 4170    | Gender & Politics  |
| 5. Social Justice & Civil Rights - Content | POLITSC | 4282    | Politics of Income Inequality  |
| 5. Social Justice & Civil Rights - Content | POLITSC | 4285    | Comparative Politics of the Welfare State  |
| 5. Social Justice & Civil Rights - Content | POLITSC | 4332    | Politics of Globalization  |
| 5. Social Justice & Civil Rights - Content | POLITSC | 4455    | Human Rights   |
| 5. Social Justice & Civil Rights - Content | POLITSC | 4465    | Feminist Political Theory  |
| 5. Social Justice & Civil Rights - Content | POLITSC | 4597.03 | Gender & Democracy in the Contemporary World   |
| 5. Social Justice & Civil Rights - Content | PSYCH   | 3375    | Stereotyping and Prejudice   |
| 5. Social Justice & Civil Rights - Content | SLAVIC  | 2995.99 | Race and Gender in Eastern Europe and the US: A Transatlantic Comparison                               |
| 5. Social Justice & Civil Rights - Content | SLAVIC  | 3320    | Queer Comrades: Sexual Citizenship and LGBTQ Lives in Eastern Europe                                   |
| 5. Social Justice & Civil Rights - Content | SLAVIC  | 3340    | The East European Immigrant Experience   |
| 5. Social Justice & Civil Rights - Content | SLAVIC  | 4597    | The Politics of Difference in Southeast Europe   |
| 5. Social Justice & Civil Rights - Content | SLAVIC  | 5450    | Global Human Trafficking: Realities and Representations  |
| 5. Social Justice & Civil Rights - Content | SLAVIC  | 3xxx    | Riots, Rights, and Resistance: Feminist<br>Movements in Slavic, East European and<br>Eurasian Contexts |
| 5. Social Justice & Civil Rights - Content | SOCIOL  | 2463    | Social Stratification: Race, Class, and Gender   |
| 5. Social Justice & Civil Rights - Content | SOCIOL  | 3200    | Sociology of Immigration   |
| 5. Social Justice & Civil Rights - Content | SOCIOL  | 3306    | Sociology of Poverty   |
| 5. Social Justice & Civil Rights - Content | SOCIOL  | 3380    | Racial and Ethnic Relations in America   |
| 5. Social Justice & Civil Rights - Content | SOCIOL  | 2367.02 | Urban Social Problems  |
| 5. Social Justice & Civil Rights - Content | SPANISH | 3005    | Career Exploration and Development with Spanish  |
| 5. Social Justice & Civil Rights - Content | THEATRE | 5922S   | Shakespeare and Autism   |
| 5. Social Justice & Civil Rights - Content | WGSST   | 2325    | Health & Inequality  |
| 5. Social Justice & Civil Rights - Content | WGSST   | 2400    | Higher Powers: Feminisms & Religion  |
| 5. Social Justice & Civil Rights - Content | WGSST   | 3200    | Breaking the Law: An Introduction to Gender Justice  |
| 5. Social Justice & Civil Rights - Content | WGSST   | 3302    | Gender, War & Peacebuilding  |
| 5. Social Justice & Civil Rights - Content | WGSST   | 3306    | Gender, Media & New Technologies   |
| 5. Social Justice & Civil Rights - Content | WGSST   | 3370    | Sexualities & Citizenship  |
| 5. Social Justice & Civil Rights - Content | WGSST   | 3385    | Women in Political Leadership Internship   |
| 5. Social Justice & Civil Rights - Content | WGSST   | 3505    | Transnational Feminisms  |
| 5. Social Justice & Civil Rights - Content | WGSST   | 3530    | Women, Environment & Development   |
| 5. Social Justice & Civil Rights - Content | WGSST   | 4402    | Black Women: Representations, Politics & Power   |
| 5. Social Justice & Civil Rights - Content | WGSST   | 4404    | Regulating Bodies: Global Sexual Economies   |
| 5. Social Justice & Civil Rights - Content | WGSST   | 4465    | Feminist Political Theory  |
| 5. Social Justice & Civil Rights - Content | WGSST   | 4513    | Women, Government & Public Policy  |
| 5. Social Justice & Civil Rights - Content | WGSST   | 4520    | Women of Color & Social Activism   |
| 5. Social Justice & Civil Rights - Content | WGSST   | 4524    | Women & Work   |
|  |         |         |  |

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|--|-----------------|----------|---|
| 5. Social Justice & Civil Rights - Content | WGSST           | 4525     | Feminist Critiques of Markets: Profiting from Inequality        |
| 5.0 0.0: "                                 | WOOT            | 4507     | Gender & Democracy in the                                       |
| 5. Social Justice & Civil Rights - Content | WGSST           | 4597     | Contemporary World  |
| 5. Social Justice & Civil Rights - Content | WGSST           | 4845     | Gender, Sexuality & Science                                     |
| 5. Social Justice & Civil Rights - Content | WGSST           | 4921     | Intersections: Approaches to Race,<br>Gender, Class & Sexuality |
| 5. Social Justice & Civil Rights - Content | WGSST           | 5450     | Global Human Trafficking: Realities & Representations           |
| 5. Social Justice & Civil Rights - Content | WGSST           | 2326S    | Feminist Perspectives on Addiction                              |
| 5. Social Justice & Civil Rights - Content | WGSST           | 3300.01S | Feminist Perspectives of Incarceration in the US                |
| 5. Social Justice & Civil Rights - Content | WGSST           | 4189.01S | Reproductive Rights & Justice                                   |
| 6. Science & Innovation - Skills           | ACCAD           | 5100     | Concept Development for Time-Based Media                        |
| 6. Science & Innovation - Skills           | ANTHROP         | 5505     | Wicked Science  |
| 6. Science & Innovation - Skills           | ANTHROP         | 5510     | Interdisciplinary Team Science                                  |
| 6. Science & Innovation - Skills           | ARTSSCI         | 2400E    | Conversations on Morality, Politics, and Society                |
| 6. Science & Innovation - Skills           | COMM            | 2110     | Principles of Effective Public Speaking                         |
| 6. Science & Innovation - Skills           | COMM            | 2331     | Strategic Communication Principles                              |
| 6. Science & Innovation - Skills           | COMM            | 2367     | Persuasive Communication  |
| 6. Science & Innovation - Skills           | COMM            | 3325     | Introduction to Organizational Communication                    |
| 6. Science & Innovation - Skills           | COMM            | 3333     | Crisis Communication  |
| 6. Science & Innovation - Skills           | COMM            | 3620     | Introduction to Interpersonal Communication                     |
| 6. Science & Innovation - Skills           | COMM            | 4635     | Communication Dynamics in Groups                                |
| 6. Science & Innovation - Skills           | DESIGN          | 3105     | Exploring Design Thinking                                       |
| 6. Science & Innovation - Skills           | DESIGN          | 3505     | Presentation as Thinking  |
| 6. Science & Innovation - Skills           | EEOB            | 5505     | Wicked Science  |
| 6. Science & Innovation - Skills           | EEOB            | 5510     | Interdisciplinary Team Science                                  |
| 6. Science & Innovation - Skills           | EHE<br>ESHESA * | 2570     | Team and Organizational Development                             |
| 6. Science & Innovation - Skills           | EHE<br>ESHESA * | 2575     | Student Organization Leadership Training                        |
| 6. Science & Innovation - Skills           | ENGLISH         | 2276     | Arts of Persuasion  |
| 6. Science & Innovation - Skills           | ENGLISH         | 3305     | Technical Writing   |
| 6. Science & Innovation - Skills           | ENGLISH         | 3395     | Literature and Leadership                                       |
| 6. Science & Innovation - Skills           | FRIT            | 3054     | Intercultural Competencies                                      |
| 6. Science & Innovation - Skills           | LING            | 5700     | Training in Science Education Outreach                          |
| 6. Science & Innovation - Skills           | PSYCH           | 2311     | Psychology of Motivation  |
| 6. Science & Innovation - Skills           | PSYCH           | 2376     | Interpersonal Relationships                                     |
| 6. Science & Innovation - Skills           | PSYCH           | 2500     | Applied Psychology  |
| 6. Science & Innovation - Skills           | PSYCH           | 3325     | Intro to Social Psychology                                      |
| 6. Science & Innovation - Skills           | PSYCH           | 3530     | Theories of Personality   |
| 6. Science & Innovation - Content          | AFAMAST         | 5650     | Blackness and the Body in Science and Medicine                  |
| 6. Science & Innovation - Content          | ANTHROP         | 3623     | Environmental Anthropology                                      |
| 6. Science & Innovation - Content          | ARTSSCI         | 3192     | Leadership Experiential Learning                                |
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|-----------------------------------|------------------|---------|--|
| 6. Science & Innovation - Content | CHEM             | 3301    | Science and Policy of Drug Development   |
| 6. Science & Innovation - Content | COMM             | 3554    | Social Implications of Communication Technology  |
| 6. Science & Innovation - Content | COMM             | 3558    | Social Media   |
| 6. Science & Innovation - Content | СОММ             | 4556    | Information Technology and Organizational Communication  |
| 6. Science & Innovation - Content | COMPSTD          | 2340    | Intro to Cultures of Science & Technology  |
| 6. Science & Innovation - Content | COMPSTD          | 2341    | Technology, Science and Society  |
| 6. Science & Innovation - Content | COMPSTD          | 2367.04 | Science & Technology in American Culture   |
| 6. Science & Innovation - Content | COMPSTD          | 4597.01 | Global Studies of Science and Technology   |
| 6. Science & Innovation - Content | COMPSTD          | 4845    | Gender, Sexuality & Science  |
| 6. Science & Innovation - Content | DESIGN           | 2700    | Introduction to Design Practice  |
| 6. Science & Innovation - Content | DESIGN           | 3305    | Visualization as Thinking  |
| 6. Science & Innovation - Content | EARTHSC          | 2122    | Climate and Life over Billions of Years on Earth   |
| 6. Science & Innovation - Content | EARTHSC          | 2155    | Energy and Environment   |
| 6. Science & Innovation - Content | EARTHSC          | 2203    | Environment and Geoscience   |
| 6. Science & Innovation - Content | EARTHSC          | 2204    | Exploring Water Issues   |
| 6. Science & Innovation - Content | EARTHSC          | 2210    | Energy, Mineral Resources, and Society   |
| 6. Science & Innovation - Content | EARTHSC          | 2911    | The Climate Crisis   |
| 6. Science & Innovation - Content | EARTHSC          | 3411    | Water Security for the 21 <sup>st</sup> Century  |
| 6. Science & Innovation - Content | EARTHSC          | 3530    | Learning from Disasters: Extreme Events<br>and their Impact on Infrastructure,<br>Engineering, and Society |
| 6. Science & Innovation - Content | EARTHSC          | 4425    | Energy Resources and Sustainability  |
| 6. Science & Innovation - Content | EARTHSC          | 5663    | Global Change and Sustainability   |
| 6. Science & Innovation - Content | EEOB             | 2911    | The Climate Crisis   |
| 6. Science & Innovation - Content | EEOB             | 5320    | Society and Evolution  |
| 6. Science & Innovation - Content | EHE<br>ESHESA *  | 3221    | Leadership and Innovation  |
| 6. Science & Innovation - Content | EHE<br>ESLTECH * | 4270    | Technology, Education, and Community-based Programming   |
| 6. Science & Innovation - Content | ENGLISH          | 3360    | Ecopoetics   |
| 6. Science & Innovation - Content | ENGLISH          | 3597.03 | Environmental Citizenship  |
| 6. Science & Innovation - Content | ENGLISH          | 4321    | Environmental Literatures, Cultures, and Media   |
| 6. Science & Innovation - Content | GEOG             | 2800    | Our Global Environment   |
| 6. Science & Innovation - Content | GEOG             | 3597.02 | World Urbanization   |
| 6. Science & Innovation - Content | GEOG             | 3800    | Geographical Perspectives on<br>Environment and Society  |
| 6. Science & Innovation - Content | GEOG             | 3801    | Political Ecology  |
| 6. Science & Innovation - Content | GEOG             | 3900    | Global Climate Change: Causes and Consequences   |
| 6. Science & Innovation - Content | GEOG             | 5200    | Cartography and Map Design   |
| 6. Science & Innovation - Content | HISTORY          | 2040    | History of Agriculture and Rural America   |
| 6. Science & Innovation - Content | HISTORY          | 2700    | Global Environmental History   |
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|---------------------------------------|-----------------|-------|---|
| 6. Science & Innovation - Content     | HISTORY         | 2701  | History of Technology   |
| 6. Science & Innovation - Content     | HISTORY         | 2702  | Food in World History   |
| 6. Science & Innovation - Content     | HISTORY         | 2703  | History of Public Health, Medicine, and Disease   |
| 6. Science & Innovation - Content     | HISTORY         | 2704  | Water: A Human History  |
| 6. Science & Innovation - Content     | HISTORY         | 2710  | History of the Car  |
| 6. Science & Innovation - Content     | HISTORY         | 2711  | History of Nuclear Energy   |
| 6. Science & Innovation - Content     | HISTORY         | 2911  | The Climate Crisis  |
| 6. Science & Innovation - Content     | HISTORY         | 3700  | American Environmental History  |
| 6. Science & Innovation - Content     | HISTORY         | 3704  | HIV From Microbiology to Macrohistory   |
| 6. Science & Innovation - Content     | HISTORY         | 3706  | Coca-Cola Globalization: The History of<br>American Business and Global<br>Environmental Change, 1800-Today |
| 6. Science & Innovation - Content     | HISTORY         | 3711  | Science and Society in Europe, from Copernicus to Newton  |
| 6. Science & Innovation - Content     | HISTORY         | 3712  | Science and Society in Europe, from<br>Newton to Hawking  |
| 6. Science & Innovation - Content     | HISTORY         | 3724  | History of the Arctic   |
| 6. Science & Innovation - Content     | LING            | 3803  | Ethics of Language Technology   |
| 6. Science & Innovation - Content     | MICRBIO         | 3704  | HIV From Microbiology to Macrohistory   |
| 6. Science & Innovation - Content     | PHILOS          | 2332  | Engineering Ethics for a Diverse and Just<br>World  |
| 6. Science & Innovation - Content     | PHILOS          | 2338  | Computing Ethics for a Just and Diverse World   |
| 6. Science & Innovation - Content     | PHILOS          | 2340  | The Future of Humanity  |
| 6. Science & Innovation - Content     | PHILOS          | 2342  | Environmental Ethics  |
| 6. Science & Innovation - Content     | PHILOS          | 2650  | Intro to the Philosophy of Science  |
| 6. Science & Innovation - Content     | POLITSC         | 4335E | International Environmental Politics  |
| 6. Science & Innovation - Content     | WGSST           | 3530  | Women, Environment & Development  |
| 6. Science & Innovation - Content     | WGSST           | 4845  | Gender, Sexuality & Science   |
| 6a. Environmental Leadership - Skills | ACCAD           | 5100  | Concept Development for Time-Based Media  |
| 6a. Environmental Leadership - Skills | ANTHROP         | 5505  | Wicked Science  |
| 6a. Environmental Leadership - Skills | ANTHROP         | 5510  | Interdisciplinary Team Science  |
| 6a. Environmental Leadership - Skills | ARTSSCI         | 2400E | Conversations on Morality, Politics, and Society  |
| 6a. Environmental Leadership - Skills | COMM            | 2110  | Principles of Effective Public Speaking   |
| 6a. Environmental Leadership - Skills | COMM            | 2331  | Strategic Communication Principles  |
| 6a. Environmental Leadership - Skills | COMM            | 2367  | Persuasive Communication  |
| 6a. Environmental Leadership - Skills | COMM            | 3325  | Introduction to Organizational Communication  |
| 6a. Environmental Leadership - Skills | COMM            | 3333  | Crisis Communication  |
| 6a. Environmental Leadership - Skills | COMM            | 3620  | Introduction to Interpersonal Communication   |
| 6a. Environmental Leadership - Skills | COMM            | 4635  | Communication Dynamics in Groups  |
| 6a. Environmental Leadership - Skills | DESIGN          | 3105  | Exploring Design Thinking   |
| 6a. Environmental Leadership - Skills | DESIGN          | 3505  | Presentation as Thinking  |
| 6a. Environmental Leadership - Skills | EEOB            | 5505  | Wicked Science  |
| 6a. Environmental Leadership - Skills | EEOB            | 5510  | Interdisciplinary Team Science  |
| 6a. Environmental Leadership - Skills | EHE<br>ESHESA * | 2570  | Team and Organizational Development   |
|                                       |                 |       |   |

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| 6a. Environmental Leadership - Skills  | EHE<br>ESHESA * | 2575     | Student Organization Leadership Training                        |
| 6a. Environmental Leadership - Skills  | ENGLISH         | 2276     | Arts of Persuasion  |
| 6a. Environmental Leadership - Skills  | ENGLISH         | 3305     | Technical Writing   |
| 6a. Environmental Leadership - Skills  | ENGLISH         | 3395     | Literature and Leadership                                       |
| 6a. Environmental Leadership - Skills  | FRIT            | 3054     | Intercultural Competencies                                      |
| 6a. Environmental Leadership - Skills  | LING            | 5700     | Training in Science Education Outreach                          |
| 6a. Environmental Leadership - Skills  | PSYCH           | 2311     | Psychology of Motivation  |
| 6a. Environmental Leadership - Skills  | PSYCH           | 2376     | Interpersonal Relationships                                     |
| 6a. Environmental Leadership - Skills  | PSYCH           | 2500     | Applied Psychology  |
| 6a. Environmental Leadership - Skills  | PSYCH           | 3325     | Intro to Social Psychology                                      |
| 6a. Environmental Leadership - Skills  | PSYCH           | 3530     | Theories of Personality   |
| 6a. Environmental Leadership - Content | ANTHROP         | 3623     | Environmental Anthropology                                      |
| 6a. Environmental Leadership - Content | ARTSSCI         | 3192     | Leadership Experiential Learning                                |
| 6a. Environmental Leadership - Content | COMM            | 3340     | Principles of Environmental Campaigns                           |
| 6a. Environmental Leadership - Content | EARTHSC         | 2122     | Climate and Life over Billions of Years on Earth                |
| 6a. Environmental Leadership - Content | EARTHSC         | 2155     | Energy and Environment  |
| 6a. Environmental Leadership - Content | EARTHSC         | 2203     | Environment and Geoscience                                      |
| 6a. Environmental Leadership - Content | EARTHSC         | 2204     | Exploring Water Issues  |
| 6a. Environmental Leadership - Content | EARTHSC         | 2210     | Energy, Mineral Resources, and Society                          |
| 6a. Environmental Leadership - Content | EARTHSC         | 2911     | The Climate Crisis  |
| 6a. Environmental Leadership - Content | EARTHSC         | 3411     | Water Security for the 21 <sup>st</sup> Century                 |
| <u></u>                                |                 | <u> </u> | Learning from Disasters: Extreme Events                         |
| 6a. Environmental Leadership - Content | EARTHSC         | 3530     | and their Impact on Infrastructure,<br>Engineering, and Society |
| 6a. Environmental Leadership - Content | EARTHSC         | 4425     | Energy Resources and Sustainability                             |
| 6a. Environmental Leadership - Content | EARTHSC         | 5663     | Global Change and Sustainability                                |
| 6a. Environmental Leadership - Content | EEOB            | 2911     | The Climate Crisis  |
| 6a. Environmental Leadership - Content | EEOB            | 5320     | Society and Evolution   |
| 6a. Environmental Leadership - Content | EEOB            | 5505     | Wicked Science  |
| 6a. Environmental Leadership - Content | EEOB            | 5510     | Interdisciplinary Team Science                                  |
| 6a. Environmental Leadership - Content | ENGLISH         | 3360     | Ecopoetics  |
| 6a. Environmental Leadership - Content | ENGLISH         | 3597.03  | Environmental Citizenship                                       |
| 6a. Environmental Leadership - Content | ENGLISH         | 4321     | Environmental Literatures, Cultures, and Media                  |
| 6a. Environmental Leadership - Content | GEOG            | 3597.02  | World Urbanization  |
| 6a. Environmental Leadership - Content | GEOG            | 3800     | Geographical Perspectives on<br>Environment and Society         |
| 6a. Environmental Leadership - Content | HISTORY         | 2040     | History of Agriculture and Rural America                        |
| 6a. Environmental Leadership - Content | HISTORY         | 2700     | Global Environmental History                                    |
| 6a. Environmental Leadership - Content | HISTORY         | 2702     | Food in World History   |
| 6a. Environmental Leadership - Content | HISTORY         | 2704     | Water: A Human History  |
| 6a. Environmental Leadership - Content | HISTORY         | 2710     | History of the Car  |
| 6a. Environmental Leadership - Content | HISTORY         | 2711     | History of Nuclear Energy                                       |
| 6a. Environmental Leadership - Content | HISTORY         | 2911     | The Climate Crisis  |
| 6a. Environmental Leadership - Content | HISTORY         | 3700     | American Environmental History                                  |
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|  |                   | 0700    | Coca-Cola Globalization: The History of          |
| 6a. Environmental Leadership - Content | HISTORY           | 3706    | American Business and Global                     |
| Co Environmental Landarchia Content    | LUCTODY           | 2704    | Environmental Change, 1800-Today                 |
| 6a. Environmental Leadership - Content | HISTORY<br>PHILOS | 3724    | History of the Arctic                            |
| 6a. Environmental Leadership - Content | PHILUS            | 2342    | Environmental Ethics                             |
| 6a. Environmental Leadership - Content | PHYSICS           | 2367    | Uses of Science in Solving Problems of Society   |
| 6a. Environmental Leadership - Content | POLITSC           | 4335E   | International Environmental Politics             |
| 6a. Environmental Leadership - Content | WGSST             | 3530    | Women, Environment & Development                 |
| 6b. Innovation Leadership - Skills     | ACCAD             | 5100    | Concept Development for Time-Based Media         |
| 6b. Innovation Leadership - Skills     | ANTHROP           | 5505    | Wicked Science                                   |
| 6b. Innovation Leadership - Skills     | ANTHROP           | 5510    | Interdisciplinary Team Science                   |
| 6b. Innovation Leadership - Skills     | ARTSSCI           | 2400E   | Conversations on Morality, Politics, and Society |
| 6b. Innovation Leadership - Skills     | COMM              | 2110    | Principles of Effective Public Speaking          |
| 6b. Innovation Leadership - Skills     | COMM              | 2331    | Strategic Communication Principles               |
| 6b. Innovation Leadership - Skills     | COMM              | 2367    | Persuasive Communication                         |
| 6b. Innovation Leadership - Skills     | COMM              | 3325    | Introduction to Organizational                   |
| · · · · · · · · · · · · · · · · · · ·  | COMM              | 2222    | Communication Crisis Communication               |
| 6b. Innovation Leadership - Skills     | COMM              | 3333    | Introduction to Interpersonal                    |
| 6b. Innovation Leadership - Skills     | COMM              | 3620    | Communication                                    |
| 6b. Innovation Leadership - Skills     | COMM              | 4635    | Communication Dynamics in Groups                 |
| 6b. Innovation Leadership - Skills     | DESIGN            | 3105    | Exploring Design Thinking                        |
| 6b. Innovation Leadership - Skills     | DESIGN            | 3505    | Presentation as Thinking                         |
| 6b. Innovation Leadership - Skills     | EEOB              | 5505    | Wicked Science                                   |
| 6b. Innovation Leadership - Skills     | EEOB              | 5510    | Interdisciplinary Team Science                   |
| 6b. Innovation Leadership - Skills     | EHE<br>ESHESA *   | 2570    | Team and Organizational Development              |
| 6b. Innovation Leadership - Skills     | EHE<br>ESHESA *   | 2575    | Student Organization Leadership Training         |
| 6b. Innovation Leadership - Skills     | ENGLISH           | 2276    | Arts of Persuasion                               |
| 6b. Innovation Leadership - Skills     | ENGLISH           | 3305    | Technical Writing                                |
| 6b. Innovation Leadership - Skills     | ENGLISH           | 3395    | Literature and Leadership                        |
| 6b. Innovation Leadership - Skills     | FRIT              | 3054    | Intercultural Competencies                       |
| 6b. Innovation Leadership - Skills     | LING              | 5700    | Training in Science Education Outreach           |
| 6b. Innovation Leadership - Skills     | PSYCH             | 2311    | Psychology of Motivation                         |
| 6b. Innovation Leadership - Skills     | PSYCH             | 2376    | Interpersonal Relationships                      |
| 6b. Innovation Leadership - Skills     | PSYCH             | 2500    | Applied Psychology                               |
| 6b. Innovation Leadership - Skills     | PSYCH             | 3325    | Intro to Social Psychology                       |
| 6b. Innovation Leadership - Skills     | PSYCH             | 3530    | Theories of Personality                          |
| 6b. Innovation Leadership - Content    | ARTSSCI           | 3192    | Leadership Experiential Learning                 |
| 6b. Innovation Leadership - Content    | CHEM              | 3301    | Science and Policy of Drug Development           |
| 6b. Innovation Leadership - Content    | COMPSTD           | 2340    | Intro to Cultures of Science & Technology        |
| 6b. Innovation Leadership - Content    | COMPSTD           | 2341    | Technology, Science and Society                  |
| 6b. Innovation Leadership - Content    | COMPSTD           | 2367.04 | Science & Technology in American Culture         |
|  |                   |         | <del>.</del>                                     |

| 6b. Innovation Leadership - Content | COMPSTD         | 4597.01 | Global Studies of Science and Technology  |
|-------------------------------------|-----------------|---------|---|
| 6b. Innovation Leadership - Content | DESIGN          | 2700    | Introduction to Design Practice   |
| 6b. Innovation Leadership - Content | DESIGN          | 3105    | Exploring Design Thinking   |
| 6b. Innovation Leadership - Content | DESIGN          | 3305    | Visualization as Thinking   |
| 6b. Innovation Leadership - Content | DESIGN          | 3505    | Presentation as Thinking  |
| 6b. Innovation Leadership - Content | EEOB            | 5505    | Wicked Science  |
| 6b. Innovation Leadership - Content | EHE<br>ESHESA * | 3221    | Leadership and Innovation   |
| 6b. Innovation Leadership - Content | ENGLISH         | 3305    | Technical Writing   |
| 6b. Innovation Leadership - Content | HISTORY         | 2701    | History of Technology   |
| 6b. Innovation Leadership - Content | HISTORY         | 2702    | Food in World History   |
| 6b. Innovation Leadership - Content | HISTORY         | 2710    | History of the Car  |
| 6b. Innovation Leadership - Content | HISTORY         | 2711    | History of Nuclear Energy   |
| 6b. Innovation Leadership - Content | HISTORY         | 3706    | Coca-Cola Globalization: The History of<br>American Business and Global<br>Environmental Change, 1800-Today |
| 6b. Innovation Leadership - Content | HISTORY         | 3711    | Science and Society in Europe, from Copernicus to Newton  |
| 6b. Innovation Leadership - Content | HISTORY         | 3724    | History of the Arctic   |
| 6b. Innovation Leadership - Content | PHILOS          | 2340    | The Future of Humanity  |
| 6b. Innovation Leadership - Content | PHYSICS         | 2367    | Uses of Science in Solving Problems of Society  |
| 6b. Innovation Leadership - Content | WGSST           | 4845    | Gender, Sexuality & Science   |

Appendix III.

Sample Four-Year Plan

#### ASC Leadership Major Four-Year Plan

| AU1                           | Non-Major Requirement                       | Major Requirement                                      | Credits |
|-------------------------------|---|--|---------|
| ASC 1100.xx                   | First Year Survey                           |  | 1       |
| GEN Math / Analysis           | GEN Math / Analysis                         |  | 3       |
| World Language 1101           | World Language College Requirement          |  | 4       |
| GEN LVPA                      | GEN LVPA                                    |  | 3       |
| GEN Writing and Info Literacy | GEN Writing and Info Literacy               |  | 3       |
| SP1                           | Cart trining and and and                    |  |         |
| GEN Launch Seminar            | GEN Bookend                                 |  | 1       |
| HISTORY 3676 (Core)           | GEN Citizenship 1                           | Leadership Major - Core (1), Embedded Advanced Writing | 3       |
| Leadership Skills 1           |   | Leadership Major - Specialization: Skills (1)          | 3       |
| GEN Citizenship               | GEN Citizenship 2                           | -caucionip major operaniamoni cinio (1)                | 3       |
| World Language 1102           | World Language College Requirement          |  | 4       |
| Gen HCS                       | GEN HCS                                     |  | 3       |
| AU2                           | CENTICO                                     |  |         |
| WGSS 4403 (Core)              |   | Leadership Major - Core (2)                            | 3       |
|                               |   |  |         |
| Leadership Content 1          | World Language College Requirers and        | Leadership Major - Specialization: Content (1)         | 3       |
| World Language 1103 GEN REGD  | World Language College Requirement GEN REGD |  | 4       |
|                               | GEN REGD                                    | Els disc   | 3       |
| Elective                      |   | Elective   | 3       |
| SP2                           |   |  |         |
| PHIL 2390 (Core)              |   | Leadership Major - Core (3)                            | 3       |
| Leadership Skills 2           |   | Leadership Major - Specialization: Skills (2)          | 3       |
| GEN Natural Sciences          | GEN Natural Sciences                        |  | 4       |
| Elective                      |   |  | 3       |
| Elective                      |   |  | 3       |
| AU3                           |   |  |         |
| AAEP 5671 (Core)              |   | Leadership Major - Core (4)                            | 3       |
| Leadership Skills 3           |   | Leadership Major - Specialization: Skills (3)          | 3       |
| GEN SBS                       | GEN SBS                                     |  | 3       |
| Elective                      |   |  | 3       |
| Elective                      |   |  | 3       |
| SP3                           |   |  |         |
| Leadership Content 2          |   | Leader Major - Specialization: Content (2)             | 3       |
| GEN Theme                     | Gen Theme 1                                 |  | 3       |
| Elective                      |   |  | 3       |
| Elective                      |   |  | 3       |
| Elective                      |   |  | 3       |
| AU4                           |   |  |         |
| ASC 3192 (Content)            |   | Major - Specialization: Content (3)                    | 3       |
| GEN Theme                     | GEN Theme 2                                 |  | 3       |
| GEN Reflections               | GEN Bookend                                 |  | 1       |
| Elective                      | Elective                                    |  | 3       |
| Elective                      |   |  | 3       |
| SP4                           |   |  |         |
| Leadership Capstone           |   | Major - Capstone, Embedded Data Analysis, Technology   | 3       |
| Elective                      |   |  | 3       |
| 21000140                      | 1   | Total Credits  | 121     |
|                               |   | Major Credits  | 33      |
|                               |   | major Gredits  | 33      |

Appendix IV.

Curriculum Map

| Unit    | Course<br>Number | Course Title   | 1. History &<br>Theory | 2. Ethical Issues  | 3. Diverse World   | 4. Practice        | 5. Context         |
|---------|------------------|--|------------------------|--------------------|--------------------|--------------------|--------------------|
| ACCAD   | 5100             | Concept Development for Time-<br>Based Media                   |                        |                    |                    | Advanced           | Advanced           |
| AFAMAST | 2201             | Major Readings in African American and African Studies         |                        | Intermediate       | Intermediate       |                    | Intermediate       |
| AFAMAST | 2218             | Black Urban Experience   |                        | Intermediate       | Intermediate       |                    | Intermediate       |
| AFAMAST | 2275             | Blackness and the Politics of Sports                           |                        | Intermediate       | Intermediate       |                    | Intermediate       |
| AFAMAST | 2281             | Introduction to African-American<br>Literature                 |                        | Intermediate       | Intermediate       |                    | Intermediate       |
| AFAMAST | 3080             | Slavery in the United States                                   |                        | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| AFAMAST | 3083             | Civil Rights and Black Power<br>Movements                      | Upper Intermediate     | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| AFAMAST | 3086             | Black Women in Slavery and Freedom                             | Upper Intermediate     | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| AFAMAST | 3230             | Black Women: Culture and Politics                              |                        | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| AFAMAST | 3260             | Global Black Cultural Movements                                |                        | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| AFAMAST | 3310             | Global Perspectives on the African Diaspora                    |                        | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| AFAMAST | 3440             | Theorizing Race  |                        | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| AFAMAST | 3450             | The Art and Politics of Hip-Hop                                |                        | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| AFAMAST | 4504             | Black Politics   | Advanced               | Advanced           | Advanced           |                    | Advanced           |
| AFAMAST | 4610             | African Americans and the Law                                  | Advanced               | Advanced           | Advanced           |                    | Advanced           |
| AFAMAST | 4921             | Intersections: Approaches to Race,<br>Gender, Class, Sexuality |                        | Advanced           | Advanced           |                    |                    |
| AFAMAST | 5240             | Race and Public Policy in the U.S.                             | Advanced               | Advanced           | Advanced           |                    | Advanced           |
| AFAMAST | 5650             | Blackness and the Body in Science and Medicine                 | Advanced               | Advanced           | Advanced           |                    | Advanced           |
| ANTHROP | 3302             | Introduction to Medical Anthropology                           |                        | Upper Intermediate | Upper Intermediate |                    | Intermediate       |
| ANTHROP | 3340             | The Anthropology of Mental Health                              |                        | Upper Intermediate | Upper Intermediate |                    | Intermediate       |

| ANTHROP | 3597.01 | Crisis! An Anthropological<br>Perspective on Global Issues            |                    | Upper Intermediate | Upper Intermediate |                    | Intermediate       |
|---------|---------|---|--------------------|--------------------|--------------------|--------------------|--------------------|
| ANTHROP | 3597.02 | Women, Culture and Development  |                    | Upper Intermediate | Upper Intermediate |                    | Intermediate       |
| ANTHROP | 3623    | Environmental Anthropology  |                    | Upper Intermediate | Upper Intermediate |                    | Intermediate       |
| ANTHROP | 5505    | Wicked Science  |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| ANTHROP | 5510    | Interdisciplinary Team Science  |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| ANTHROP | 5601    | The Anthropology of Sex, Drugs and HIV                                |                    | Upper Intermediate | Upper Intermediate |                    | Intermediate       |
| ANTHROP | 5602    | Women's Health in Global<br>Perspective                               |                    | Upper Intermediate | Upper Intermediate |                    | Intermediate       |
| ART     | 2200    | Real and Recorded Time  | Beginner           | Beginner           | Intermediate       | intermediate       | Intermediate       |
| ART     | 2300    | Two-dimensional Studies   | Beginner           | Beginner           | Intermediate       | intermediate       | Intermediate       |
| ART     | 2400    | Three-dimensional Studies   | Beginner           | Beginner           | Intermediate       | intermediate       | Intermediate       |
| ART     | 3008    | Artists as Leaders and Engaged<br>Citizens                            | Upper Intermediate |
| ARTEDUC | 3680    | Exploring the Creative Industry: Art Issues in the 21st Century       |                    | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| ARTEDUC | 3681    | Managing Non-profit Arts Organizations: Balancing Continuity & Change |                    | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| ARTEDUC | 5670    | Public Policy Issues and the Arts                                     |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTEDUC | 5671    | Organizational Leadership in Nonprofit Arts                           |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTEDUC | 5674    | Creative Sector and Creative Cities                                   |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTEDUC | 5675    | International Cultural Relations                                      |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTEDUC | 5676    | Arts Advocacy & Interest Groups                                       |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTEDUC | 5682    | Nonprofit Arts Institutions,<br>Governance and Board Leadership       |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTEDUC | 5683    | Developing Arts Careers: Positioning Passion                          |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTEDUC | 5687    | Social World of the Arts  |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTEDUC | 5688    | Marketing, Communications, and Social Media in Nonprofit Institutions |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTSSCI | 4676    | Senior Capstone Seminar   | Advanced           | Advanced           | Advanced           | Advanced           | Advanced           |
| ARTSSCI | 2400E   | Conversations on Morality, Politics, and Society                      | Intermediate       | Intermediate       | Intermediate       |                    | Intermediate       |

| ARTSSCI         | 3192    | Leadership Experiential Learning   |                    |                    |                    | Upper Intermediate | Upper Intermediate |
|-----------------|---------|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| СНЕМ            | 3301    | Science and Policy of Drug<br>Development  |                    | Upper Intermediate |                    | Upper Intermediate | Upper Intermediate |
| CLASS           | 3210    | Classics and African American Political Thought  |                    | Upper Intermediate | Upper Intermediate |                    |                    |
| CLASS           | 3301    | Law, Empire and Citizenship in Later Rome  | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| CLASS           | 3302    | Citizenship in Democratic Athens   | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| CN<br>NURSING * | H&W2102 | Optimizing Personal Health,<br>Happiness & Well-being  |                    |                    | Beginner           | Beginner           | Beginner           |
| CN<br>NURSING * | N3798   | The Global Sustainable Development<br>Goals: A Focus on Health and Well-<br>being, Cyprus Study Tour | Intermediate       |                    | Beginner           |                    | Intermediate       |
| СОММ            | 2110    | Principles of Effective Public Speaking  |                    | Intermediate       |                    | Intermediate       | Intermediate       |
| COMM            | 2131    | Business and Professional Speaking   |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| COMM            | 2331    | Strategic Communication Principles   |                    | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| COMM            | 2367    | Persuasive Communication   |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| СОММ            | 3325    | Introduction to Organizational Communication   |                    | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| COMM            | 3332    | Risk Communication   |                    |                    | Advanced           | Advanced           | Advanced           |
| COMM            | 3333    | Crisis Communication   |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| СОММ            | 3340    | Principles of Environmental Campaigns  |                    |                    |                    | Advanced           | Advanced           |
| COMM            | 3404    | Media Law and Ethics   |                    | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| COMM            | 3415    | Sports, Media, and Society   |                    | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| СОММ            | 3440    | Mass Communication and Society   |                    | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| СОММ            | 3442    | Violence in Society and Violence in the Media  |                    | Advanced           | Advanced           |                    | Advanced           |
| СОММ            | 3444    | Advertising and Society  |                    | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| СОММ            | 3450    | Media and Citizenship  |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| COMM            | 3554    | Social Implications of Communication Technology  |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| COMM            | 3558    | Social Media   |                    | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| COMM            | 3597.02 | Media and Terrorism  |                    | Advanced           | Advanced           |                    | Advanced           |

| СОММ             | 3597.1  | International Perspectives on Communication                    |                    | Advanced           | Advanced           | Advanced           | Advanced           |
|------------------|---------|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| СОММ             | 3620    | Introduction to Interpersonal Communication                    |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| COMM             | 3668    | Intercultural Communication                                    |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| СОММ             | 4556    | Information Technology and Organizational Communication        |                    | Advanced           | Advanced           |                    | Advanced           |
| COMM             | 4635    | Communication Dynamics in Groups                               |                    |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| СОММ             | 4736    | Health Communication in<br>Interpersonal Contexts              |                    |                    | Advanced           | Advanced           | Advanced           |
| СОММ             | 4737    | Health Communication in Mass<br>Mediated Contexts              |                    |                    | Advanced           | Advanced           | Advanced           |
| COMM             | 4814    | Political Communication  | Upper Intermediate | Upper Intermediate |                    |                    | Upper Intermediate |
| COMPSTD          | 2340    | Intro to Cultures of Science & Technology                      |                    |                    |                    |                    | Beginner           |
| COMPSTD          | 2341    | Technology, Science and Society                                |                    |                    |                    |                    | Beginner           |
| COMPSTD          | 2367.04 | Science & Technology in American Culture                       |                    |                    |                    |                    | Beginner           |
| COMPSTD          | 3510    | Humanitarianism in Question                                    |                    |                    |                    |                    | Intermediate       |
| COMPSTD          | 4597.01 | Global Studies of Science and Technology                       |                    |                    |                    |                    | Upper Intermediate |
| COMPSTD          | 4845    | Gender, Sexuality & Science                                    |                    | Advanced           | Advanced           |                    | Advanced           |
| COMPSTD          | 4921    | Intersections: Approaches to Race,<br>Gender, Class, Sexuality |                    | Advanced           | Advanced           |                    |                    |
| CPH<br>PUBHEHS * | 3310    | Current Issues in Global<br>Environmental Health               | Intermediate       | Intermediate       | Intermediate       | Beginner           |                    |
| CPH<br>PUBHEHS * | 3320    | Fundamentals of Environmental Health Risk Assessment           |                    | Beginner           |                    | Beginner           |                    |
| CPH<br>PUBHEPI * | 2410    | Epidemiology in Public Health                                  |                    | Intermediate       | Intermediate       | Intermediate       |                    |
| CPH<br>PUBHHBP * | 3510    | Role of Behavior in Public Health                              |                    | Intermediate       | Adv Intermediate   | Intermediate       |                    |
| CPH<br>PUBHHMP * | 3610    | U.S. & International Health Care                               |                    | Beginner           | Adv Intermediate   |                    |                    |
| CPH<br>PUBHLTH * | 2010    | Critical Issues in Global Public Health                        |                    | Intermediate       | Adv Intermediate   | Intermediate       |                    |

| CPH<br>PUBHLTH * | 5015 | Public Health Data Analytics   |                    | Intermediate       |                    | Intermediate       |                    |
|------------------|------|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| CPH<br>PUBHLTH * | 5325 | Principles of Occupational Health  | Intermediate       | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| DANCE            | 5500 | Anti-Racism in the Performing Arts   | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| DANCE            | 5505 | Citizen Artists  |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| DESIGN           | 2700 | Introduction to Design Practice  |                    |                    |                    | Beginner           | Beginner           |
| DESIGN           | 3105 | Exploring Design Thinking  |                    | Beginner           |                    | Beginner           | Beginner           |
| DESIGN           | 3305 | Visualization as Thinking  |                    | Beginner           |                    | Intermediate       | Intermediate       |
| DESIGN           | 3505 | Presentation as Thinking   |                    | Beginner           |                    | Upper Intermediate | Intermediate       |
| EARTHSC          | 2122 | Climate and Life over Billions of<br>Years on Earth  |                    | Beginner           |                    |                    | Beginner           |
| EARTHSC          | 2155 | Energy and Environment   |                    | Beginner           |                    |                    | Beginner           |
| EARTHSC          | 2203 | Environment and Geoscience   |                    | Beginner           |                    |                    | Beginner           |
| EARTHSC          | 2204 | Exploring Water Issues   |                    | Beginner           |                    |                    | Beginner           |
| EARTHSC          | 2210 | Energy, Mineral Resources, and Society   |                    | Beginner           |                    |                    | Beginner           |
| EARTHSC          | 2911 | The Climate Crisis   |                    | Beginner           | Intermediate       |                    | Intermediate       |
| EARTHSC          | 3411 | Water Security for the 21 <sup>st</sup> Century  |                    | Beginner           |                    |                    | Beginner           |
| EARTHSC          | 3530 | Learning from Disasters: Extreme Events and their Impact on Infrastructure, Engineering, and Society | Beginner           | Beginner           |                    | Beginner           | Beginner           |
| EARTHSC          | 4425 | Energy Resources and Sustainability  |                    | Beginner           |                    |                    | Intermediate       |
| EARTHSC          | 5663 | Global Change and Sustainability   |                    |                    | Upper Intermediate | Upper Intermediate | Intermediate       |
| ECON             | 2001 | Principles of Microeconomics   | Beginner           | Beginner           | Beginner           | Beginner           | Beginner           |
| ECON             | 4001 | Intermediate Microeconomics  | Upper Intermediate |
| ECON             | 4130 | World Economic Development in<br>Historical Perspective  | Upper Intermediate |
| ECON             | 4140 | Economic History of the Americas   | Upper Intermediate |
| ECON             | 4400 | Elementary Econometrics  |                    |                    |                    | Advanced           | Advanced           |

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| ECON             | 4700 | Government and Business  | Upper Intermediate |
| EEOB             | 2911 | The Climate Crisis   |                    | Beginner           | Intermediate       |                    | Intermediate       |
| EEOB             | 5320 | Society and Evolution  |                    | Intermediate       |                    | Beginner           | Upper Intermediate |
| EEOB             | 5505 | Wicked Science   |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| EEOB             | 5510 | Interdisciplinary Team Science   |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| EHE<br>EDUTL     | 5005 | Equity, Diversity, and Justice in Education                                    |                    |                    | Advanced           |                    | Advanced           |
| EHE<br>ESEPOL    | 3312 | Conflict, Voice, and Power in Education  |                    |                    | Advanced           | Advanced           | Advanced           |
| EHE<br>ESEPOL    | 5217 | Comparative Perspectives on Education, Globalization, and National Development |                    | Advanced           | Advanced           |                    | Advanced           |
| EHE<br>ESHESA *  | 2210 | History of Sport in 19th Century<br>America                                    |                    |                    |                    |                    | Intermediate       |
| EHE<br>ESHESA *  | 2211 | History of Sport in 20th Century<br>America                                    |                    |                    |                    |                    | Intermediate       |
| EHE<br>ESHESA *  | 2570 | Team and Organizational Development  |                    |                    |                    | Intermediate       | Intermediate       |
| EHE<br>ESHESA *  | 2571 | Leadership in Community Service  | Intermediate       |                    |                    | Intermediate       | Intermediate       |
| EHE<br>ESHESA *  | 2572 | Introduction to Leadership Development in Learning Organizations               | Intermediate       |                    |                    | Intermediate       | Intermediate       |
| EHE<br>ESHESA *  | 2575 | Student Organization Leadership Training                                       | Intermediate       |                    |                    | Intermediate       | Intermediate       |
| EHE<br>ESHESA *  | 2577 | Diversity and Social Justice in Leadership                                     | Intermediate       | Intermediate       | Intermediate       |                    | Intermediate       |
| EHE<br>ESHESA *  | 3221 | Leadership and Innovation  | Upper Intermediate |                    |                    | Upper Intermediate | Upper Intermediate |
| EHE<br>ESHESA *  | 3573 | Theories of Leadership in Learning Organizations                               | Upper Intermediate |                    |                    | Upper Intermediate | Upper Intermediate |
| EHE<br>ESHESA *  | 4239 | Leadership for Social Change   | Advanced           | Advanced           | Advanced           | Advanced           | Advanced           |
| EHE<br>ESLTECH * | 4270 | Technology, Education, and Community-based Programming                         |                    |                    |                    | Advanced           | Advanced           |
| EHE<br>ESPHE     | 5440 | Philosophical perspectives on race, education, and citizenship                 |                    |                    | Advanced           |                    | Advanced           |

| EHE<br>ESPHE * | 3206    | School and Society                               |                    |                    |                    | Upper Intermediate | Upper Intermediate |
|----------------|---------|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| EHE<br>ESPHE * | 3410    | Philosophy of Education                          | Upper Intermediate |                    |                    |                    | Upper Intermediate |
| EHE<br>ESPHE * | 4403    | Ethics and Professional Context of Teaching      |                    | Advanced           |                    | Advanced           | Advanced           |
| EHE<br>ESWDE * | 5672    | Lifelong learning in the adult years             |                    |                    |                    | Advanced           | Advanced           |
| EHE<br>KNISM   | 5630    | Recreational Sport Leadership                    | Advanced           |                    |                    | Advanced           | Advanced           |
| EHE<br>KNISM * | 4245    | Leadership & Programming in Sports Industry      | Advanced           |                    |                    | Advanced           | Advanced           |
| EHE<br>KNISM * | 4615    | Sport and Social Values                          | Advanced           | Advanced           | Advanced           |                    | Advanced           |
| ENGLISH        | 2276    | Arts of Persuasion                               |                    | Intermediate       |                    |                    |                    |
| ENGLISH        | 2281    | Introduction to African-American<br>Literature   |                    | intermediate       | intermediate       |                    | Intermediate       |
| ENGLISH        | 2282    | Introduction to Queer Studies                    |                    | Intermediate       | Intermediate       |                    |                    |
| ENGLISH        | 2367.06 | Composing Disability in the U.S.                 |                    | Intermediate       | Intermediate       | intermediate       |                    |
| ENGLISH        | 2581    | Introduction to U.S. Ethnic Literatures          |                    | Intermediate       | Intermediate       |                    |                    |
| ENGLISH        | 3031    | Rhetorics of Health, Illness, and Wellness       |                    | Upper Intermediate | Upper Intermediate |                    |                    |
| ENGLISH        | 3304    | Business and Professional Writing                | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    |
| ENGLISH        | 3305    | Technical Writing                                |                    |                    |                    | Upper Intermediate |                    |
| ENGLISH        | 3360    | Ecopoetics                                       |                    | upper intermediate |                    |                    |                    |
| ENGLISH        | 3361    | Narrative and Medicine                           | Upper Intermediate | Upper Intermediate |                    |                    |                    |
| ENGLISH        | 3395    | Literature and Leadership                        | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    |
| ENGLISH        | 3597.03 | Environmental Citizenship                        |                    | Upper Intermediate | Upper Intermediate |                    |                    |
| ENGLISH        | 4321    | Environmental Literatures, Cultures, and Media   |                    | Advanced           | Advanced           |                    |                    |
| ENGLISH        | 4575    | Literature and Law                               |                    | Advanced           | Advanced           |                    |                    |
| ENGLISH        | 4580    | Special Topics in LGBTQ Literatures and Cultures |                    | Advanced           | Advanced           |                    |                    |
| ENGLISH        | 4581    | Special Topics in U.S. Ethnic Literatures        |                    | Advanced           | Advanced           |                    |                    |

| ENGLISH | 4582     | Special Topics in African-American<br>Literature           |              | Advanced           | Advanced           |              |                    |
|---------|----------|--|--------------|--------------------|--------------------|--------------|--------------------|
| ENGLISH | 4586     | Studies in American Indian Literature and Culture          |              | Advanced           | Advanced           |              |                    |
| ENGLISH | 4587     | Studies in Asian American Literature and Culture           |              | Advanced           | Advanced           |              |                    |
| ENGLISH | 4588     | Studies in Latino/a Literature and Culture                 |              | Advanced           | Advanced           |              |                    |
| ENGLISH | 4597.01  | The Disability Experience in the Contemporary World        |              | Advanced           | Advanced           | Advanced     |                    |
| ENGLISH | 2367.07S | Literacy Narratives of Black<br>Columbus                   |              | Intermediate       | Intermediate       | Intermediate |                    |
| FRIT    | 3054     | Intercultural Competencies                                 |              | Intermediate       | Intermediate       | Intermediate | Intermediate       |
| GEOG    | 2400.01  | Economic and Social Geography                              |              | Intermediate       | Intermediate       |              | Intermediate       |
| GEOG    | 2400.02  | Economic and Social Geography                              |              | Intermediate       | Intermediate       |              | Intermediate       |
| GEOG    | 2500     | Cities and their Global Spaces                             |              | Intermediate       | Intermediate       |              | Intermediate       |
| GEOG    | 2750     | World Regional Geography                                   |              | Intermediate       | Intermediate       |              | Intermediate       |
| GEOG    | 2800     | Our Global Environment                                     |              | Intermediate       |                    |              | Intermediate       |
| GEOG    | 3597.02  | World Urbanization   |              | Intermediate       | Intermediate       |              | Intermediate       |
| GEOG    | 3600     | Space, Power, and Political<br>Geography                   |              | Upper Intermediate | Upper Intermediate |              | Upper Intermediate |
| GEOG    | 3601     | Global Politics and the Modern<br>Geopolitical Imagination |              | Upper Intermediate | Upper Intermediate |              | Upper Intermediate |
| GEOG    | 3701     | The Making of the Modern World                             |              | Upper Intermediate | Upper Intermediate |              | Upper Intermediate |
| GEOG    | 3800     | Geographical Perspectives on Environment and Society       |              | Upper Intermediate | Upper Intermediate |              | Upper Intermediate |
| GEOG    | 3801     | Political Ecology  |              | Upper Intermediate | Upper Intermediate |              | Upper Intermediate |
| GEOG    | 3900     | Global Climate Change: Causes and Consequences             |              | Upper Intermediate |                    |              | Upper Intermediate |
| GEOG    | 5200     | Cartography and Map Design                                 | -            |                    |                    | -            | Upper Intermediate |
| GEOG    | 5502     | The Smart Neoliberal City                                  |              | Upper Intermediate | Upper Intermediate |              | Upper Intermediate |
| GEOG    | 5700     | Geography of Development                                   |              | Upper Intermediate | Upper Intermediate |              | Upper Intermediate |
| HISTORY | 2010     | History of American Capitalism                             | Intermediate | Intermediate       | Intermediate       |              | Intermediate       |

| HISTORY | 2015 | History of American Criminal Justice                     | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
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| HISTORY | 2040 | History of Agriculture and Rural<br>America              | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2080 | African American History to 1877                         | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2081 | African American History from 1877                       | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2120 | Revolutions and Social Movements in Modern Latin America | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2350 | Islam, Politics, and Society                             | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2453 | Zionism and Modern Israel                                | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2500 | 20 <sup>th</sup> -Century International History          | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2550 | History of War   | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2650 | The World since 1914                                     | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2700 | Global Environmental History                             | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2701 | History of Technology                                    | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2702 | Food in World History                                    | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2703 | History of Public Health, Medicine, and Disease          | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2704 | Water: A Human History                                   | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2705 | The History of Medicine in Western Society               | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2710 | History of the Car                                       | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2711 | History of Nuclear Energy                                | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2752 | Social Reform Movements in U.S. History                  | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| HISTORY | 2911 | The Climate Crisis                                       |                    | Beginner           | Intermediate       | Intermediate       |
| HISTORY | 3003 | American Presidential Elections                          | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| HISTORY | 3005 | The U.S. Constitution and American Society to 1877       | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| HISTORY | 3006 | The U.S. Constitution and American Society from 1877     | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| HISTORY | 3011 | The American Revolution and the New Nation               | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |

| HISTORY | 3030 | History of Ohio  | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
|---------|------|--|--------------------|--------------------|--------------------|------|----------------|
| HISTORY | 3041 | American Labor History   | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3070 | Native American History from<br>European Contact to Removal, 1560-<br>1820                 | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3071 | Native American History from Removal to the Present  | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3080 | Slavery in the United States   |                    | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3082 | Black Americans During the Progressive Era   | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3083 | Civil Rights and Black Power<br>Movements  | Upper Intermediate | Upper Intermediate | Intermediate       | In   | termediate     |
| HISTORY | 3086 | Black Women in Slavery and Freedom   | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3220 | The Rise of the Roman Republic   | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3254 | Europe since 1950  | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3270 | History of World War I   | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3314 | From Rubber to Coltan: A Long<br>History of Violence and Exploitation in<br>Central Africa | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3352 | Marginal Groups in the Non-Western<br>World  | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3405 | Contemporary China, 1921-2000  | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3501 | U.S. Diplomacy, 1920-Present   | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3550 | War in World History, 500-1650   | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3551 | War in World History, 1651-1899  | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3552 | War in World History, 1900 to the Present  | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |
| HISTORY | 3560 | American Military History, 1607-1902   | Upper Intermediate | Upper Intermediate | Upper Intermediate | Uppe | r Intermediate |

| HISTORY | 3561    | American Military History, 1902 to the Present  | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
|---------|---------|---|--------------------|--------------------|--------------------|--------------------|--------------------|
| HISTORY | 3575    | The Korean War  | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3580    | The Vietnam War   | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3590    | Wars of Empire  | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3620    | LGBT History in the U.S., 1940 to the Present   | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3675    | How to Stage a Revolution   | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3676    | Leadership in History   | Upper Intermediate |
| HISTORY | 3680    | Religion and Law in Comparative Perspective   | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3700    | American Environmental History  | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3701    | History of American Medicine  | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3704    | HIV From Microbiology to Macrohistory   | Upper Intermediate |
| HISTORY | 3705    | History of Capitalism in Comparative and Global Perspective   | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3706    | Coca-Cola Globalization: The History of American Business and Global Environmental Change, 1800-Today | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3708    | Vaccines: A Global History  | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3711    | Science and Society in Europe, from Copernicus to Newton  | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3712    | Science and Society in Europe, from Newton to Hawking   | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3724    | History of the Arctic   | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| HISTORY | 3798.02 | The U.S., Europe, and WWII  | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| INTSTDS | 2500    | Intro to Development Studies  |                    |                    |                    |                    | Beginner           |
| INTSTDS | 2800    | Intro to Peace Studies  |                    |                    |                    |                    | Beginner           |
| INTSTDS | 3700    | Intro to Intelligence   |                    |                    |                    |                    | Upper Intermediate |
| INTSTDS | 3701    | Intro to Homeland Security  |                    |                    |                    |                    | Upper Intermediate |
| INTSTDS | 3702    | Information Security Management   |                    |                    |                    |                    | Upper Intermediate |
| INTSTDS | 3703    | Ethics in the Information Age   |                    |                    |                    |                    | Upper Intermediate |
| INTSTDS | 3850    | Intro to Globalization  |                    |                    |                    |                    | Upper Intermediate |

| INTSTDS | 4550    | Bioterrorism   |                    |                    |                    |                    | Advanced           |
|---------|---------|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| INTSTDS | 4700    | Terror & Terrorism                                       |                    |                    |                    |                    | Advanced           |
| INTSTDS | 4701    | Development & Control of WMD                             |                    |                    |                    |                    | Advanced           |
| LING    | 3601    | Language, Race & Ethnicity in the US                     |                    | Beginner           | Beginner           |                    |                    |
| LING    | 3605    | Language and Social Justice                              |                    | Intermediate       | Intermediate       |                    |                    |
| LING    | 3803    | Ethics of Language Technology                            |                    | Intermediate       | Intermediate       |                    |                    |
| LING    | 4597.02 | Language and the Law                                     |                    | Intermediate       | Intermediate       |                    |                    |
| LING    | 4602    | Language & Social Identity in the US                     |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| LING    | 5700    | Training in Science Education Outreach                   |                    |                    |                    |                    | Advanced           |
| LING    | 3606H   | Language, Sex & Gender in American Culture               |                    | Beginner           | Beginner           |                    |                    |
| MATH    | 3618    | Theory of Interest                                       |                    |                    |                    | Upper Intermediate | Upper Intermediate |
| MATH    | 2110S   | Intersections of Mathematics and Society: Hidden Figures |                    | Intermediate       | Intermediate       |                    | Intermediate       |
| MICRBIO | 3704    | HIV From Microbiology to Macrohistory                    | Upper Intermediate |
| MUSIC   | 3364    | Musical Citizenship                                      | Beginner           | Beginner           | Beginner           | Beginner           | Beginner           |
| PHILOS  | 2332    | Engineering Ethics for a Diverse and Just World          | Beginner           | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| PHILOS  | 2338    | Computing Ethics for a Just and Diverse World            | Beginner           | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| PHILOS  | 2340    | The Future of Humanity                                   | Beginner           | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| PHILOS  | 2342    | Environmental Ethics                                     |                    | Intermediate       |                    |                    | Intermediate       |
| PHILOS  | 2344    | Human Flourishing in a Global Society                    | Beginner           | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| PHILOS  | 2390    | Ethics and Leadership in a Diverse World                 | Beginner           | Intermediate       | Intermediate       | Intermediate       |                    |
| PHILOS  | 2400    | Political and Social Philosophy                          | Beginner           | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| PHILOS  | 2456    | Philosophy of Sport                                      |                    | Beginner           | Beginner           | Intermediate       | Intermediate       |
| PHILOS  | 2540    | Intro to the Philosophy of Rational Choice               |                    |                    |                    |                    | Intermediate       |
| PHILOS  | 2650    | Intro to the Philosophy of Science                       |                    |                    |                    |                    | Intermediate       |
| PHILOS  | 3410    | Philosophical Problems in the Law                        |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |

| PHILOS  | 3420     | Philosophical Perspectives on Issues of Gender                     |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
|---------|----------|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| PHILOS  | 3440     | Theorizing Race  |                    | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| PHILOS  | 5300     | Advanced Moral Philosophy  |                    | Advanced           |                    | Advanced           |                    |
| PHILOS  | 5400     | Advanced Political and Social Philosophy                           |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| PHILOS  | 5420     | Philosophical Topics in Feminist Theory                            |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| PHILOS  | 5440     | Philosophical Perspectives on Race,<br>Education and Citizenship   |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| PHILOS  | 3341 (H) | Ethical Conflicts in Health Care Research, Policy, and Practice    | Upper Intermediate |
| PHYSICS | 2367     | Uses of Science in Solving Problems of Society                     |                    |                    |                    | Intermediate       | Intermediate       |
| POLITSC | 2120     | Follow the Science: The Politics of Health                         | Beginner           | Beginner           | Beginner           | Beginner           | Intermediate       |
| POLITSC | 2150     | Voters & Elections   | Intermediate       | Intermediate       |                    |                    | Intermediate       |
| POLITSC | 2300     | American Foreign Policy  | Intermediate       | Intermediate       |                    |                    | Intermediate       |
| POLITSC | 3115     | Introduction to the Policy Process                                 | Intermediate       |                    |                    | Intermediate       | Intermediate       |
| POLITSC | 3225     | Post-Conflict Reconstruction                                       |                    |                    |                    | Intermediate       | Intermediate       |
| POLITSC | 3240     | Political Violence   | Intermediate       | Intermediate       |                    |                    | Intermediate       |
| POLITSC | 3245     | Radicalization, Deradicalization, Countering Violent Extremism     | Advanced           | Intermediate       | Intermediate       | Upper Advanced     | Intermediate       |
| POLITSC | 3280     | Politics of Markets  |                    |                    | Intermediate       | Intermediate       | Intermediate       |
| POLITSC | 3290     | Comparative Public Policy  |                    | Intermediate       | Intermediate       |                    | Intermediate       |
| POLITSC | 3380     | Political Analysis of International Economic Relations             | Intermediate       | Intermediate       | Upper Intermediate | Intermediate       | Upper Intermediate |
| POLITSC | 3420     | Political Theories of Democracy                                    |                    | Intermediate       |                    |                    |                    |
| POLITSC | 3430     | Political Theories of Freedom                                      |                    | Intermediate       |                    |                    |                    |
| POLITSC | 3440     | Political Theories of Justice                                      |                    | Intermediate       | Intermediate       |                    |                    |
| POLITSC | 3450     | Ethics & Public Policy   |                    | Advanced           |                    | Upper Intermediate |                    |
| POLITSC | 3460     | Global Justice   |                    | Advanced           | Advanced           | Advanced           | Upper Intermediate |
| POLITSC | 3500     | Political Games: Rational Choice<br>Theory & the Study of Politics |                    |                    |                    | Upper Intermediate | Upper Intermediate |

| POLITSC | 3785 | Data Science for the Social & Behavioral Sciences |                    |          |                    | Intermediate |              |
|---------|------|---|--------------------|----------|--------------------|--------------|--------------|
| POLITSC | 3910 | Identity Politics                                 | Upper Intermediate |          | Upper Intermediate |              | Intermediate |
| POLITSC | 3912 | Political Leadership                              | Advanced           |          |                    | Advanced     | Advanced     |
| POLITSC | 4110 | American Presidency                               | Advanced           |          |                    | Advanced     | Advanced     |
| POLITSC | 4115 | Bureaucracy & Public Policy                       |                    |          |                    | Advanced     | Advanced     |
| POLITSC | 4120 | US Congress                                       |                    |          |                    | Advanced     | Advanced     |
| POLITSC | 4123 | Political Crisis & Reform                         | Advanced           | Advanced | Advanced           |              | Advanced     |
| POLITSC | 4125 | American State Politics                           | Intermediate       |          |                    |              | Advanced     |
| POLITSC | 4130 | Law & Politics                                    | Intermediate       |          | Upper Intermediate |              | Advanced     |
| POLITSC | 4131 | American Supreme Court                            | Advanced           | Advanced | Advanced           | Advanced     | Advanced     |
| POLITSC | 4135 | American Constitutional Law                       | Advanced           | Advanced | Advanced           | Advanced     | Advanced     |
| POLITSC | 4136 | Civil Liberties                                   | Advanced           | Advanced | Advanced           | Advanced     | Advanced     |
| POLITSC | 4137 | Politics of Legal Decision-Making                 |                    |          | Advanced           | Advanced     | Advanced     |
| POLITSC | 4138 | Women & the Law                                   |                    | Advanced | Advanced           | Advanced     | Advanced     |
| POLITSC | 4140 | Black Politics                                    | Advanced           |          | Advanced           | Advanced     | Advanced     |
| POLITSC | 4143 | Race, Ethnicity & American Politics               | Advanced           | Advanced | Advanced           | Advanced     | Advanced     |
| POLITSC | 4150 | American Political Parties                        | Advanced           |          |                    | Advanced     | Advanced     |
| POLITSC | 4152 | Campaign Politics                                 |                    |          |                    | Advanced     | Advanced     |
| POLITSC | 4160 | Public Opinion                                    |                    |          |                    | Advanced     | Advanced     |
| POLITSC | 4164 | Political Participation & Voting Behavior         |                    |          |                    | Advanced     | Advanced     |
| POLITSC | 4165 | Media & American Politics                         | Advanced           | Advanced |                    | Advanced     | Advanced     |
| POLITSC | 4170 | Gender & Politics                                 |                    |          | Advanced           | Advanced     | Advanced     |
| POLITSC | 4175 | Women, Government & Public Policy                 |                    |          | Advanced           | Advanced     | Advanced     |
| POLITSC | 4200 | Politics of Modern Democracies                    |                    |          | Advanced           | Advanced     | Advanced     |
| POLITSC | 4249 | Domestic Politics of International Conflict       | Advanced           | Advanced | Advanced           | Advanced     | Advanced     |

| POLITSC | 4282    | Politics of Income Inequality                  | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
|---------|---------|--|--------------|----------|--------------------|--------------|----------|
| POLITSC | 4285    | Comparative Politics of the Welfare State      | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4300    | Theories of International Relations            | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4305    | International Theory                           | Advanced     |          |                    |              | Advanced |
| POLITSC | 4310    | Security Policy                                |              | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4315    | International Security & the Causes of War     | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4318    | Politics of International Terrorism            | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4320    | Strategies for War & Peace                     | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4326    | Russian Foreign Policy                         | Advanced     |          | Advanced           | Advanced     | Advanced |
| POLITSC | 4327    | Politics in the Middle East                    | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4330    | Global Governance                              | Advanced     |          | Advanced           | Advanced     | Advanced |
| POLITSC | 4331    | United Nations System                          | Advanced     |          | Advanced           | Advanced     | Advanced |
| POLITSC | 4332    | Politics of Globalization                      | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4381    | Comparative International Political Economy    |              | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4385    | Quantitative Studies of International Conflict |              |          |                    | Advanced     | Advanced |
| POLITSC | 4455    | Human Rights                                   | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4465    | Feminist Political Theory                      | Advanced     | Advanced | Advanced           |              | Advanced |
| POLITSC | 4597.01 | International Cooperation & Conflict           | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4597.03 | Gender & Democracy in the Contemporary World   | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 4781    | Data Analysis in Political Science I           |              |          |                    | Advanced     |          |
| POLITSC | 4782    | Data Analysis in Political Science II          |              |          |                    | Advanced     |          |
| POLITSC | 4940    | Politics of Immigration                        | Advanced     | Advanced | Advanced           | Advanced     | Advanced |
| POLITSC | 3210H   | Defense Policy & National Security             | Advanced     | Advanced |                    | Advanced     |          |
| POLITSC | 3780H   | Data Visualization                             |              |          |                    | Intermediate |          |
| POLITSC | 4127    | Governing Urban America                        | Intermediate |          | Upper Intermediate |              | Advanced |

| POLITSC          | 4132H       | Supreme Court Decision Making                     | Advanced           | Advanced           | Advanced           | Advanced           | Advanced           |
|------------------|-------------|---|--------------------|--------------------|--------------------|--------------------|--------------------|
| POLITSC          | 4335E       | International Environmental Politics              |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| POLITSC          | 4420H       | Debating Democracy                                | Advanced           | Advanced           | Advanced           | Advanced           | Advanced           |
| POLITSC          | 4553H       | Game Theory for Political Scientists              |                    |                    |                    | Advanced           |                    |
| POLITSC          | 4597.02 (H) | Political Problems of the<br>Contemporary World   |                    | Advanced           | Advanced           | Advanced           | Advanced           |
| POLITSC          | 4784E       | Complexity Science & the Study of Politics        |                    |                    |                    | Advanced           |                    |
| PSYCH            | 2311        | Psychology of Motivation                          |                    |                    |                    |                    | Beginning          |
| PSYCH            | 2376        | Interpersonal Relationships                       |                    | Intermediate       | Upper Intermediate | Intermediate       |                    |
| PSYCH            | 2420        | Psychology Applied to Sport                       |                    |                    | Beginning          |                    |                    |
| PSYCH            | 2500        | Applied Psychology                                |                    | Beginning          | Intermediate       | Beginning          |                    |
| PSYCH            | 3325        | Intro to Social Psychology                        |                    | Intermediate       | Upper Intermediate | Intermediate       |                    |
| PSYCH            | 3375        | Stereotyping and Prejudice                        |                    | Intermediate       | Upper Intermediate | Intermediate       |                    |
| PSYCH            | 3530        | Theories of Personality                           | Beginning          |                    |                    |                    | Intermediate       |
| PSYCH            | 2xxx (4522) | Organizational Psychology                         | Intermediate       | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| ROTC<br>AIRSCI * | 2101        | Team and Leadership Fundamentals,<br>1            | Intermediate       | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| ROTC<br>AIRSCI * | 2102        | Team and Leadership Fundamentals,<br>2            | Intermediate       | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| ROTC<br>AIRSCI * | 3101        | Leading People and Effective Communication, 1     | Upper Intermediate | Advanced           | Advanced           | Advanced           | Upper Intermediate |
| ROTC<br>AIRSCI * | 3102        | Leading People and Effective Communication, 2     | Upper Intermediate | Advanced           | Advanced           | Advanced           | Upper Intermediate |
| ROTC<br>AIRSCI * | 4101        | National Security Affairs, 1                      | Advanced           | Upper Intermediate | Upper Intermediate | Intermediate       | Upper Intermediate |
| ROTC<br>AIRSCI * | 4102        | National Security Affairs, 2                      | Advanced           | Upper Intermediate | Upper Intermediate | Intermediate       | Upper Intermediate |
| ROTC<br>MILSCI * | 2001        | Leadership and Decision Making                    | Intermediate       | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| ROTC<br>MILSCI * | 2002        | Army Doctrine and Team Development                | Intermediate       | Intermediate       | Intermediate       | Intermediate       | Intermediate       |
| ROTC<br>MILSCI * | 3001        | Training Management and the Warfighting Functions | Upper Intermediate |
| ROTC<br>MILSCI * | 3002        | Applied Leadership in Small Unit<br>Operations    | Upper Intermediate |

| ROTC<br>MILSCI *   | 4001    | The Army Officer   | Advanced           | Advanced           | Advanced           | Advanced | Advanced           |
|--------------------|---------|--|--------------------|--------------------|--------------------|----------|--------------------|
| ROTC<br>MILSCI *   | 4002    | Company Grade Leadership   | Advanced           | Advanced           | Advanced           | Advanced | Advanced           |
| ROTCH<br>NAVALSC * | 3510    | Evolution of Warfare   |                    | Intermediate       | Upper Intermediate |          | Upper Intermediate |
| ROTCH<br>NAVALSC * | 4110    | Leadership and Management  | Beginner           | Upper Intermediate |                    | Advanced |                    |
| ROTCH<br>NAVALSC * | 4210    | Leadership and Ethics  |                    | Upper Intermediate |                    | Advanced |                    |
| ROTCH<br>NAVALSC * | 4520    | Fundamentals of Maneuver Warfare   |                    | Intermediate       | Upper Intermediate |          | Upper Intermediate |
| SLAVIC             | 2365.01 | Sports, Socialists, and Society in Russia and Eastern Europe   |                    | Intermediate       |                    |          | Intermediate       |
| SLAVIC             | 2995.99 | Race and Gender in Eastern Europe<br>and the US: A Transatlantic<br>Comparison                         |                    | Intermediate       | Intermediate       |          | Intermediate       |
| SLAVIC             | 3320    | Queer Comrades: Sexual Citizenship and LGBTQ Lives in Eastern Europe                                   | Upper Intermediate | Upper Intermediate | Upper Intermediate |          | Upper Intermediate |
| SLAVIC             | 3340    | The East European Immigrant Experience   | Upper Intermediate |                    | Upper Intermediate |          | Upper Intermediate |
| SLAVIC             | 3350    | Russian Politics and Culture   | Upper Intermediate |                    |                    |          | Upper Intermediate |
| SLAVIC             | 3355.99 | Vodka in Russian Society and<br>Culture: Deconstructing Myths  |                    | Upper Intermediate |                    |          | Upper Intermediate |
| SLAVIC             | 4597    | The Politics of Difference in Southeast Europe   |                    |                    | Advanced           |          | Advanced           |
| SLAVIC             | 5450    | Global Human Trafficking: Realities and Representations  |                    | Advanced           | Advanced           |          | Advanced           |
| SLAVIC             | 3xxx    | Riots, Rights, and Resistance:<br>Feminist Movements in Slavic, East<br>European and Eurasian Contexts |                    | Upper Intermediate | Upper Intermediate |          | Upper Intermediate |
| SOCIOL             | 2345    | The Social Structure of American Society   |                    | Beginner           | Beginner           |          | Beginner           |
| SOCIOL             | 2463    | Social Stratification: Race, Class, and Gender   |                    | Beginner           | Beginner           |          | Beginner           |
| SOCIOL             | 3200    | Sociology of Immigration   |                    | Intermediate       | Intermediate       |          | Intermediate       |
| SOCIOL             | 3306    | Sociology of Poverty   |                    | Intermediate       | Intermediate       | _        | Intermediate       |

| SOCIOL  | 3380    | Racial and Ethnic Relations in<br>America           |                    | Intermediate       | Intermediate       |                    | Intermediate       |
|---------|---------|---|--------------------|--------------------|--------------------|--------------------|--------------------|
| SOCIOL  | 3464    | Work, Employment, and Society                       |                    | Intermediate       | Intermediate       |                    | Intermediate       |
| SOCIOL  | 3597.01 | World Problems in Global Context                    |                    | Intermediate       | Intermediate       |                    | Intermediate       |
| SOCIOL  | 4655    | Sociology of Sport                                  |                    |                    |                    |                    | Advanced           |
| SOCIOL  | 2367.02 | Urban Social Problems                               |                    | Beginner           | Beginner           |                    | Beginner           |
| SPANISH | 3005    | Career Exploration and Development with Spanish     |                    |                    |                    | Intermediate       | Intermediate       |
| THEATRE | 2811    | The Craft of Acting                                 |                    |                    |                    |                    | Beginner           |
| THEATRE | 3912S   | Creation of Outreach Theatre                        |                    |                    |                    |                    | Upper Intermediate |
| THEATRE | 4912S   | Performance of Outreach Theatre (School Tour)       |                    |                    |                    |                    | Intermediate       |
| THEATRE | 5922S   | Shakespeare and Autism                              |                    |                    |                    |                    | Upper Intermediate |
| WGSST   | 2325    | Health & Inequality                                 |                    | Intermediate       | Intermediate       |                    | Intermediate       |
| WGSST   | 2400    | Higher Powers: Feminisms & Religion                 |                    | Intermediate       | Intermediate       |                    | Intermediate       |
| WGSST   | 3200    | Breaking the Law: An Introduction to Gender Justice |                    | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| WGSST   | 3302    | Gender, War & Peacebuilding                         | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| WGSST   | 3306    | Gender, Media & New Technologies                    |                    | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| WGSST   | 3370    | Sexualities & Citizenship                           | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| WGSST   | 3385    | Women in Political Leadership<br>Internship         | Upper Intermediate |
| WGSST   | 3505    | Transnational Feminisms                             | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| WGSST   | 3530    | Women, Environment & Development                    | Upper Intermediate | Upper Intermediate | Upper Intermediate |                    | Upper Intermediate |
| WGSST   | 4402    | Black Women: Representations, Politics & Power      | Advanced           | Advanced           | Advanced           |                    | Advanced           |
| WGSST   | 4403    | Gender, Race, & Leadership                          | Advanced           | Advanced           | Advanced           | Advanced           | Advanced           |
| WGSST   | 4404    | Regulating Bodies: Global Sexual Economies          |                    | Advanced           | Advanced           |                    | Advanced           |

| WGSST | 4465     | Feminist Political Theory                                       |          | Advanced           | Advanced           |                    | Advanced           |
|-------|----------|---|----------|--------------------|--------------------|--------------------|--------------------|
| WGSST | 4513     | Women, Government & Public Policy                               | Advanced | Advanced           | Advanced           |                    | Advanced           |
| WGSST | 4520     | Women of Color & Social Activism                                | Advanced | Advanced           | Advanced           |                    | Advanced           |
| WGSST | 4524     | Women & Work  |          | Advanced           | Advanced           |                    | Advanced           |
| WGSST | 4525     | Feminist Critiques of Markets: Profiting from Inequality        |          | Advanced           | Advanced           |                    | Advanced           |
| WGSST | 4597     | Gender & Democracy in the Contemporary World                    | Advanced | Advanced           | Advanced           |                    | Advanced           |
| WGSST | 4845     | Gender, Sexuality & Science                                     |          | Advanced           | Advanced           |                    | Advanced           |
| WGSST | 4921     | Intersections: Approaches to Race,<br>Gender, Class & Sexuality |          | Advanced           | Advanced           |                    | Advanced           |
| WGSST | 5450     | Global Human Trafficking: Realities & Representations           |          | Advanced           | Advanced           |                    | Advanced           |
| WGSST | 2326S    | Feminist Perspectives on Addiction                              |          | Intermediate       | Intermediate       |                    | Intermediate       |
| WGSST | 3300.01S | Feminist Perspectives of Incarceration in the US                |          | Upper Intermediate | Upper Intermediate | Upper Intermediate | Upper Intermediate |
| WGSST | 4189.01S | Reproductive Rights & Justice                                   | Advanced | Advanced           | Advanced           | Advanced           | Advanced           |

# Appendix V.

Concurrences from participating ASC units

From: Adeeko, Adeleke adeeko.1@osu.edu 🖉

Subject: Re: Request for AAAS Concurrence, Major in Leadership Studies

Date: May 1, 2023 at 12:06 PM

To: Levi, Scott levi.18@osu.edu, Skinner, Ryan skinner.176@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

# Hi Scott, AAAS is happy to concur. Thanks.



## THE OHIO STATE UNIVERSITY

### Adélékè Adéèkó, PhD

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If the Needle Could Really Sew, It Would Have No Hole on Its Back -- A Ghanaian Proverb

From: Levi, Scott < levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:14 AM

To: Adeeko, Adeleke <adeeko.1@osu.edu>, Skinner, Ryan

<skinner.176@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

**Subject:** Request for AAAS Concurrence, Major in Leadership Studies

Dear Leke and Ryan,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.



You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

levi.18@osu.edu history.osu.edu

From: Lisbon, Laura lisbon.1@osu.edu 🖉

Subject: Re: Request for Dept. of Art Concurrence, Major in Leadership Studies

Date: May 3, 2023 at 9:03 AM
To: Levi, Scott levi.18@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu, Rush, George rush.172@osu.edu

## Dear Scott,

The Department of Art is delighted to provide concurrence with this proposal. Thank you for your work to make it possible with so many dimensions!

Many thanks, Laura

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### **Laura Lisbon**

Professor and Chair

### The Ohio State University

Department of Art

College of Arts and Sciences
254C Hopkins Hall, 128 N Oval Mall, Columbus, OH 43210-1319
614-247-5551 Office / 614-292-5072 Art Office
lisbon.1@osu.edu, art.osu.edu

Pronouns: she/her/hers / Honorific: Ms.

From: "Levi, Scott" <levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:14 AM

To: "Lisbon, Laura" < lisbon.1@osu.edu>, "Rush, George" < rush.172@osu.edu>

Cc: "Martin. Andrew" <martin.1026@osu.edu>

Subject: Request for Dept. of Art Concurrence, Major in Leadership Studies

Dear Laura and George,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

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We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



### Scott Levi

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

levi.18@osu.edu history.osu.edu

From: McGraw, Scott mcgraw.43@osu.edu @

Subject: RE: Request for Anthro Concurrence, Major in Leadership Studies

**Date:** May 12, 2023 at 1:54 PM

To: Levi, Scott levi.18@osu.edu, Guatelli-Steinberg, Debra guatelli-steinberg.1@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Hi Scott,

I spoke with Debbie: the Department of Anthropology is happy to offer concurrence. Best of luck with what looks like an exciting new program!

Warm regards, Scott



### W. Scott McGraw

Professor and Chair Department of Anthropology 4042 Smith Laboratory, 174 W. 18<sup>th</sup> Avenue Columbus, OH 43210-1106 (614) 688-3794 Mcgraw.43@osu.edu

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, May 12, 2023 12:58 PM

To: McGraw, Scott <mcgraw.43@osu.edu>; Guatelli-Steinberg, Debra <guatelli-

steinberg.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Anthro Concurrence, Major in Leadership Studies

Dear Scott and Debra,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today. Silence is interpreted as a yes, but as we expect to encounter a bit of resistance outside of ASC every tangible "yes" holds value. No problem, of course, if you need a bit longer.

Thank you, Scott

Dear Scott and Debra,



I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

levi.18@osu.edu history.osu.edu

From: Acuff, Joni E. acuff.12@osu.edu 🖉

Subject: Re: Request for AAEP Concurrence, Major in Leadership Studies

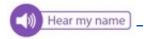
Date: May 12, 2023 at 1:27 PM

To: Levi, Scott levi.18@osu.edu, Savage, Shari savage.12@osu.edu



With gratitude,

Dr. Joni Boyd Acuff



"You write in order to change the world...if you alter, even by a millimetre, the way people look at reality, then you can change it." -James Baldwin



THE OHIO STATE UNIVERSITY

Joni Boyd Acuff, PhD Professor & Chair, Arts Administration, Education & Policy 2nd floor, 231E Sullivant Halll 1813 N. High Street Columbus, OH 43210 acuff.12@osu.edu

Co-author, Race and Art Education

Co-editor, <u>A Love Letter to the Bridge Called My Back</u> Co-editor, <u>Multiculturalism in Art Museums Today</u>

Podcast, My Aha Moment: Recognizing Racism in Art and Art Education

From: Levi, Scott < levi.18@osu.edu>
Date: Friday, May 12, 2023 at 1:22 PM

**To:** Savage, Shari <savage.12@osu.edu>, Acuff, Joni E. <acuff.12@osu.edu> **Subject:** Re: Request for AAEP Concurrence, Major in Leadership Studies

Thank you, Shari!

Scott

From: Savage, Shari <savage.12@osu.edu> Sent: Friday, May 12, 2023 1:20:12 PM

**To:** Levi, Scott < levi.18@osu.edu>; Acuff, Joni E. < acuff.12@osu.edu> **Subject:** Re: Request for AAEP Concurrence, Major in Leadership Studies

Since we have courses listed in this major, I concur!



Shari L. Savage



Associate Professor | Director of Undergraduate Studies **Arts Administration, Education & Policy** 231 D Sullivant Hall 1813 North High Street Columbus, OH 43210 Savage.12@osu.edu

From: Levi, Scott < levi.18@osu.edu>
Date: Friday, May 12, 2023 at 12:58 PM

To: Acuff, Joni E. <acuff.12@osu.edu>, Savage, Shari <savage.12@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for AAEP Concurrence, Major in Leadership Studies

Dear Joni and Shari,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today. Silence is interpreted as a yes, but as we expect to encounter a bit of resistance outside of ASC every tangible "yes" holds value. No problem, of course, if you need a bit longer.

Thank you, Scott

Dear Joni and Shari,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

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With thanks, Scott



#### Scott Levi

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

levi.18@osu.edu history.osu.edu

From: Jackman, Jane jackman.14@osu.edu @

Subject: RE: Request for Chem-Biochem Concurrence, Major in Leadership Studies

Date: May 2, 2023 at 2:53 PM

To: Levi, Scott levi.18@osu.edu, Turro, Claudia turro@chemistry.ohio-state.edu

Cc: Martin, Andrew martin.1026@osu.edu

Hi Scott,

Thanks for the opportunity to provide concurrence on this proposed major. Chemistry and Biochemistry does not have any concerns about this and concur with the proposal.

I think we had mentioned before our course on the Science and Policy of Drug Development course that we are developing, which is currently under review to be offered as a CHEM/PHRM 3301 cross-listed course in SP23 (3 credits). I am hoping that it will be approved as a GE Theme course soon, and this might be a good option for you to include in your Science track. If you are interested in this, please let me know and thanks.

Best, Jane

### Dr. Jane E. Jackman

Professor and Vice Chair for Undergraduate Studies

Department of Chemistry and Biochemistry

Vice Chair Office: 110 Celeste Lab

Research Office: 740 Biological Sciences

**Mailing Address:** 

Department of Chemistry and Biochemistry

484 W. 12<sup>th</sup> Avenue Columbus, OH 43210 **Phone:** 614-247-8097 She/her pronouns

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:14 AM

**To:** Turro, Claudia <turro@chemistry.ohio-state.edu>; Jackman, Jane

<jackman.14@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Chem-Biochem Concurrence, Major in Leadership Studies

Dear Claudia and Jane,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly

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interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

levi.18@osu.edu history.osu.edu

From: Ross, Alan ross.2005@osu.edu 🖉

Subject: Re: Request for Dept. of Classics Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 4:17 PM

To: Fullerton, Mark fullerton.1@osu.edu, Levi, Scott levi.18@osu.edu

Cc: Hawkins, Julia Hawkins hawkins.552@osu.edu, Martin, Andrew martin.1026@osu.edu

### Dear Scott.

Just to add to what Mark has said: we're very impressed and excited by the new Leadership Studies program, so much so that we'd very much like to be fully involved, and we ask that you include Classics as a participating department. As you may know, Classics has undergone a significant change in its faculty within the last year, and we have been busy updating our undergraduate curriculum. We currently have several new courses either approved or pending approval that would fit neatly within the Specializations portion of the Leadership major:

- 3210 Classics and African American Political Thought (Social Justice and Civil Rights)
- 3XXX Citizenship in Democratic Athens (Politics and Law)
- 3XXX Law, Empire and Citizenship in Later Rome (Politics and Law)

We'd be more comfortable in offering our department's concurrence provided that you could list Classics as a participating department within your proposal. I'd be happy to have send over a list of the courses that might fit the various Specializations, and discuss how Classics might fully support and play a role in your exciting new endevour.

All the best, Alan

--

Alan J. Ross, FRHistS Associate Professor, Department of Classics, 414 University Hall, The Ohio State University, Columbus, OH 43201. USA

From: Fullerton, Mark <fullerton.1@osu.edu>

**Date:** Friday, April 28, 2023 at 3:53 PM **To:** Levi, Scott < levi.18@osu.edu>

**Cc:** Hawkins, Julia Hawkins <a href="hawkins.552@osu.edu">hawkins.552@osu.edu</a>, Ross, Alan <a href="hawkins.2005@osu.edu">ross.2005@osu.edu</a>, Martin, Andrew <a href="hawkins.1026@osu.edu">martin.1026@osu.edu</a>

**Subject:** Re: Request for Dept. of Classics Concurrence, Major in Leadership

**Studies** 

Dear Scott.

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I have consulted with our Undergraduate Studies Committee (Julia Hawkins and Alan Ross). It has strongly advised me to offer Classics' concurrence for the new interdisciplinary liberal arts major in Leadership Studies, and I am happy to do so. Alan has, furthermore, volunteered to be a point person for the Program.

All best,

Mark

From: Levi, Scott <levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:13 AM

To: Fullerton, Mark <fullerton.1@osu.edu>, Hawkins, Julia Hawkins

<hawkins.552@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Dept. of Classics Concurrence, Major in Leadership Studies

Dear Mark and Julia.

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



## **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

levi.18@osu.edu history.osu.edu

Subject: RE: Request for Communication Concurrence, Major in Leadership Studies

**Date:** May 10, 2023 at 2:45 PM

To: Levi, Scott levi.18@osu.edu, Kline, Susan kline.48@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

## Happy to provide concurrence. /Kelly

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:14 AM

To: Garrett, Kelly <garrett.258@osu.edu>; Kline, Susan <kline.48@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

**Subject:** Request for Communication Concurrence, Major in Leadership Studies

Dear Kelly and Susan,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott





## Scott Levi

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

levi.18@osu.edu history.osu.edu

Subject: Re: Request for Comp Studies Concurrence, Major in Leadership Studies

**Date:** April 28, 2023 at 1:12 PM

To: Levi, Scott levi.18@osu.edu, Dew, Spencer dew.50@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu, Armstrong, Philip armstrong.202@osu.edu

## Hi Scott,

The department of Comparative Studies is happy to provide its concurrence with this proposal.

Good luck with the rest of the process.

# Barry

From: Levi, Scott < levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:13 AM

To: Shank, Barry <shank.46@osu.edu>, Dew, Spencer <dew.50@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>, Armstrong, Philip

<armstrong.202@osu.edu>

Subject: Request for Comp Studies Concurrence, Major in Leadership Studies

Dear Barry and Spencer,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



# The Ohio State University

#### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Levi, Scott levi.18@osu.edu 🖉

Subject: Re: Request for Dept of Dance Concurrence, Major in Leadership Studies

Date: May 12, 2023 at 1:12 PM

To: Anderson, Charles anderson.4357@osu.edu, McCarthy-Brown, Nyama mccarthy-brown.1@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu, Schmidt, Amy schmidt.442@osu.edu

Thank YOU, Charles, Scott

From: Anderson, Charles <anderson.4357@osu.edu>

**Date:** Friday, May 12, 2023 at 1:11 PM

To: Levi, Scott < levi.18@osu.edu>, McCarthy-Brown, Nyama < mccarthy-

brown.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>, Schmidt, Amy

<schmidt.442@osu.edu>

Subject: Re: Request for Dept of Dance Concurrence, Major in Leadership Studies

Dear Scott,

Apologies! Yes, we provide concurrence. Thank you for the inclusion of Anti-Racism in the Arts.

My best, Charles

Charles O. Anderson, MFA
Professor of Afro-Contemporary Dance
Chair of The Department of Dance
320 Sullivant Hall
The Ohio State University
(he/him)
www.charlesoanderson.me

From: Levi, Scott <levi.18@osu.edu> Sent: Friday, May 12, 2023 12:59:45 PM

To: Anderson, Charles <anderson.4357@osu.edu>; McCarthy-Brown, Nyama

<mccarthy-brown.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>; Schmidt, Amy <schmidt.442@osu.edu>

Subject: Request for Dept of Dance Concurrence, Major in Leadership Studies

Dear Charles and Nyama,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today. Silence is interpreted as a yes, but as we expect to encounter a bit of resistance outside of ASC every tangible "yes" holds value. No problem, of course, if you need a bit longer.

Thank you, Scott



## Dear Charles and Nyama,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



# Scott Levi Professor and Chair Department of History 106 Dulles Hall 230 Annie and John Glenn Avenue Columbus, OH 43210-1367 614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Munch, Fabienne munch.31@osu.edu @

Subject: Re: Request for Dept of Design Concurrence, Major in Leadership Studies

Date: May 12, 2023 at 1:26 PM

To: Levi, Scott levi.18@osu.edu, Beecher, Mary A. beecher.17@osu.edu



## Dear Scott,

I maintain my previous remark that the place made to the creative disciplines is "buried" down in the track that you named "Leadership in Society" in this final expression of the project.

I would prefer to see this called "Leadership of Creatives", or "Leadership of creative fields"

Other than that, you got it!

### Fabienne



## THE OHIO STATE UNIVERSITY

## Fabienne Münch, PhD

Professor and Department Chair

#### The Ohio State University

College of Arts and Sciences
Department of Design
100 Hayes Hall
108 North Oval Mall, Columbus, OH 43210
614.247.8943 Office
munch.31@osu.edu

Pronouns: she/her/hers

From: Levi, Scott <levi.18@osu.edu>
Date: Friday, May 12, 2023 at 12:40 PM
To: Munch, Fabienne <munch.31@osu.edu>
Cc: Beecher, Mary A. <beecher.17@osu.edu>

Subject: Re: Request for Dept of Design Concurrence, Major in Leadership Studies

Dear Fabienne,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today.

Thank you, Scott

From: Munch, Fabienne < munch 31@osu.edu>

Data - Friday Arril 00, 0000 at 0.07 AM

**Date:** Friday, April 28, 2023 at 9:07 AM **To:** Levi, Scott < levi.18@osu.edu>

Cc: Beecher, Mary A. <beecher.17@osu.edu>

Subject: Re: Request for Dept of Design Concurrence, Major in Leadership Studies

Okay cool! I was not clearly described in the first document.

Mary Anne and I will review it soon,

Fabienne

From: Levi, Scott < levi.18@osu.edu>
Date: Friday, April 28, 2023 at 8:38 AM
To: Munch, Enhigance, amunch 31@osu.edu

**To:** Munch, Fabienne <munch.31@osu.edu> **Cc:** Beecher, Mary A. <beecher.17@osu.edu>

Subject: Re: Request for Dept of Design Concurrence, Major in Leadership Studies

Dear Fabienne.

No, that track is very much still there. If you open the spreadsheet you'll see it along the bottom, Tab 2.B. The Arts Pathway is what we're calling it. I've also agreed to help fund a new Arts Leadership course that one of Laura's colleagues is creating, and which is I believe still in the works.

Please let me know if any of that remains unclear. I assure you that we are most definitely not backing away from arts leadership!

Thanks, Scott

From: Munch, Fabienne <munch.31@osu.edu>

Date: Friday, April 28, 2023 at 8:35 AM

**To:** Levi, Scott < levi.18@osu.edu>

Cc: Beecher, Mary A. <beecher.17@osu.edu>

Subject: Re: Request for Dept of Design Concurrence, Major in Leadership Studies

Dear Scott,

This is different from what you presented at the Arts Directors and Chairs meeting few months ago.

I am quite disappointed to see that there is no more "creative track" concept.

What happened since you shared the draft with us?



Fabienne Münch, PhD

Professor and Department Chair

#### The Ohio State University

College of Arts and Sciences
Department of Design
100 Hayes Hall
108 North Oval Mall, Columbus, OH 43210
614.247.8943 Office
munch.31@osu.edu

Pronouns: she/her/hers

From: Levi, Scott < levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:13 AM

To: Munch, Fabienne <munch.31@osu.edu>, Beecher, Mary A.

<br/>
<br/>
deecher.17@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Dept of Design Concurrence, Major in Leadership Studies

Dear Fabienne and Mary Anne,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks,



## **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Griffith, Elizabeth M. griffith.906@osu.edu 🖉

Subject: Re: Request for Earth Sciences Concurrence, Major in Leadership Studies

**Date:** May 12, 2023 at 3:49 PM

To: Levi, Scott levi.18@osu.edu, Lower, Steven lower.9@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

## Hi Scott,

Steven and I have discussed this new proposed major with each other and within the School of Earth Sciences with other faculty and we are very supportive. As you and I have discussed, the courses you chose to include from EARTHSC fit well in the major. We are happy to provide concurrence.

Best regards,

Liz

School of Earth Sciences Associate Director of Administration Chair SES Curriculum Committee

From: Levi, Scott <levi.18@osu.edu> Sent: Friday, May 12, 2023 3:38 PM

To: Lower, Steven < lower.9@osu.edu>; Griffith, Elizabeth M. < griffith.906@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Earth Sciences Concurrence, Major in Leadership Studies

Dear Steven and Elizabeth,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today. Silence is interpreted as a yes, but as we expect to encounter a bit of resistance outside of ASC every tangible "yes" holds value. No problem, of course, if you need a bit longer.

Thank you, Scott

Dear Steven and Elizabeth,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC

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units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



Scott Levi
Professor and Chair
Department of History
106 Dulles Hall
230 Annie and John Glenn Avenue
Columbus, OH 43210-1367
614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Hamilton, lan hamilton.598@osu.edu 🖉

Subject: RE: Request for EEOB Concurrence, Major in Leadership Studies

**Date:** May 5, 2023 at 12:41 PM

To: Levi, Scott levi.18@osu.edu, Carstens, Bryan C. carstens.12@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Dear Scott,

EEOB offers concurrence on the proposed Major in Leadership Studies. This looks like a great program!

Please let me know if you need any additional information from us.

-lan



#### Ian Hamilton

Professor

Vice Chair of Undergraduate Studies, EEOB

College of Arts & Sciences

Department of Evolution, Ecology and Organismal Biology & Department of Mathematics 390 Aronoff Laboratory, 318 W 12th Ave, Columbus, OH 43210

hamilton.598@osu.edu
Pronouns: he/him/his

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:14 AM

To: Carstens, Bryan C. <carstens.12@osu.edu>; Hamilton, Ian <hamilton.598@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for EEOB Concurrence, Major in Leadership Studies

Dear Bryan and Ian,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth

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of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



# THE OHIO STATE UNIVERSITY

#### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Peck, Jim peck.33@osu.edu @

Subject: Re: Request for Econ Concurrence, Major in Leadership Studies

Date: April 29, 2023 at 10:25 AM

To: Levi, Scott levi.18@osu.edu, Lavetti, Kurt J. lavetti.1@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Hi Scott.

You have our concurrence.

Best wishes, Jim



## THE OHIO STATE UNIVERSITY

James Peck Professor and Chair, Department of Economics The Ohio State University

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:14 AM

To: Peck, Jim <peck.33@osu.edu>; Lavetti, Kurt J. <lavetti.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Econ Concurrence, Major in Leadership Studies

Dear Jim and Kurt,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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You can find additional information about the major in the attached proposal and

JP

curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



#### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Hewitt, Elizabeth hewitt.33@osu.edu 🖉

Subject: Re: Request for Dept of English Concurrence, Major in Leadership Studies

Date: May 8, 2023 at 5:17 PM
To: Levi, Scott levi.18@osu.edu



### Dear Scott,

The Department of English is happy to provide concurrence on the new new major. You might be interested to know that Kay Halasek is currently writing a proposal to offer a DL version of the Arts of Persuasion (English 2276 course), which also serves as a Citizenship GE Theme course.

Many thanks, Beth

From: Levi, Scott <levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:13 AM

**To:** Williams, Susan S. <williams.488@osu.edu>, Hewitt, Elizabeth

<hewitt.33@osu.edu>

**Cc:** Martin, Andrew <martin.1026@osu.edu>, Stanutz, Katie <stanutz.3@osu.edu> **Subject:** Request for Dept of English Concurrence, Major in Leadership Studies

Dear Susan and Elizabeth,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

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confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



# Scott Levi Professor and Chair Department of History 106 Dulles Hall 230 Annie and John Glenn Avenue Columbus, OH 43210-1367 614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Heller, Sarah-Grace heller.64@osu.edu @

Subject: Re: Request for FRIT Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 12:16 PM

To: Levi, Scott levi.18@osu.edu, Hoffmann, Benjamin hoffmann.312@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

#### Dear Scott,

What an impressive undertaking. I can see that a great deal of work has gone into this. I think it will be of great benefit to the College and to students. You have full concurrence from French and Italian. Glad to see FRIT 3054 on the list of courses, I think it is very relevant.

Yours,

Sarah-Grace Heller



## THE OHIO STATE UNIVERSITY

#### Sarah-Grace Heller

Chair, Department of French and Italian
Associate professor of French, affiliate faculty Medieval and Renaissance Studies

#### The Ohio State University

200 Hagerty Hall 1775 College Rd, Columbus , OH 43209

heller.64@osu.edu / https://frit.osu.edu/.osu.edu

Pronouns: she/hers

From: Levi, Scott < levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:13 AM

To: Heller, Sarah-Grace < heller. 64@osu.edu>, Hoffmann, Benjamin

<hoffmann.312@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for FRIT Concurrence, Major in Leadership Studies

Dear Sarah-Grace and Benjamin,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and



College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



Scott Levi
Professor and Chair
Department of History
106 Dulles Hall
230 Annie and John Glenn Avenue
Columbus, OH 43210-1367
614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Coleman, Mathew coleman.373@osu.edu 🖉

Subject: Re: Request for Geography Concurrence, Major in Leadership Studies

Date: May 1, 2023 at 7:06 PM
To: Levi, Scott levi.18@osu.edu

MC

Hi Scott-

Geography is happy to support the Leadership Studies major. Congratulations!

#### Mat



THE OHIO STATE UNIVERSITY

## **Mat Coleman**

Professor and Department Chair Department of Geography, College of Social and Behavioral Sciences <a href="http://u.osu.edu/coleman.373/">http://u.osu.edu/coleman.373/</a>

1062 Derby Hall 154 N. Oval Mall Columbus, OH 43210-1361

The Ohio State University occupies land that is the ancestral and contemporary territory of the Shawnee, Potawatomi, Delaware, Miami, Peoria, Seneca, Wyandotte, Ojibwe and Cherokee peoples. The university resides on land ceded in the 1795 Treaty of Greeneville and the forced removal of tribes through the Indian Removal Act of 1830.

The Ohio State University is a land grant institution. Land grants nationwide received funding through the 1862 Morrill Act, which gave so-called 'public' land taken from tribal nations to states to seed institutions of higher education. The Ohio State University was funded through the sale of 630,000 acres of 'public' land, carefully documented at <a href="https://www.landgrabu.org/universities">https://www.landgrabu.org/universities</a>

From: Levi, Scott < levi.18@osu.edu>
Date: Friday, April 28, 2023 at 8:14 AM

To: Coleman, Mathew <coleman.373@osu.edu>, Ettlinger, Nancy

<ettlinger.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Geography Concurrence, Major in Leadership Studies

Dear Mat and Nancy,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC

units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



#### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Soland, Birgitte soland.1@osu.edu @

Subject: Re: Request for History Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 9:23 AM
To: Levi, Scott levi.18@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

On behalf of the Department of History Committee on Undergraduate Studies I am delighted to grant concurrence to this outstanding initiative.

All best, Birgitte

Birgitte Søland, Assoc. Prof. Chair of Undergraduate Studies Department of History 106 Dulles Hall 230 Annie and John Glenn Avenue Columbus, Ohio 43201 Soland.1@osu.edu 001-614-519-3616

From: "Levi, Scott" <levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:13 AM

To: "Levi, Scott" < levi.18@osu.edu>, Soland Birgitte < soland.1@osu.edu>

Cc: "Martin, Andrew" <martin.1026@osu.edu>

Subject: Request for History Concurrence, Major in Leadership Studies

Dear Birgitte,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence ( $\bigcirc$ ) for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



#### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Clopper, Cynthia clopper.1@osu.edu 🖉

Subject: Re: Request for Linguistics Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 1:13 PM
To: Levi, Scott levi.18@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Dear Scott.

The Department of Linguistics is happy to provide concurrence for the Leadership Studies major.

Cynthia

Cynthia G. Clopper (she/her/hers)
Arts and Sciences Distinguished Professor and Chair
Department of Linguistics
The Ohio State University
(614) 292-8235
clopper.1@osu.edu

From: Levi, Scott <levi.18@osu.edu>
Date: Friday, April 28, 2023 at 8:13 AM
To: Clopper, Cynthia <clopper.1@osu.edu>
Cc: Martin, Andrew <martin.1026@osu.edu>

**Subject:** Request for Linguistics Concurrence, Major in Leadership Studies

Dear Cynthia,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks OAA

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rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



## THE OHIO STATE UNIVERSITY

#### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Ban, Chunsheng cban@math.ohio-state.edu @

Subject: Re: Request for Mathematics Concurrence, Major in Leadership Studies

Date: May 12, 2023 at 1:02 PM

To: Levi, Scott levi.18@osu.edu, Lafont, Jean-Francois jlafont@math.ohio-state.edu

Cc: Martin, Andrew martin.1026@osu.edu

## Dear Scott,

#### Thanks for the reminder!

We have reviewed the proposal, and we think it is an excellent program and it will be an important part of the program offerings by the Arts and Sciences. We give our concurrence. We hope we can find ways for Mathematics to contribute to the program more.

Thank you very much for your patience!

Best,

Chunsheng Ban

Professor and Vice Chair for Undergraduate Study

**Department of Mathematics** 

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, May 12, 2023 12:43 PM

**To:** Ban, Chunsheng <cban@math.ohio-state.edu>; Lafont, Jean-Francois

<ilafont@math.ohio-state.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Re: Request for Mathematics Concurrence, Major in Leadership Studies

Dear Chunsheng and Jean,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today.

Thank you, Scott

From: Ban, Chunsheng <cban@math.ohio-state.edu>

**Date:** Friday, April 28, 2023 at 4:29 PM

To: Levi, Scott < levi.18@osu.edu>, Lafont, Jean-Francois < jlafont@math.ohio-

state.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Re: Request for Mathematics Concurrence, Major in Leadership Studies

Hi Scott,

No apology is needed here  $\bigcirc$ . I can go either way and I have no problem with it at all. It is confusing indeed.

СВ

#### Have a nice weekend!

Best,

Chunsheng

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 4:19 PM

To: Ban, Chunsheng <cban@math.ohio-state.edu>; Lafont, Jean-Francois

<ilafont@math.ohio-state.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Re: Request for Mathematics Concurrence, Major in Leadership Studies

Thank you, Chunsheng. My apologies for using the wrong name, and I look forward to hearing from you when you've had a chance to review the proposal.

Best, Scott

From: Ban, Chunsheng <cban@math.ohio-state.edu>

Date: Friday, April 28, 2023 at 4:16 PM

To: Levi, Scott < levi.18@osu.edu>, Lafont, Jean-Francois < ilafont@math.ohio-

state.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Re: Request for Mathematics Concurrence, Major in Leadership Studies

Dear Scott,

Thank you for contacting us with this proposal. We will look at and discuss it, and will provide our feedback.

Best.

Chunsheng

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:14 AM

To: Lafont, Jean-Francois < jlafont@math.ohio-state.edu>; Ban, Chunsheng

<cban@math.ohio-state.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Mathematics Concurrence, Major in Leadership Studies

Dear Jean and Ban.

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and

College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



Scott Levi
Professor and Chair
Department of History
106 Dulles Hall
230 Annie and John Glenn Avenue
Columbus, OH 43210-1367
614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Fredrick, Kurt fredrick.5@osu.edu @

Subject: Re: Request for Microbiology Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 8:22 AM

To: Levi, Scott levi.18@osu.edu, Kwiek, Jesse kwiek.2@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Hi Scott, Looks fine to me. Hope you find success with the program! Best, Kurt

Kurt L. Fredrick, Ph.D.
Professor and Chair
Department of Microbiology
The Ohio State University
286 Aronoff Laboratory
318 W 12<sup>th</sup> Ave
Columbus. OH 43210

Phone: 614-292-6679 Email: fredrick.5@osu.edu

From: "Levi, Scott" <levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:14 AM

To: "Fredrick, Kurt" <fredrick.5@osu.edu>, "Kwiek, Jesse" <kwiek.2@osu.edu>

Cc: "Martin, Andrew" < martin.1026@osu.edu>

Subject: Request for Microbiology Concurrence, Major in Leadership Studies

Dear Kurt and Jesse,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



#### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Ibrahim, Michael ibrahim.359@osu.edu @

Subject: Re: Request for Music Concurrence, Major in Leadership Studies

**Date:** May 1, 2023 at 8:46 AM

To: Levi, Scott levi.18@osu.edu, Hedgecoth, David hedgecoth.1@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

## Dear Scott,

The School of Music is in support of the proposed program and has no concerns. If we can provide any support or partnership, please don't hesitate to contact me. Congrats on putting forward this important and exciting program! All best wishes,

#### Michael



#### Michael Ibrahim

Director School of Music

#### The Ohio State University

College of Arts and Sciences Timashev Family Music Building / Weigel Hall 1866 College Rd N #110, Columbus, OH 43210 646-285-6430 Mobile

<u>ibrahim.359@osu.edu</u> / <u>music.osu.edu</u> Pronouns: he/him/his / Honorific: Dr.

At times I send emails outside of 8 a.m. - 5 p.m. business hours or on weekends. Please do not feel obligated to respond outside of normal working hours.

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:13 AM

To: Ibrahim, Michael <ibrahim.359@osu.edu>; Hedgecoth, David

<hedgecoth.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

**Subject:** Request for Music Concurrence, Major in Leadership Studies

Dear Michael and David,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

MI

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With thanks, Scott



Scott Levi
Professor and Chair
Department of History
106 Dulles Hall
230 Annie and John Glenn Avenue
Columbus, OH 43210-1367
614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Samuels, Richard samuels.58@osu.edu 🖉

Subject: Re: Request for Philosophy Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 3:08 PM

To: Levi, Scott levi.18@osu.edu, Shabel, Lisa shabel.1@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Hi Scott,

We concur!

Please let me know if you require any additional information.

Best wishes,

Richard

Professor Richard Samuels Chair, Department of Philosophy Center for Cognitive and Brain Sciences The Ohio State University 350 University Hall 230 North Oval Mall Columbus, OH 43210-1365, USA

From: Levi, Scott < levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:14 AM

To: Samuels, Richard <samuels.58@osu.edu>, Shabel, Lisa <shabel.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Philosophy Concurrence, Major in Leadership Studies

Dear Richard and Lisa,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



## THE OHIO STATE UNIVERSITY

#### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

**Subject:** Re: Request for Statistics Concurrence, Major in Leadership

Studies

**Date:** Friday, May 12, 2023 at 1:55:03 PM Eastern Daylight Time

**From:** Poirier, Michael

**To:** Levi, Scott, Humanic, Thomas

**CC:** Martin, Andrew

**Attachments:** image001.png, image002.png

Hi Scott,

I am happy to provide you with a yes. It is too bad that Physics is not involved with this in connection to Leadership in STEM fields. Perhaps we could get engaged at some point.

Thanks and best of luck with getting this new major approved!

## Michael



#### Michael G. Poirier

Professor and Chair

Department of Physics Departm

Department of Physics Department of Chemistry & Biochemistry (by courtesy) 1040 Physics Research Building, 191 West Woodruff Avenue, Columbus, OH 43210-1117

614- 247-4493 Office / 614-688-0742 Labs: 2135, 2147, **2151** poirier.18@osu.edu / http://u.osu.edu/poirierlab/.osu.edu

From: Levi, Scott < levi.18@osu.edu>
Date: Friday, May 12, 2023 at 12:57 PM

**To:** Poirier, Michael poirier.18@osu.edu>, Humanic, Thomas <humanic.1@osu.edu</pre>>

Cc: Martin, Andrew < martin.1026@osu.edu>

Subject: Request for Statistics Concurrence, Major in Leadership Studies

Dear Michael and Tom,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today. Silence is interpreted as a yes, but as we expect to encounter a bit of resistance outside of ASC every tangible "yes" holds value. No problem, of course, if you need a bit longer.

Thank you, Scott Dear Michael and Tom,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



#### Scott Levi

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Caldeira, Gregory caldeira.1@polisci.osu.edu 🖉

Subject: RE: Request for Political Science Concurrence, Major in Leadership Studies

Date: May 14, 2023 at 9:00 PM

To: MacGilvray, Eric macgilvray.2@osu.edu, Kogan, Vladimir kogan.18@osu.edu

Cc: Levi, Scott levi.18@osu.edu, Martin, Andrew martin.1026@osu.edu

# Dear Scott,

I am sorry to be so slow in responding. The Department of Political Science definitely concurs in this proposal.

# Best Greg

From: "Levi, Scott" < levi.18@osu.edu > Date: Friday, April 28, 2023 at 8:14 AM

**To:** "Caldeira, Gregory" < <u>caldeira.1@polisci.osu.edu</u>>, Eric MacGilvray

<macgilvray.2@osu.edu>

Cc: "Martin, Andrew" <martin.1026@osu.edu>

Subject: Request for Political Science Concurrence, Major in Leadership Studies

Dear Greg and Eric,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences (including Eric, of course) to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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know if you have any questions, or if you would like any additional information.

With thanks, Scott



### Scott Levi

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Wegener, Duane wegener.1@osu.edu @

Subject: RE: Request for Psychology Concurrence, Major in Leadership Studies

Date: May 11, 2023 at 9:23 AM

To: Levi, Scott levi.18@osu.edu, Cravens-Brown, Lisa cravens-brown.1@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

The Department of Psychology concurs. We are excited to help provide support for this new major!

Best wishes,

Duane



# THE OHIO STATE UNIVERSITY

### **Duane T. Wegener (he/him/his)**

College of Arts and Sciences Distinguished Professor of Psychology

Chair, Department of Psychology

Psychology Building, Room 225A, 1835 Neil Avenue, Columbus, OH 43210

614-292-3038 Office wegener.1@osu.edu

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:14 AM

To: Wegener, Duane < wegener.1@osu.edu>; Cravens-Brown, Lisa < cravens-

brown.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Psychology Concurrence, Major in Leadership Studies

Dear Duane and Lisa,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

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With thanks, Scott



### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Brintlinger, Angela brintlinger.3@osu.edu 🖉

Subject: Re: Request for Slavic Concurrence, Major in Leadership Studies

**Date:** May 1, 2023 at 10:57 AM

To: Isurin, Ludmila isurin.1@osu.edu, Levi, Scott levi.18@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

### We concur.

Angela Brintlinger
Ohio State University
Director, Center for Slavic, East European and Eurasian Studies
Professor and Chair, Department of Slavic and East European Languages and Cultures
Affiliate, Mershon Center for International Security Studies
Member, Guarini Institute of Public Affairs Advisory Council



From: Levi, Scott < levi.18@osu.edu>
Date: Friday, April 28, 2023 at 8:14 AM

**To:** Brintlinger, Angela <br/> <br/> drintlinger.3@osu.edu>, Isurin, Ludmila

<isurin.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

**Subject:** Request for Slavic Concurrence, Major in Leadership Studies

Dear Angela and Ludmila,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

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### curricular spreadsheet.

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With thanks, Scott



#### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Martin, Andrew martin.1026@osu.edu @

Subject: Fwd: Request for Sociology Concurrence, Major in Leadership Studies

Date: May 18, 2023 at 12:36 PM
To: Levi, Scott levi.18@osu.edu

AM

Hi Scott

Sorry, didn't realize Doug didn't cc you!

The Ohio State University
Andrew W. Martin
Associate Dean for Undergraduate Education
Professor of Sociology
614-247-6641 Office
martin.1026@osu.edu

From: Downey, Douglas <downey.32@osu.edu>

**Sent:** Friday, May 12, 2023 5:31:16 PM **To:** Martin, Andrew <martin.1026@osu.edu>

Subject: Fwd: Request for Sociology Concurrence, Major in Leadership Studies

We concur.

Doug

Get Outlook for iOS

From: Williams, Kristi <williams.2339@osu.edu>

**Sent:** Friday, May 12, 2023 5:30:02 PM

To: Downey, Douglas <downey.32@osu.edu>

Subject: Re: Request for Sociology Concurrence, Major in Leadership Studies

Yes, looks good. Thx!



### THE OHIO STATE UNIVERSITY

### Kristi Williams, PhD

Professor and Chair Department of Sociology 238A Townshend Hall, 1885 Neil Avenue Mall Columbus, OH 43210 614.688.3207 Office williams.2339@osu.edu

From: Downey, Douglas <downey.32@osu.edu>

Sent: Friday, May 12, 2023 2:32:45 PM

To: Williams, Kristi <williams.2339@osu.edu>

Subject: Fwd: Request for Sociology Concurrence, Major in Leadership Studies

Kristi.

I'm ok with this. You?

Doug

Get Outlook for iOS

From: Levi, Scott <levi.18@osu.edu> Sent: Friday, May 12, 2023 12:56:30 PM

To: Williams, Kristi <williams.2339@osu.edu>; Downey, Douglas <downey.32@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Sociology Concurrence, Major in Leadership Studies

Dear Kristi and Douglas,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today. Silence is interpreted as a yes, but as we expect to encounter a bit of resistance outside of ASC every tangible "yes" holds value. No problem, of course, if you need a bit longer.

Thank you, Scott

Dear Kristi and Douglas,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

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With thanks, Scott



Scott Levi

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

**Subject:** Re: Request for SPPO Concurrence, Major in Leadership Studies **Date:** Monday, May 1, 2023 at 12:48:45 PM Eastern Daylight Time

From: Romero, Eugenia

**To:** Levi, Scott, Grinstead, John

**CC:** Martin, Andrew

**Attachments:** image001.png, image002.png

Dear Scott,

Thank you so much for sending this to us. We looked at the Leadership Studies major proposal with great interest, and we are very excited for the opportunities it can bring. Particularly, we believe that some of SPPO's programs and courses could really complement the major. For example, our Spanish minor for business courses, our service-learning course (Span 5689s) and our forthcoming internship courses could be great opportunities for students pursuing the Leadership Studies major in the Business and Markets thematic specialization. I'm sure that with time we could think of other options for the new major.

That said, we are happy to provide our concurrence. Please do not hesitate to reach out to us as we the proposal moves forward.

Best,

# Eugenia



# THE OHIO STATE UNIVERSITY

## Dr. Eugenia R. Romero, PhD

Vice-Chair & Director of Undergraduate Studies Associate Professor of Iberian Studies

# Department of Spanish and Portuguese

244 Hagerty Hall, 1775 College Rd., Columbus, OH 43210

614-247-6179 Office / 614 292-7726 Fax

romero.25@osu.edu

Website: <a href="https://u.osu.edu/romero.25/">https://u.osu.edu/romero.25/</a>

Pronouns: she/her/hers

From: Levi, Scott < levi.18@osu.edu > Date: Friday, April 28, 2023 at 8:14 AM

**To:** Grinstead, John <<u>grinstead.11@osu.edu</u>>, Romero, Eugenia

<romero.25@osu.edu>

Cc: Martin, Andrew < martin.1026@osu.edu >

Subject: Request for SPPO Concurrence, Major in Leadership Studies

Dear John and Eugenia,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

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With thanks, Scott



### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

# Monday, September 11, 2023 at 13:47:11 Eastern Daylight Time

**Subject:** Re: Request for Statistics Concurrence, Major in Leadership

**Studies** 

**Date:** Friday, May 12, 2023 at 1:20:47 PM Eastern Daylight Time

**From:** MacEachern, Steven

**To:** Levi, Scott

**CC:** Martin, Andrew **Attachments:** image001.png

Hi Scott and Andrew.

This quick note to say that Statistics concurs with the planned major in Leadership Studies. In fact, I am enthusiastic about the major and I believe that it will bring much to Ohio State and its students.

In the short run, get the major up and running. In the long run, if there are opportunities for a connection with Statistics (e.g., in how leaders can effectively couple an understanding of the world/their situation and data to make informed decisions), I hope that we can participate!

My best,

Steve

From: Levi, Scott < levi.18@osu.edu>

**Sent:** Friday, May 12, 2023 12:58 PM

**To:** MacEachern, Steven < snm@stat.osu.edu > **Cc:** Martin, Andrew < martin.1026@osu.edu >

Subject: Request for Statistics Concurrence, Major in Leadership Studies

Dear Steve,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today. Silence is interpreted as a yes, but as we expect to encounter a bit of resistance outside of ASC every tangible "yes" holds value. No problem, of course, if you need a bit longer.

Thank you, Scott

Dear Steve,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



### **Scott Levi**

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

Dear Michael and Tom,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



### Scott Levi

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Westlake, E.J. westlake.35@osu.edu @

Subject: Re: Request for TFM Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 3:57 PM

To: Levi, Scott levi.18@osu.edu, Dugdale, Tom dugdale.3@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

We concur, unless Tom sees any potential issue.

Also, please note the spelling and name of our unit (page 18).

### E.J. Westlake

(she/her or they/them)
Professor and Chair
Department of Theatre, Film, and Media Arts



## THE OHIO STATE UNIVERSITY

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:14 AM

To: Westlake, E.J. <westlake.35@osu.edu>; Dugdale, Tom <dugdale.3@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

**Subject:** Request for TFM Concurrence, Major in Leadership Studies

Dear E.J. and Tom,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



# Scott Levi Professor and Chair Department of History 106 Dulles Hall 230 Annie and John Glenn Avenue Columbus, OH 43210-1367 614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

levi.18@osu.edu history.osu.edu

ASC Leadership Major....23.pdf

From: Winnubst, Shannon winnubst.1@osu.edu @

Subject: Re: Request for WGSS Concurrence, Major in Leadership Studies

**Date:** May 3, 2023 at 3:14 PM

To: Levi, Scott levi.18@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu, Sreenivas, Mytheli sreenivas.2@osu.edu, Stotlar, Jackson stotlar.1@osu.edu

Dear Scott,

On behalf of WGSS, I am happy to offer a departmental concurrence for this exciting initiative!

We look forward to the roll out and assume you will alert us sufficiently in advance to handle the staffing of the WGSS 4403 foundational course.

All best, Shannon

From: Winnubst, Shannon < winnubst.1@osu.edu>

**Date:** Friday, April 28, 2023 at 8:52 AM

**To:** Levi, Scott <levi.18@osu.edu>, Chen, Jian <chen.982@osu.edu> **Cc:** Martin, Andrew <martin.1026@osu.edu>, Sreenivas, Mytheli <sreenivas.2@osu.edu>, Stotlar, Jackson <stotlar.1@osu.edu>

Subject: Re: Request for WGSS Concurrence, Major in Leadership Studies

Dear Scott & Colleagues,

Congratulations on moving this herculean effort forward!

I am adding Mytheli Sreenivas, our current Undergrad Studies Chair, and Jackson Stotlar, our Undergrad Coordinator, to this thread. (I believe Jian Chen has somehow been mistakenly reported to the College in the UGS Chair role.)

We look forward to reviewing the documents and moving this exciting new major forward.

All best, Shannon

From: Levi, Scott < levi.18@osu.edu>
Date: Friday, April 28, 2023 at 8:14 AM

To: Winnubst, Shannon <winnubst.1@osu.edu>, Chen, Jian <chen.982@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

**Subject:** Request for WGSS Concurrence, Major in Leadership Studies

Dear Shannon and Jian,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to



request your unit's concurrence for a new interdisciplinary liberar arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



### Scott Levi

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

# Appendix VI.

Concurrences from ASC units not participating

From: Weinberg, David weinberg.21@osu.edu 🖉

Subject: Re: Request for Astronomy Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 8:53 AM

To: Levi, Scott levi.18@osu.edu, Schlingman, Wayne M. schlingman.4@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

### Hi Scott.

This looks great, and I am happy to provide concurrence on behalf of the Department of Astronomy. I presume this email is sufficient to that purpose. Thank you for leading this effort.

Regards, David

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:14 AM

**To:** Weinberg, David <weinberg.21@osu.edu>; Schlingman, Wayne M.

<schlingman.4@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Astronomy Concurrence, Major in Leadership Studies

Dear David and Wayne,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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know if you have any questions, or if you would like any additional information.

With thanks, Scott



# Scott Levi Professor and Chair Department of History 106 Dulles Hall 230 Annie and John Glenn Avenue Columbus, OH 43210-1367 614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Bender, Mark bender.4@osu.edu @

Subject: Re: Request for DEALL Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 2:01 PM

To: Levi, Scott levi.18@osu.edu, Xie, Zhiguo xie.251@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Dear Scott, DEALL would be happy to offer concordance on the new interdisciplinary liberal arts major in Leadership Studies. It sounds like an exciting option and one that might be of interest to some of our studnets.

Sincerely,

Mark

Mark Bender
Professor of Chinese Literature and Folklore
Chair, Department of East Asian Languages and Literatures
The Ohio State University
1775 College Road S, Hagerty Hall 398
Columbus, OH 43210
USA
bender.4@osu.edu
614-688-5737

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:13 AM

To: Bender, Mark <bender.4@osu.edu>; Xie, Zhiguo <xie.251@osu.edu>

Cc: Martin. Andrew <martin.1026@osu.edu>

Subject: Request for DEALL Concurrence, Major in Leadership Studies

Dear Mark and Zhiquo,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



Scott Levi
Professor and Chair
Department of History
106 Dulles Hall
230 Annie and John Glenn Avenue
Columbus, OH 43210-1367
614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Holub, Robert C. holub.5@osu.edu @

Subject: Re: Request for Germanic Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 10:58 AM

To: Levi, Scott levi.18@osu.edu, Birkhold, Matthew birkhold.22@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Sure, Scott, you have the concurrence of GLL. Sounds like a fine addition to the majors for OSU students.

Best, Bob

# Robert C. Holub

Robert C. Holub
Ohio Eminent Scholar and Professor of German
Chair, Germanic Languages and Literatures
Adjunct Professor, Teaching Educational Policy and Leadership
340 Hagerty Hall
1775 South College Road
Columbus, OH 43210
Mobile: 510-316-0205

Mobile: 510-316-0205 holub.5@osu.edu

http://press.princeton.edu/titles/10635.html

http://www.upenn.edu/pennpress/book/15881.html

From: Levi, Scott < levi.18@osu.edu> Date: Friday, April 28, 2023 at 8:13 AM

To: Holub, Robert C. <holub.5@osu.edu>, Birkhold, Matthew

<br/>
<br/>
dirkhold.22@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Germanic Concurrence, Major in Leadership Studies

Dear Bob and Matthew,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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RH

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With thanks, Scott



Scott Levi
Professor and Chair
Department of History
106 Dulles Hall
230 Annie and John Glenn Avenue
Columbus, OH 43210-1367
614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Whittington, Karl whittington.78@osu.edu @

Subject: Re: Request for History of Art Concurrence, Major in Leadership Studies

Date: April 28, 2023 at 9:23 AM

To: Levi, Scott levi.18@osu.edu, Paulsen, Kris paulsen.20@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Dear Scott – I'm really excited about this initiative, and hope that in the future we may be able to develop some history of art courses that could be part of it, though we don't have any at the moment. You certainly have concurrence and support from our department. Best, Karl

Dr. Karl Whittington (he/him)
Associate Professor and Department Chair
Department of History of Art
201B Pomerene Hall
The Ohio State University
whittington.78@osu.edu
https://history-of-art.osu.edu/people/whittington.78

From: Levi, Scott < levi.18@osu.edu>
Date: Friday, April 28, 2023 at 8:13 AM

**To:** Whittington, Karl <whittington.78@osu.edu>, Paulsen, Kris

<paulsen.20@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for History of Art Concurrence, Major in Leadership Studies

Dear Karl and Kris,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



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Professor and Chair
Department of History
106 Dulles Hall
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Columbus, OH 43210-1367
614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Vaessin, Harald vaessin.1@osu.edu 🖉

Subject: Re: Request for MolGen Concurrence, Major in Leadership Studies

Date: May 12, 2023 at 2:04 PM

To: Levi, Scott levi.18@osu.edu, Cole, Susan cole.354@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

### Scott.

We have no concerns and are happy to provide concurrence to this excellent new major.

Best wishes,

Harald

Dr. Harald Vaessin
Chair, Professor
Department of Molecular Genetics
972 Biological Sciences Bldg I 484 W. 12th Avenue, Columbus, OH 43210-1292
614-292-3594 Office I 614-361-6456 Mobile I 614-292-4466 Fax
vaessin 1@osu.edu

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, May 12, 2023 12:59 PM

To: Vaessin, Harald <vaessin.1@osu.edu>; Cole, Susan <cole.354@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

**Subject:** Request for MolGen Concurrence, Major in Leadership Studies

Dear Harald and Susan,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today. Silence is interpreted as a yes, but as we expect to encounter a bit of resistance outside of ASC every tangible "yes" holds value. No problem, of course, if you need a bit longer.

Thank you, Scott

### Dear Harald and Susan,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

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HV

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With thanks, Scott



Scott Levi
Professor and Chair
Department of History
106 Dulles Hall
230 Annie and John Glenn Avenue
Columbus, OH 43210-1367
614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

Date: May 4, 2023 at 6:58 PM
To: Levi, Scott levi.18@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Dear Scott and Andrew,

NESA gladly gives concurrence to Leadership!

Best wishes, Morgan

From: Levi, Scott <levi.18@osu.edu>
Date: Friday, April 28, 2023 at 8:14 AM
To: Liu, Morgan <liu.737@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for NESA Concurrence, Major in Leadership Studies

Dear Morgan,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

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With thanks,

ML

# Scott



# Scott Levi

Professor and Chair

Department of History

106 Dulles Hall

230 Annie and John Glenn Avenue

Columbus, OH 43210-1367

614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Bielefeld, Eric bielefeld.6@osu.edu Subject: Leadership major concurrence

Date: May 1, 2023 at 6:19 PM
To: Levi, Scott levi.18@osu.edu

Cc: Bae, Youkyung bae.180@osu.edu, Martin, Andrew martin.1026@osu.edu

# Hi Professor Levi,

Rob Fox forwarded the request for concurrence for the Leadership major to me. I will be assuming the position of department chair for Speech and Hearing Science on July 1.

I am happy to grant concurrence and the department's support for this new major. I expect it to be very successful.

Best wishes, Eric

Eric Bielefeld, Ph.D.
Professor and Vice Chair
Department of Speech and Hearing Science
The Ohio State University
Pronouns: he/him/his

EB

From: Poirier, Michael poirier.18@osu.edu @

Subject: Re: Request for Statistics Concurrence, Major in Leadership Studies

Date: May 12, 2023 at 1:55 PM

To: Levi, Scott levi.18@osu.edu, Humanic, Thomas humanic.1@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

### Hi Scott,

I am happy to provide you with a yes. It is too bad that Physics is not involved with this in connection to Leadership in STEM fields. Perhaps we could get engaged at some point.

Thanks and best of luck with getting this new major approved!

### Michael



### Michael G. Poirier

Professor and Chair

Department of Physics Department of Chemistry & Biochemistry (by courtesy)

1040 Physics Research Building, 191 West Woodruff Avenue, Columbus, OH 43210-1117

614- 247-4493 Office / 614-688-0742 Labs: 2135, 2147, 2151

poirier.18@osu.edu / http://u.osu.edu/poirierlab/.osu.edu

From: Levi, Scott < levi.18@osu.edu>
Date: Friday, May 12, 2023 at 12:57 PM

To: Poirier, Michael <poirier.18@osu.edu>, Humanic, Thomas

<humanic.1@osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Statistics Concurrence, Major in Leadership Studies

Dear Michael and Tom,

Just a gentle reminder that we hope to have concurrences collected by the end of the day today. Silence is interpreted as a yes, but as we expect to encounter a bit of resistance outside of ASC every tangible "yes" holds value. No problem, of course, if you need a bit longer.

Thank you, Scott

Dear Michael and Tom,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership



# Appendix VII.

Concurrences from other OSU units

### Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



### **Scott Levi**

Professor and Chair

Department of History

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230 Annie and John Glenn Avenue

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### **College of Nursing**



Newton Hall 1585 Neil Ave Columbus, OH 43210

Phone (614) 292-8900 Fax (614) 292-4535 E-mail nursing@osu.edu Web nursing.osu.edu

May 4, 2023

Dr. W. Randy Smith, Vice Provost for Academic Affairs Office of Academic Affairs 203 Bricker Hall 190 N. Oval Mall Columbus, OH 43210

Dear Dr. Smith,

I am writing in support of the College of Arts and Sciences proposal for development of the new interdisciplinary liberal arts major in Leadership Studies and inclusion of two courses from the College of Nursing. The central aim of the leadership major is to provide students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. The courses from the College of Nursing will be placed in T2, the Leadership in Society specialization, and they will be included in T2.C, the Health Leadership pathway.

I have reviewed the courses relevant to this new major and agree to the following additions:

| I have to vious the countries and the same new marger and agree to the following administration. |   |
|--|---|
| HW2102   | Evidence-based Strategies to Optimize Health, Happiness and Well-being                        |
| NURS3798   | The Global Sustainable Development Goals: A Focus on Health and Well-being, Cyprus Study Tour |
|  |   |

Thank you for your thoughtful consideration of this concurrence request.

Sincerely,

Wendy Bowles, PhD, APRN-CNP, CNE Assistant Dean for Baccalaureate Programs

**Associate Clinical Professor** 

Sterdy Barles



**TO:** Scott Levi

Chair, Department of History

**FROM:** Amy Fairchild

Dean, College of Public Health

Michael Bisesi

Vice Dean, College of Public Health

**DATE:** May 3, 2023

RE: Concurrence – Leadership Studies

Thank you for the opportunity to review the proposal written and submitted by faculty from across the College of Arts and Sciences to develop and launch an interdisciplinary liberal arts undergraduate major in *Leadership Studies*. On behalf of the College of Public Health, please accept this memo to document our enthusiastic support of your proposed degree program in *Leadership Studies*. This program does not conflict with any program presently offered by the College of Public Health. In addition, we acknowledge the need for the program and anticipate high demand from among undergraduate students.

We wish you success receiving favorable votes for approval.

Subject: RE: Request for ROTC-Air Force Concurrence, ASC Major in Leadership Studies

Date: May 3, 2023 at 8:34 AM
To: Levi, Scott levi.18@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

Scott - on behalf of MVS and the three ROTC departments, I concur.

Is there anything else you need from me?

Thanks and good luck!

Kevin

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 4:18 PM

**To:** Cullen, Kevin <cullen.127@buckeyemail.osu.edu>

Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for ROTC-Air Force Concurrence, ASC Major in Leadership Studies

Dear Kevin,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new **interdisciplinary liberal arts major in Leadership Studies**.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with principles of leadership through the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization — as we have discussed, Military and Security Studies is one option); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities, such as ROTC deployment.

You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me

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know if you have any questions, or if you would like any additional information.

With thanks, Scott



Scott Levi Professor and Chair Department of History 106 Dulles Hall 230 Annie and John Glenn Avenue Columbus, OH 43210-1367 614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

levi.18@osu.edu history.osu.edu

ASC Leadership Leadership Major....23.pdf Studie...m.xlsx 90 KB

From: Kelvington, Mike kelvington.1@osu.edu @

Subject: RE: Request for ROTC-Army Concurrence, ASC Major in Leadership Studies

Date: May 1, 2023 at 2:01 PM To: Levi, Scott levi.18@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu



#### Dr. Scott Levi,

I unequivocally support this effort and incredibly grateful for the work your team has done to make all this happen and ensure we were included as part of the specializations available!

Separately, now that school is winding down, I'd like to try to find some time to meet with you and discuss future opportunities if you have time in the next couple of weeks prior to me heading down to Fort Knox on 29 May to train Cadets until the middle of the summer.

Thank you again, Mike

**Buckeyes Lead The Way!** 

Respectfully,

Mike Kelvington Lieutenant Colonel, U.S. Army Department Chair & Professor of Military Science & Leadership THE OHIO STATE UNIVERSITY



Cell: 330-612-0123 Office: 614-247-9110 kelvington.1@osu.edu

Check us out at:

https://www.instagram.com/theosuarmy/

http://arotc.osu.edu/

Army ROTC at Ohio State - YouTube

https://www.facebook.com/pages/The-Ohio-State-University-Army-

ROTC/129026100545940

From: Levi, Scott < levi.18@osu.edu> **Sent:** Friday, April 28, 2023 4:18 PM

To: Kelvington, Mike <kelvington.1@osu.edu> Cc: Martin, Andrew <martin.1026@osu.edu>

Subject: Request for ROTC-Army Concurrence, ASC Major in Leadership Studies

Dear Mike,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

Ine central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with principles of leadership through the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization – as we have discussed, Military and Security Studies is one option); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities, such as ROTC deployment.

You can find additional information about the major in the attached proposal and curricular spreadsheet.

We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me know if you have any questions, or if you would like any additional information.

With thanks, Scott



#### **Scott Levi**

Professor and Chair

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From: Canady, Darrell canady.25@osu.edu 🖉

Subject: RE: Request for ROTC-Navy Concurrence, ASC Major in Leadership Studies

Date: May 3, 2023 at 10:33 AM
To: Levi, Scott levi.18@osu.edu

Cc: Martin, Andrew martin.1026@osu.edu

### Scott.

No issues. I concur with the new interdisciplinary liberal arts major in Leadership Studies.

## Warm Regards, Darrell



Darrell S. Canady, Captain, U.S. Navy Commanding Officer, The Ohio State University NROTC I Professor of Naval Science

Phone 614-292-6015 ext 8 Email canady.25@osu.edu
Web https://nrotc.osu.edu/
102B Converse Hall | 2121 Tuttle Park Place

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 4:18 PM

**To:** Canady, Darrell <canady.25@osu.edu> **Cc:** Martin, Andrew <martin.1026@osu.edu>

Subject: Request for ROTC-Navy Concurrence, ASC Major in Leadership Studies

Dear Darrell,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new **interdisciplinary liberal arts major in Leadership Studies**.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with principles of leadership through the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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With thanks, Scott



Scott Levi
Professor and Chair
Department of History
106 Dulles Hall
230 Annie and John Glenn Avenue
Columbus, OH 43210-1367
614-292-3001 Office / 614-292-2447 Office / 614-292-2282 Fax

From: Kurtz, Marcus kurtz.61@polisci.osu.edu 🖉

Subject: RE: Request for Int. Studies Concurrence, Major in Leadership Studies

Date: May 1, 2023 at 1:22 PM
To: Levi, Scott levi.18@osu.edu



I am happy to concur, this major has no meaningful overlap with International Studies.

Marcus J. Kurtz
Professor, Political Science
Director, International Studies Program
Ohio State University
<a href="https://polisci.osu.edu/people/kurtz.61">https://polisci.osu.edu/people/kurtz.61</a>

From: Levi, Scott < levi.18@osu.edu> Sent: Friday, April 28, 2023 8:15 AM

**To:** Kurtz, Marcus <kurtz.61@polisci.osu.edu> **Cc:** Martin, Andrew <martin.1026@osu.edu>

Subject: Request for Int. Studies Concurrence, Major in Leadership Studies

Dear Marcus,

I am writing on behalf of a group of faculty from across the College of Arts & Sciences to request your unit's concurrence for a new interdisciplinary liberal arts major in Leadership Studies.

The central aim of the Leadership major is to provide OSU students the opportunity to engage deeply with the liberal arts and acquire the knowledge, contexts, and skills to rise into leadership roles wherever their careers may take them. With courses from 28 ASC units and several external partners (e.g. College of Nursing, College of Public Health, and College of Education and Human Ecology), the Leadership major is highly interdisciplinary. We have also designed it to be flexible, as well as rigorous, as we expect a significant number of students will choose it as a second major.

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We hope that you will be willing to provide a concurrence within the next two weeks. OAA rules stipulate that a concurrence will be assumed if there is no response within two weeks of the request. That said, please do let me know if you require additional time to confer with your colleagues prior to responding. Please also don't hesitate to let me

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With thanks, Scott



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# Sports and Society — INITIATIVE —

Scott Levi Professor and Chair Department of History 106 Dulles Hall 230 Annie and John Glenn Avenue Columbus, OH 43210-1367

Dear Scott,

On behalf of the Sports and Society Initiative, it is my honor to provide this letter of concurrence in support of the interdisciplinary liberal arts major in Leadership Studies.

I believe that the Sports Leadership pathway is an important option for students and it is a strong compliment to the work we are doing in SSI. This major and pathway will allow us to connect the academic elements of our work across important and additional areas within Arts and Sciences.

I look forward to engaging more with this effort.

Sincerely, /s/Nicole Kraft, Ed.D. Director Sports and Society Initiative. The curriculum includes four required courses that approach leadership from different disciplinary perspectives; a menu of skills courses; a set of six thematic specialization (students choose three courses from one specialization); and a senior capstone seminar. Two of the four core courses have been designed specifically for the major, while the skills and thematic specializations encourage students to explore the breadth and depth of the Arts and Sciences. We have also designed the major to incentivize student engagement with meaningful co-curricular activities.

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With thanks, Scott



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# Appendix VIII.

VIII. Letter of Non-Concurrence from College of Education and Human Ecology; Fisher College of Business; College of Food, Agricultural, and Environmental Sciences; John Glenn College of Public Affairs Date: Friday, May 12, 2023

To: Scott Levi, Department Chair, Department of History, College of Arts and Sciences

Andrew Martin, Associate Dean for Undergraduate Education, College of Arts and Sciences

**From:** Anil Makhija, Dean, Fisher College of Business

Cathann Kress, Dean, College of Food, Agriculture, and Environmental Sciences

Don Pope-Davis, Dean, College of Education and Human Ecology

Trevor Brown, Dean, John Glenn College of Public Affairs

CC: Randy Smith, Vice Provost for Academic Programs, Office of Academic Affairs

Re: Letter of Non-Concurrence for Arts and Sciences Leadership Studies Undergraduate Degree

#### I. Overview

In the 1940s, the Ohio State University established an international reputation in the study of leadership. Ohio State faculty (notably Ralph Stodgill in the Division of Administrative Sciences, a precursor to the Fisher College of Business) advanced leadership scholarship by moving research beyond the identifiable traits of leaders to examining their behaviors. From the 1940s through the 1980s, Ohio State was a frontrunner in the field.

Over time, Ohio State lost the mantle of being a pioneer as academic programming around leadership fractured across the University.

There are now multiple faculty who study leadership and long-standing undergraduate and graduate degree programs that prepare students for leadership roles in the Fisher College of Business; the College of Food, Agriculture, and Environmental Sciences; the College of Education and Human Ecology; and the John Glenn College of Public Affairs. There are also discipline-specific leadership programs in many other colleges on campus (e.g., the College of Nursing offers leadership programming for nursing). In addition, the Office of Student Life offers an array of experiential programs that cultivate and develop leadership skills for undergraduates.

On the one hand, this proliferation of leadership programming creates multiple opportunities for students to find a pathway to study leadership and develop leadership skills. On the other hand, there is considerable duplication and overlap among these programs; students are often confused about where they should pursue leadership academic programming. In addition, the whole is less than the sum of the parts since, until recently, the faculty in these areas have been scattered rather than connected.

The potential entry of Arts and Sciences into this crowded landscape is exciting. There are bodies of research and scholarship in Arts and Sciences that have much to offer the study and practice of leadership (e.g., history, philosophy, and psychology). The interest of faculty from these fields and others in Arts and Sciences is a welcome addition to the leadership assets at Ohio State.

The risk, however, is that the creation of another leadership degree will further splinter an already crowded landscape; duplicate existing curricula; cause more confusion for students rather than less; and undermine collaborative efforts designed to integrate the different leadership assets.

This memo records the non-concurrence of four colleges – the Fisher College of Business; the College of Education and Human Ecology; the College of Food, Agriculture, and Environmental Sciences; and the John Glenn College of Public Affairs – to the College of Arts and Sciences proposed undergraduate major in Leadership Studies. These colleges, along with the Office of Student Life, have been engaged in a long-running effort to develop multi-college undergraduate leadership curricula.

The opportunity to distinguish Ohio State from its peers is through collaboration rather than further fragmentation. As this memo describes, there is a collaborative effort underway that would benefit from the participation of Arts and Sciences.

This memo provides background on the multi-college collaborative effort and documents areas of concern in the proposed Arts and Sciences major.

# II. Multi-College Collaborative Effort to Create a Distinctive Ohio State Approach to Leadership Curricula

For almost a decade, the Office of Academic Affairs under Vice Provost for Academic Programming Randy Smith has convened a working group on leadership curricular and co-curricular programming that has included representation from multiple colleges and the Office of Student Life. The intent of this working group has been to share knowledge about the leadership offerings of each of the respective units and build collaborative partnerships. Initially the focus of these collaborative conversations was around a long-standing minor — <u>Leadership Studies Minor</u> — offered through CFAES. Many colleges participate in the delivery of this minor, including Arts and Sciences.

Just before the pandemic, conversations focused on developing a leadership curricular program that would:

- distinguish the Ohio State University from its peers;
- draw on the strengths of units from across campus;
- reduce the proliferation of leadership curricula in an already crowded landscape of leadership curricular and co-curricular offerings across the university;
- be rooted in research on the practice of leadership and leadership pedagogy; and
- include an experiential component that allowed students to develop and practice leadership skills.

Representatives from the Ohio State University Foundation also participated in these conversations because of the opportunity for a university-wide collaborative effort. Foundation representatives indicated that potential transformative philanthropic investments were possible so long as a truly collaborative and distinctive offering was created. As a result, *leadership* was one of two university-wide thematic areas included in the planning of the Time and Change fundraising campaign.

The COVID-19 pandemic paused these collaborative conversations as each academic unit pivoted to focus on ensuring students could successfully navigate through existing degree programs. These

collaborative conversations restarted in the fall of 2022. At this time, the College of Arts and Sciences announced that it had developed a degree proposal in leadership studies.

This news was greeted with excitement by the colleges that had long-standing investments in leadership research, teaching, and service as the College of Arts and Sciences had historically shown little interest in this area of scholarship. Arts and Sciences has much to offer the study and teaching of leadership, particularly the disciplines of history, philosophy, and psychology. The developers of this proposal are to be credited with igniting interest in leadership across many Arts and Sciences departments.

At the same time, there was considerable disappointment. Rather than join the effort to build a university-wide collaboration that draws on strengths across the university, the College of Arts and Sciences had opted to develop its own degree program. This runs counter to the conversations that have occurred in the committee Randy Smith chairs, of which Arts and Sciences has long been a participant. All four colleges represented in this memo were surprised to learn of the proposal as Arts and Sciences had not mentioned the possibility in previous meetings of this committee.

The deans of the Fisher College, the Glenn College, and the College of Food, Agriculture, and Environmental Sciences, along with leadership from Student Life, met with the dean of the College of Arts and Sciences to invite Arts and Sciences to collaborate in a pan-university effort that could position the University as offering a distinctively OSU-approach to leadership teaching and research. The dean of the College of Arts and Sciences responded that interdisciplinarity already existed in the Arts and Sciences proposal through the participation of multiple Arts and Sciences' departments, and that building a liberal arts approach to leadership studies would be sufficiently distinctive relative to offerings at other universities. Arts and Sciences opted to move forward on its own.

Four colleges – Fisher, Glenn, FAES, EHE – and the Office of Student Life are continuing to pursue the goals of the OAA leadership committee. A working group composed of representatives from each of these units is currently developing undergraduate leadership curricula that draws on the strengths of the colleges involved (e.g., private, public, community, and student engagement), is rooted in the research on leadership, and will incorporate experiential learning. This proposal will be ready for review in the fall of 2023.

#### III. Proposal Concerns

#### The proposal duplicates existing offerings

The proposal duplicates existing offerings, proliferating more leadership programs across campus rather than collaboratively integrating strengths in different colleges. Students will be confused by the entry of another leadership offering on campus, particularly when the proposal uses a title which is an exact duplicate of an existing curricular offering, the Leadership Studies minor in CFAES. A potential fix to the titling issue is to align the title more closely to the purported distinctiveness of the major, its liberal arts approach (e.g., "leadership from a liberal arts perspective" or "leadership in the liberal arts").

# • The proposal does not clearly articulate the liberal arts perspective and how this perspective differs from the pedagogical approach of existing offerings

The proposal repeatedly claims that the liberal arts perspective offers something unique and different from existing offerings on campus without ever explicitly explaining the liberal arts approach. The proposal describes the imperatives of leadership, the need for interdisciplinarity, a grounding in ethics, the ability to make decisions under conditions of uncertainty, and weigh the competing values present in the diversity of leadership contexts. All these dimensions are standard components of existing degree programs on campus (we would be happy to detail how these elements are present in the leadership curricular programs in the relevant professional colleges).

We think that there is tremendous value in drawing on the expertise of faculty in the liberal arts. The field of history can draw on the extensive historical experience of leaders across time and contexts to draw generalizable lessons. The field of philosophy can help students understand the values that guide moral leadership. The field of psychology can provide insight into bias and decision-making with imperfect information. And there are clearly lessons to draw from many other liberal arts disciplines.

What's missing from the proposal is how the insights from these different disciplines integrate into a coherent liberal arts approach. The reference to the Jepsen School shows that another university has invested in a liberal arts approach but offers little explanation of what the core principles are in this approach that is distinctively liberal arts.

How do the three required courses create the liberal arts approach? Is the distinctive advantage of the proposed degree its roots in history, philosophy, and women, gender and sexuality studies? If so, this begs for more explanation connected to clearly articulated liberal arts learning objectives. The same is true for the practice of leadership course list. What is the liberal arts approach to the practice of leadership and how do these proposed courses advance those learning objectives (e.g., how does a course in organizational psychology allow students to practice leadership?)? Similarly, there is no explanation of how the tracks and elective courses are connected to the core. The creators of the proposal are to be credited with drawing in expertise from a dizzying array of disciplines across the college, but the proposal currently reads as a grab-bag of offerings (with well over 450 courses) rather than an integrated degree with clear learning objectives connected to the liberal arts leadership core.

## • The effectiveness of the purported goals in the proposal are undefined

There are no evaluative criteria in the proposal. The proposal notes that leadership is a skill but does not show any evidence of the voluminous literature on how the effectiveness of skill training can be demonstrated. The inability to assess whether students become more skilled leaders because of this major undermines the justification for the major.

The proposal could be strengthened by drawing on this research and establishing clear criteria for assessing student learning.

## The proposal does not evidence a science-based approach to learning leadership skills and the skill pathways are not linked to the core curriculum

There is extensive literature on how individuals learn leadership skills (see in particular the systematic reviews and meta-analyses of Lacerenza et al., 2019 and Reyes et al., 2019). Extant research finds that informational approaches to learning leadership skills are ineffective, and that student reflection and reactions are a superficial means of demonstrating leadership skills development. This is the essential nature of the proposed degree.

One alternative is to root leadership skill acquisition in experiential opportunities explicitly linked to the curricular program. Another pathway is to work directly with the relevant professional colleges to develop skills courses that connect directly to the liberal arts approach. A third alternative is to eliminate skill acquisition and development and focus the degree on the study of leadership.

• The proposal would benefit from an integrated partnership with the professional colleges

An earlier version of the proposal included many courses from the professional colleges as
electives and skills courses, but they were not explicitly connected to learning objectives. At the
request of the professional colleges, these courses have now been removed. There are two
tracks, though, that remain in the proposal that are duplicative of offerings in the professional
colleges – track 3 on business is duplicative of Fisher offerings and track 6 in environment is
duplicative of School of Environment and Natural Resources/CFAES offerings.

One option is to remove these tracks. The better option, in our view, is to work collaboratively to develop an undergraduate offering where the strengths of the respective colleges could be harnessed into a distinctive Ohio State offering. These two tracks are examples of how a collaboration with the relevant professional colleges could be enriched by a multidisciplinary liberal arts and professional approach. The working group is in place to create such an offering and Arts and Sciences is welcome to join.